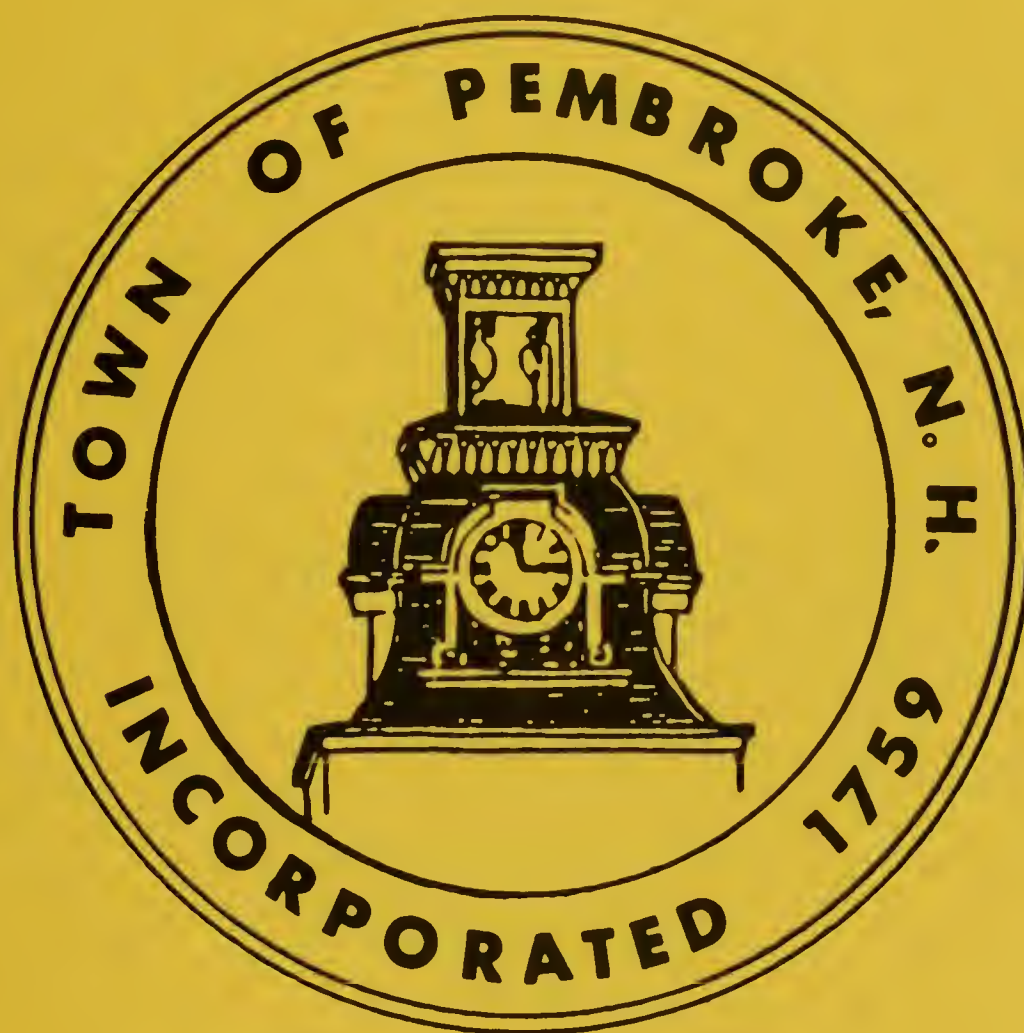


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Town of Pembroke, NH



1989 Annual Report

Citizen of the Year for 1989: WILDA T. LITTLE

Resolution

WHEREAS, she has served the Town of Pembroke as a Supervisor of the Checklist for 12 years, and;

WHEREAS, she has served for many years as a Ballot Inspector during elections, and;

WHEREAS, she has been a faithful and active member of the Pembroke Congregational Church for more than a half century, and;

WHEREAS, during this time she has served terms on the Diaconate and the Board of Trustees, and;

WHEREAS, she has been a member of the Women's Fellowship of the Church for a similar period, and;

WHEREAS, she has served as President of the Women's Fellowship several times, and;

WHEREAS, she has been a member and President of the Pembroke Women's Club, and;

WHEREAS, she is on the State Honor Roll of the Federated Women's Clubs of New Hampshire, and;

WHEREAS, she has served since 1954 as a nurse volunteer at American Red Cross blood drawings, and;

WHEREAS, she has served since 1968 as a nurse volunteer at Well Child Clinics for the Concord Regional Visiting Nurse Association,

THEREFORE, be it resolved that Wilda T. Little, in recognition of her many years of volunteer service to the Citizens of Pembroke and her constructive, conscientious and continuous participation in community and Church activities, exemplifying values which sustain and enrich a sense of community for all of us, be named as

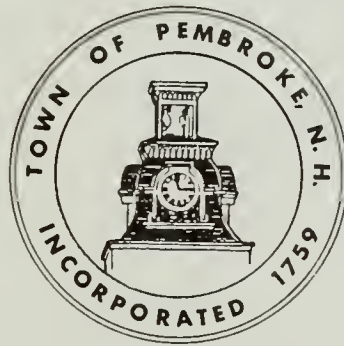
PEMBROKE CITIZEN OF THE YEAR FOR 1989

with the thanks and admiration of all its Citizens.

Charles Whittemore, Moderator
James F. Goff, Town Clerk
Harold Paulsen, Selectman
Chester R. Martel, Selectman
Daryl Borgman, Selectman

March 18, 1989

Town of
Pembroke
New Hampshire



Annual Report

of the Selectmen
and Treasurer

Together with the Reports of other Officers
of the Town for the Fiscal Year

Ending December 31, 1989

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Minutes Of The Annual Town Meeting

Town Of Pembroke, N.H.

March 14, 1989

The meeting was opened at 7:00 by Moderator Whittemore with a reading of the warrant. It was moved by Tom Petit and seconded by Manson Donaghey to read only Articles #1 and #2 at this time and defer the balance of the warrant until 10:00 am on Saturday, March 18th, 1989 at the Pembroke Academy Auditorium.

Motion Passed

ARTICLE #1 To choose all necessary town officers for the year ensuing.

Town Clerk for one year	*James F. Goff	655
Town Treasurer for one year	*Elaine I. Brown	601
Selectman for three years	*John B. Goff	450
	Armand L. Martel	65
	Victor A. Martin, Sr.	156
Sewer Commissioner for three years	*Andre O. St.Germain	597
Water Commissioner for five years	*Maurice L. Lavoie	633
Library Trustee for three years	*Katherine Fowler	618
Trustee of Trust Funds for three years	*Janice Edmunds	23 write in votes

**Denotes Elected*

ARTICLE #2 To see if the town is in favor of the adoption of the following amendments to the existing Zoning Ordinance of the Town of Pembroke, as proposed by the Planning Board:

AMENDMENT #1

Amend Section 9.00 - Community Facilities, ¶8, Crematory: To read NOT PERMITTED in the R-1 and R-3 Zones and by Special Exception in the LO Zone. Permitted in the B-1 Zone.

YES: 382

NO: 160

Article Passed

AMENDMENT #2

Amend Sections 5.00 - Agricultural, ¶5, Commercial Stables: To read Special Exception in the R-3 Zone and NOT PERMITTED in the R-1, B-1, C-1 and LO Zones.

YES: 357

NO: 179

Article Passed

AMENDMENT #3

Amend Section 5.00 - Retail & Services, ¶11, Membership Clubs: To read Special Exception in all zones except R-1 where it is NOT PERMITTED.

YES: 357

NO: 187

Article Passed

AMENDMENT #4

Amend Section 5.00 - Retail & Services, ¶12, Professional & Business Offices and Services: To read Permitted in B-1, C-1, and LO and NOT PERMITTED in the R-1 and R-3 Zones.

YES: 352

NO: 194

Article Passed

AMENDMENT #5: Amend Section 5.00 - Retail & Services, ¶13, Automobile Repair, Auto Service Station or Garage: To read NOT PERMITTED in the R-1, R-3 or LO Zones, Special Exception in the B-1 Zone, and Permitted in C-1 Zone.

YES: 335

NO: 182

(Article Passed)

AMENDMENT #6: Amend Section 5.00 - Retail & Services, ¶14, Miscellaneous Business Repair & Service: To read NOT PERMITTED in the R-1, R-3 or LO Zones, Special Exception in the B-1 and Permitted in C-1 Zone.

YES: 357

NO: 191

(Article Passed)

AMENDMENT #7: Amend Section 5.00 - Wholesale, Transportation and Industrial, ¶2, "Gravel Pit Operation": To read NOT PERMITTED in the R-1, R-3 and LO Zones, by Special Exception in B-1 Zone and Permitted in C-1 Zone.

YES: 357

NO: 171

(Article Passed)

AMENDMENT #8: Amend Section 5.00 - Accessory Uses, ¶3, Accessory professional office of a licensed medical or dental practitioner, architect, lawyer, engineer, CPA or similar type use in dwelling: To read by Special Exception in the R-1, R-3 Zones, Permitted in B-1 and LO Zones and NOT PERMITTED in the C-1 Zone.

YES: 378

NO: 165

(Article Passed)

AMENDMENT #9: Amend Section 2.00 - Definitions. Delete definition of street and substitute the following: STREET: relates to an includes a public street, avenue, boulevard, road, highway, freeway and other ways.

YES: 427

NO: 110

(Article Passed)

AMENDMENT #10: Amend Section 5.00 - Retail & Service, ¶8, Lodging House: Delete in its entirety.

YES: 356

NO: 164

(Article Passed)

AMENDMENT #11: Amend Section 10, Article 10.09, ¶2 & 3 respectively - Board of Adjustment:
10.09.2 - Appointment: delete RSA 31:67. Add RSA 673:5.
10.09.3 - Powers: delete RSA 31:72. Add RSA 674:33.

This amendment will update the ordinance with current NH RSA numbering.

YES: 408

NO: 104

(Article Passed)

AMENDMENT #12: Amend Section 10, Article 10.10 - Variances. Delete entire article. Substitute wording as specified by the Board of Adjustment in NH Handbook (per RSA 647:33). The substitute wording defines the "powers" more clearly than the present ordinance.

YES: 431

NO: 87

(Article Passed)

AMENDMENT #13: Amend Section 10, Article 10.13 - Public Hearing, Lines 3 and 5:

Line 3 - delete RSA 675:7 and add RSA 676:5-7

Line 5 - delete RSA 677:3 and add RSA 674:33 & 676:7

This amendment will update the Ordinance with current NH RSA numbering.

YES: 414

NO: 95

(Article Passed)

AMENDMENT #14: Amend Section 10, Article 10.14 - Decision. Delete entire section and substitute new section.

Following the public hearing of an appeal, the Board shall, in accordance with RSA 676:3, within 72 hours of the decision, file a copy with the Selectmen and notify the applicant in writing of the decision.

YES: 471

NO: 72

(Article Passed)

AMENDMENT #15: Amend Section 11.00, Article 11.05, ¶D, Types of Cluster Residential development: Add after the words "areas of land" the following: . . . (sec. 6.03) and street rights of way (sec. 11.055A)

YES: 397

NO: 124

(Article Passed)

AMENDMENT #16: Amend Section 11.00, Article 11.04.2 - Removal of Sand, Gravel, Loam, Quarry or other raw materials, will require all excavation operators to submit monthly reports of amounts of excavated gravel, and will provide for annual and periodic inspection of all licensed operations at operator's expense.

YES: 453

NO: 117

(Article Passed)

AMENDMENT #17: Add a new section 11.24 - Aquifer Conservation District. Creates an overlay district to protect, preserve, and maintain existing and potential groundwater supply and groundwater recharge areas within known aquifers from adverse development, land use practices, or depletion.

YES: 473

NO: 98

(Article Passed)

Minutes of the Annual Town Meeting Town of Pembroke, NH March 18, 1989

DELIBERATIVE SESSION

The Meeting was opened at 10:00 a.m. by Moderator Whittemore with a reading of the Warrant and the results of the March 14, 1989 Town Meeting on Articles #1 and #2.

ARTICLE #3 To see if the Town will vote to raise and appropriate the sum of twenty-eight thousand seven hundred dollars (\$28,700) to be added to the Land Aquisition Capital Reserve Fund previously established.

(This article is approved by the Budget Committee)

Moved by Harold Paulsen, Seconded by Chester Martel

An amendment was made to change the dollar amount back to the original Thirty-eight thousand nine hundred dollars (\$38,900)

Moved by Dale Robinson, Seconded by Faye Donaghey

Floyd Smith spoke in opposition saying the Budget Committee wanted to maintain only a moderate budget.

Vote on Amendment - NO

Vote on original artice - YES

(Article Passed)

ARTICLE #4 To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the acquisition of fire equipment and to raise and appropriate the sum of Forty-five thousand dollars (\$45,000) to be placed in this fund.

(This article is approved by the Budget Committee)

Moved by Harold Paulsen, Seconded by Daryl Borgman

(Article Passed)

ARTICLE #5 To see if the Town will vote to raise and appropriate the sum of Twenty-two thousand dollars (\$22,000) to be added to the Town Equipment Capital Reserve Fund previously established.

(This article is approved by the Budget Committee)

Moved by Daryl Borgman, Seconded by Chester Martel

Harold Paulsen explains the purpose of this article.

(Article Passed)

ARTICLE #6 To see if the Town will vote to raise and appropriate the sum of Eight thousand five hundred dollars (\$8,500) to be added to the Sewer and Water Line Extension Capital Reserve Fund previously established.

(This article is approved by the Budget Committee)

Moved by Daryl Borgman, Seconded by Henry Lewis

(Article Passed)

ARTICLE #7 To see if the Town will vote to change the purpose of the existing Sewer and Water Line Extension Capital Reserve Fund to designate the Board of Selectmen as agents to expend.
($\frac{2}{3}$ Vote Required)

(This article is approved by the Budget Committee)

Moderator Whittemore appointed Ed Currier and George Fryer as vote counters.

Moved by Chester Martel, Seconded by Ted Natti

Vote was taken by standing hand count.

(Article Passed)

ARTICLE #8 "Shall we modify optional adjusted elderly exemptions from property tax? The optional exemptions, based on assessed value, for qualified taxpayers shall be as follows:

For a person 65 years of age up to 75 years, \$15,000;

for a person 75 years of age up to 80 years, \$30,000;

for a person 80 years of age or older, \$60,000.

To qualify, the person must have been a New Hampshire resident for at least 5 years; own real estate individually or jointly, or if the real estate is owned by his spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of less than \$12,000; and own net assets of \$30,000 excluding the value of the person's own residence."

(Majority Ballot Vote Required)

Moved by Henry Lewis, Seconded by Isabelle Racine

An amendment was made to change the wording of the last sentence of the article to read; "In addition, the taxpayer must have a net income of less than \$12,000; and own net assets not in excess of \$30,000 excluding the value of the person's own residence."

Moved by Harold Paulsen, Seconded by Chester Martel

Vote on Amendment YES

Harold Paulsen answers a question asked by Dr. Carroll as to how assets are determined.

An amendment was made to change the wording of the last sentence of the article to read; In addition, the taxpayer must have a met income of less than \$18,000; and own net assets not in excess of \$30,000 excluding the value of the person's own residence."

Harold Paulsen explains that the RSA's declare that you cannot change the article as such.

Moved by Charles Hamilton, Seconded by Thomas Sargent

After Harold Paulsen's explanation, Charles Hamilton withdrew the amendment.

It was moved to hold the ballot vote at the end of the Town Meeting.

Moved by E. Monroe Hornsby, Seconded by Mark Johanson

A vote was taken to defer the ballot vote at the end of the Town Meeting.

Vote YES

ARTICLE #9 To see if the Town will vote to authorize the Board of Selectmen to enter into a written agreement with the City of Concord for the use and contribution toward closing costs of the Concord Landfill.

Moved by Daryl Borgman, Seconded by Harold Paulsen

(Article Passed)

ARTICLE #10 To see if the Town will vote to accept the provisions of RSA 149-M:13 to enable the Board of Selectmen to make by-laws governing the solid waste facility and to establish rates.

Moved by Floyd Smith, Seconded by Nancy Despres

(Article Passed)

ARTICLE #11 To see if the Town will vote to authorize the Planning Board to review and approve or disapprove site plans for the development or change or expansion of use of tracts for non-residential uses or for multifamily dwelling units, which are defined as any structure containing more than two dwelling units, pursuant to RSA 674:43. Further, it shall be the duty of the Town Clerk to file with the Merrimack County Registry of Deeds a Certificate of Notice showing that the Planning Board has been so authorized and giving the date of such authorization.

Moved by Chester Martel, Seconded by Vincent Greco

(Article Passed)

ARTICLE #12 (By Petition) To see if the Town will vote to instruct the Town's Representatives to the General Court to respond to our solid waste crisis by taking all necessary measures to insure that New Hampshire adopt legislation that will permit consumers to return for refund of deposit within New Hampshire all soda, beer, wine cooler and liquor containers and that all unclaimed deposit monies shall be collected by the state and no less than 80% shall be returned annually to local municipalities for the sole purpose of implementing, expanding and reimbursing community recycling projects.

Moved by Vincent Greco, Seconded by Kevin Verville

(Article Passed)

ARTICLE #13 To see if the Town will vote to authorize the Selectmen to borrow money in anticipation of taxes.

Moved by Roy Annis Sr., Seconded by Manson Donaghey

(Article Passed)

ARTICLE #14 To see if the Town will vote to authorize the Selectmen to sell any real estate which the Town may have acquired by deed as a result of non-payment of taxes or acquired by deed or security for the completion of any development, and to authorize the Selectmen to give deed, in the name of the Town, to the purchaser of such land.

Moved by Andre St. Germain, Seconded by Isabelle Racine

(Article Passed)

ARTICLE #15 To see if the Town will vote to authorize the Selectmen to apply for, accept, and expend without further action by the Town Meeting, money from State, Federal, or other Governmental unit or a private source which becomes available during the 1989 budget year, provided that such expenditure be made for purposes for which a Town may appropriate money and that such expenditure not require the expenditure of other Town funds. Further, that the Selectmen hold a public hearing prior to accepting and spending such money.

Moved by Daryl Borgman, Seconded by Henry Lewis

(Article Passed)

ARTICLE #16 To see if the Town will vote to raise and appropriate the sum of \$3,447,637 which represents the bottom line of the posted budget (MS-7). Said sum is inclusive of all special articles addressed.
(Majority vote required)

Moved by Floyd Smith, Seconded by Vincent Greco
Floyd Smith explains the budget.

(Article Passed)

ARTICLE #17 To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.

Moved by John Goff, Seconded by Isabelle Racine
Subject to change to fix any typographical errors.

(Article Passed)

ARTICLE #18 To transact any other business that may legally come before said meeting.
Recognition was given to Wilda T. Little as Citizen of the Year.

Moved by Charles Whittemore, Seconded by Redmond Carroll
It was decided to hold the ballot vote on Article #8.

Moderator Whittemore declared the Polls open at 11:39 am. The Polls remained open for a period of one hour. At 12:39 pm the Polls were closed.

Out of 1805 ballots printed, 131 were cast.

YES - 128

NO - 3

Article Passed

There being no further business to come before the annual meeting, Moderator Whittemore accepted a motion made by Chester Martel to adjourn. The motion was seconded by Barbara Payne and the 1989 Annual Town Meeting of Pembroke, NH was adjourned at 1:00 p.m.

James F. Goff
Town Clerk
Town of Pembroke, N.H.

Town Warrant for Pembroke, New Hampshire

TO THE INHABITANTS OF TOWN OF PEMBROKE, IN THE COUNTY OF MERRIMACK, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the High Street School, in said Pembroke on Tuesday, March 13, 1990, from 10:00 a.m. until 7:00 p.m. for the casting of ballots; and at the Pembroke Academy Auditorium in said Pembroke on Saturday, March 17, 1990, 10:00 a.m. to act upon the following articles:

Ballot Articles

1. To choose all necessary officers for the year ensuing.
2. To see if the Town is in favor of the following Amendments to the existing Zoning Ordinance of the Town of Pembroke, as proposed by the Planning Board:

AMENDMENT # 1: Amend Section 6.02 Table of Dimensional and Density Regulations to increase the square footage of usable land required in the R-1 and R-3 districts for second unit in a building.

Proposed Ordinance	
<i>District</i>	<i>Usable Square Feet Proposed</i>
R-1	Any permitted use with Town water and sewer available 20,000 plus 20,000 for second unit
R-1	Any permitted use with only Town water available 60,000 plus 60,000 for second attached unit
R-1	Any permitted use with only Town sewer available 40,000 plus 40,000 for second attached unit
R-1	Any permitted use without Town water and sewer available 80,000 plus 80,000 for second attached unit
R-3	Any permitted use 80,000 plus 80,000 for each dwelling unit more than one per building.

AMENDMENT # 2: Amend Section 6.02 Table of Dimensional and Density Regulations to increase the frontage requirements in the R-1 and R-3 districts an additional 30 feet for second unit in a building.

AMENDMENT # 3: Amend Section 6.02 Table of Dimensional and Density Regulations to increase the square footage of usable land required in the R-1 district for 3 or more units per building from the current 8,000 square feet per unit to 10,000 square feet per unit.

AMENDMENT # 4: Amend Section 6.02 Table of Dimensional and Density Regulations to increase the frontage requirements in the R-1 and R-3 districts an additional 10 feet for each unit more than 2 per building.

AMENDMENT # 5: Amend Section 11.05.4.B by deleting said section and substituting the following:
11.05.4.B All roads shall be built to the Town Subdivision requirements for new public roads and may be offered to the Town for public acceptance.

AMENDMENT # 6: Amend Section 11.05.4.H.14 by deleting said section and substituting the following:

11.05.4.H.14 A performance bond and other legal data acceptable to the Board of Selectmen shall be submitted as required by the Planning Board to ensure the completion of streets, buffers, and amenities in accordance with approved plans and subdivision regulations of the Town.

AMENDMENT # 7: Amend Section 11.05.5.A by deleting all after "restricted for" and substituting the following:
... common open space uses by means of a document in a form satisfactory to the Planning Board and the Board of Selectmen.

AMENDMENT # 8: Amend Section 11.05.6.A.2 by deleting said section and substituting the following:
11.05.6.A.2 The development shall be served by Town water and Town sewer services and the plans proposed for providing such services within the development shall be approved by state and local officials with respect to design and construction.

AMENDMENT # 9: Amend Section 11.05.7.A.5 by deleting all prior to "the Planning Board" and substituting the following:
11.05.7.A.5 In recognition that where both Town water supply and Town sewer systems are not available, (the remainder of this section is unchanged)

AMENDMENT #10: Amend Section 9.06 by deleting the words "and if in accordance with the dimensional and density regulations of this ordinance." and substituting the words "and if rebuilt in kind (following the original footprint)."

AMENDMENT #11: Amend Section 7.03 by adding the following after the first sentence:
Signs permitted in the L-O district shall be limited to one sign for each building and shall not exceed 12 square feet in surface area.

DELIBERATIVE SESSION

3. "Shall we adopt the provisions of RSA 72:35,IV for an optional property tax exemption on residential property for a service-connected total disability? The optional disability exemption is \$1,400 rather than \$700." (Majority Ballot Vote Required)
4. To see if the Town will vote to adopt the Public Conservation Land Ordinance.
5. To see if the Town will vote to designate and proclaim Sunday, April 22, 1990 as Earth Day 1990 and encourage all residents to participate in public activities to promote the preservation of the global environment during this "Decade of the Environment".
6. To see if the Town will vote to discontinue subject to gates and bars and make Class VI Church Street Extension pursuant to RSA 231:45.
7. To see if the Town will vote to discontinue subject to gates and bars and make Class VI Plausawa Hill Road beginning 2,700 feet from North Pembroke Road and terminating at the Chichester Town Line, pursuant to RSA 231:45.
8. To see if the Town will vote to discontinue subject to gates and bars and make Class VI Beacon Hill Road beginning 800 feet from Pembroke Street (Rte. 3) and terminating 1,900 feet from Pembroke Street (Rte 3), pursuant to RSA 231:45.
9. To see if the Town will vote to adopt the Solid Waste Management Ordinance.

10. To see if the Town will vote to accept the provisions of RSA 41:9-a ESTABLISHMENT OF FEES to authorize the Board of Selectmen to establish or amend fees or charges for the following purposes: (a) The issuance of any license or permit which is part of a regulatory program which has been established by a vote of the Town, and (b) The use or occupancy of any public revenue-producing facility, as defined by RSA 33-B:1, VI, the establishment of which has been authorized by vote of the Town.
11. To see if the Town will vote:
 - (a) To appropriate a sum not to exceed \$12,000 for the purpose of defraying costs which may be incurred in the process of accepting land which may be donated to the Town for the expansion of Town Cemeteries. Costs which may be incurred include, but are not limited to, surveying, deed research, legal fees, fencing, land preparation and layout of lots, and
 - (b) To withdraw a sum not to exceed \$12,000 from the Improvements to Cemetery Land Capital Reserve Fund for this purpose, and
 - (c) To authorize the Board of Selectmen to accept, without further action by Town meeting, land which may be donated by private sources for the purpose of cemetery expansion or improvement.(This article is approved by the Budget Committee)
12. To see if the Town will vote to authorize the Board of Selectmen to sell any real estate which the Town may have acquired by deed as a result of non-payment of taxes or acquired by deed as a security for the completion of any development, and to authorize the Board of Selectmen to give a deed, in the name of the Town, to the purchaser of such land.
13. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, any money from State, Federal or other governmental unit or private source which becomes available during the 1990 budget year, provided that such expenditure may be made for purposes for which a Town may appropriate money and that such expenditure not require the expenditure of other Town funds. Further, that the Board of Selectmen hold a public hearing prior to accepting and spending such money.
14. To see if the Town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes.
15. To see if the Town will vote to raise and appropriate the sum of \$3,645,011, which represents the bottom line of the posted budget (MS-7). Said sum is inclusive of all special articles addressed.
16. To hear the reports of auditors, agents and committees or of officers heretofore chosen, and to pass any vote relating thereto.
17. To transact any other business that may legally come before said meeting.

Given under our hands and seals this 23rd day of February, 1990.

|S| Chester R. Martel, Chairman
|S| John B. Goff
BOARD OF SELECTMEN,
TOWN OF PEMBROKE, N.H.

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting up an attested copy of the within Warrant at the places of meeting within named, and a like attested copy at the Pembroke Town Hall, being a public place in said Town, on the 26th day of February, 1990.

|S| Chester R. Martel, Chairman
|S| John B. Goff
BOARD OF SELECTMEN,
TOWN OF PEMBROKE, N.H.

Budget of the Town of Pembroke, New Hampshire

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's	Budget Committee	
	Appropriations 1989 (1989-90)	Expenditures 1989 (1989-90)	Budget 1990 (1990-91)	Recommended 1990 (1990-91)	Not Recommended
GENERAL GOVERNMENT					
Town Officers' Salary	9,278	8,445	10,075	9,700	375
Election & Registration Exp.	1,965	1,591	3,600	3,600	
Cemeteries	15,800	10,592	11,850	11,850	
Planning and Zoning	75,730	47,934	58,680	56,480	2,200
Town Administration	158,464	154,097	174,768	172,420	2,348
Town Clerk's Office	23,467	22,685	28,722	28,722	
Tax Collector's Office	22,475	24,018	28,251	27,428	823
Assessing Department	20,000	19,999	44,901	44,901	
PUBLIC SAFETY					
Police Department	358,810	348,972	380,573	358,916	21,657
Fire Department	118,530	116,581	113,011	113,011	
Civil Defense	836	336	855	855	
Building Inspection	34,515	25,317	32,334	31,419	915
HIGHWAYS, STREETS & BRIDGES					
Town Maintenance	245,845	255,461	310,345	296,317	14,028
Road Construction/Maintenance	342,000	295,414	372,035	326,035	46,000
Fleet Maintenance	31,257	32,961	34,491	34,491	
SANITATION					
Solid Waste Disposal	280,300	244,250	383,952	377,152	6,800
HEALTH					
Health Department	36,641	36,761	39,792	39,792	
WELFARE					
General Assistance	63,425	67,236	68,645	68,645	
Community Action Program	10,202	10,202	10,712	10,712	
CULTURE AND RECREATION					
Library	25,044	24,345	29,000	29,000	
Parks and Recreation	47,360	42,473	44,025	36,625	7,400
Patriotic Purposes	1,750	1,000	1,750	1,750	
Conservation Commission	3,175	1,750	5,040	4,040	1,000
DEBT SERVICE					
Principal of Long-Term Bonds & Notes	308,183	308,183	235,500	235,500	
Interest Expense—Long-Term Bonds & Notes	117,806	106,100	102,737	102,737	
Interest Expense—Tax Anticipation Notes	90,000	128,274	123,500	123,500	

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's	Budget Committee	
	Appropriations 1989 (1989-90)	Expenditures 1989 (1989-90)	Budget 1990 (1990-91)	Recommended 1990 (1990-91)	Not Recommended
OPERATING TRANSFERS OUT					
Water/Sewer Extension	8,500	8,500	17,500	8,500	9,000
Highway Equipment	22,000	22,000	45,000	22,000	23,000
Fire Equipment	45,000	45,000	93,333	45,000	48,333
Land Acquisition-Conservation	28,700	28,700	50,000		50,000
MISCELLANEOUS					
Municipal Water Department	330,200	330,200	370,440	370,440	
Municipal Sewer Department	198,000	198,000	293,350	293,350	
General Expenses	372,379	360,438	359,123	348,123	11,000
Total Special Articles (line 166, p.5)			12,000	12,000	
TOTAL APPROPRIATIONS	\$3,447,637	\$3,327,815	\$3,889,890	\$3,645,011	\$ 244,879

Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 133) \$1,667,994
Amount of Taxes to be Raised (Exclusive of School and County Taxes) \$1,977,017

SUPPLEMENTAL SCHEDULE

SPECIAL WARRANT ARTICLES:	Selectmen's	Budget Committee	
	Budget	Rec.	Not Rec.
Article #	12,000	12,000	
TOTAL SPECIAL ARTICLES			
Enter on MS-7 line 84	\$ 12,000	\$ 12,000	

10% Limitation per RSA 32:8

Total Amt. recommended by Bud. Comm. (line 85 Column 4) 3,645,011

Less Exclusions:

Principal: Long Term Bonds & Notes (line 55) 235,500

Interest: Long Term Bonds & Notes (line 56) 102,737

338,237

Amount Recommended less Exclusion

3,306,774

10% of Amt. Recommended less Exclusions

330,677

Add Amt. Recommended by Bud. Comm. (line 85 Column 4)

3,645,011

Maximum Amount that may be appropriated by Town Meeting

\$3,975,688

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

RSA 31:95 and 32:5

Budget Committee: (Please sign in ink)

Floyd T. Smith
Charles H. S. Fowl
Ed M. Wright
Bruce R. Archambault
John M. Fullmer Jr.
Hancy Hurd Cropper

Date FEBRUARY 14, 1990
Charles E. Alber MD
Flarence A. Woods
Richard J. D.
Patricia A. Fair

SOURCES OF REVENUE	Estimated Revenues 1989 (1989-90)	Actual Revenues 1989 (1989-90)	Selectmen's Budget 1990 (1990-91)	Estimated Revenues 1990 (1990-91)
TAXES				
Yield Taxes	6,000	4,580	5,500	5,500
Interest and Penalties on Taxes	40,000	79,715	75,000	75,000
Land Use Change Tax	50,000	79,260	20,000	20,000
Payment in Lieu of Taxes-Pembroke Hydro	29,000	28,818	29,000	29,000
INTERGOVERNMENTAL REVENUES-STATE				
Shared Revenue-Block Grant	63,900	79,919	70,100	70,100
Highway Block Grant	75,000	80,780	79,389	79,389
State Aid Water Pollution Projects	31,858	31,858	30,836	30,836
State Aid-Sewer Construction Fund	26,032	26,032	25,190	25,190
State Grant-Fire Department		600	600	600
State Grant-Police Anti-D.W.I.			1,200	1,200
LICENSES AND PERMITS				
Motor Vehicle Permit Fees	435,000	430,716	430,000	430,000
Dog Licenses	2,000	2,309	2,300	2,300
Business Licenses, Permits and Filing Fees	1,500	5,446	6,000	6,000
Building Permits	10,000	19,865	20,000	20,000
CHARGES FOR SERVICES				
Income from Departments	104,090	99,998	83,115	83,115
Rent of Town Property	400			
Gasoline Sale-School	12,000	10,661	11,000	
MISCELLANEOUS REVENUES				
Interests on Deposits	55,000	84,717	65,000	65,000
Sale of Town Property	1,000	2,555	1,000	1,000
Welfare Refunds	1,000	2,516	1,000	1,000
Sewer Capital Project-Withdrawal	42,110	42,110	9,642	9,642
Sewer Capital Project-Interest	21,000	20,969	34,332	34,332
OTHER FINANCING SOURCES				
Income from Water and Sewer Departments	528,200	528,200	663,790	663,790
Withdrawals from Capital Reserve			12,000	12,000
Income-Cemetery Trust	3,000		3,000	3,000
TOTAL REVENUES AND CREDITS	\$1,538,090	\$1,661,625	\$1,678,994	\$1,667,994

Long Term Indebtedness

Debt Service Requirements as of December 31, 1989

	Sewer Bonds 1971 5.1% \$3,042,000	Water Bonds 1985 8.5% \$240,000	Town Hall Bond 1988 6.9% \$350,000	New Equipt. Bond 1988 7.5% \$225,000	Total Annual
<u>Maturities</u>					<u>Total Annual</u>
1990	100,000	20,000	70,000	45,500	235,500
1991	100,000	20,000	70,000	45,000	235,000
1992	100,000	20,000	70,000	45,000	235,000
1993	100,000	20,000	70,000	45,000	235,000
1994	100,000	20,000		45,500	165,000
1995	100,000	20,000			120,000
1996	100,000				100,000
1997	100,000				100,000
1998	100,000				100,000
1999	100,000				100,000
2000	100,000				100,000
2001	100,000				100,000
TOTAL	1,200,000	120,000	280,000	225,500	1,825,500

Inventory of Taxable Property — 1989

LAND	
Current Use	824,800
Residential	103,720,700
Commercial/Industrial	13,933,200
	<u>118,478,700</u>
BUILDINGS	
Residential	130,076,750
Commercial/Industrial	19,038,300
	<u>149,115,050</u>
UTILITIES	2,338,550
VALUATION BEFORE EXEMPTIONS	269,932,300
LESS EXEMPTIONS	<u>1,500,000</u>
NET VALUATION OF PROPERTY	268,432,300
1989 TAX RATE	
UNIT OF GOVERNMENT	RATE
Municipal	\$ 6.76
County	1.38
School	<u>13.25</u>
COMBINED RATE	\$21.39

Comparative Statement of Appropriations and Expenditures in 1989

Title of Appropriation	<u>Appropriations</u>	<u>Expenditures</u>	<u>Unexpended Balance</u>	<u>Overdrafts</u>
Town Officer's Salary	9,278.00	8,445.00	833.00	
Election & Registration	1,965.00	1,591.00	374.00	
Cemeteries	15,800.00	10,592.00	5,208.00	
Planning/Zoning	75,730.00	47,934.00	27,796.00	
Town Administration	158,464.00	154,097.00	4,367.00	
Town Clerk	23,467.00	22,685.00	782.00	
Tax Collector	22,475.00	24,018.00		1,543.00
Assessing	20,000.00	19,999.00	1.00	
Police Department	358,810.00	348,972.00	9,838.00	
Fire Department	118,530.00	116,581.00	1,949.00	
Civil Defense	836.00	336.00	500.00	
Building Inspection	34,515.00	25,317.00	9,198.00	
Highway Department	277,102.00	288,422.00		11,320.00
Road Const/Maint.	342,000.00	295,414.00	46,586.00	
Solid Waste	280,300.00	244,250.00	36,050.00	
Health	36,641.00	36,761.00		120.00
General Assistance	63,425.00	67,236.00		3,811.00
CAP	10,202.00	10,202.00		
Library	25,044.00	24,345.00	699.00	
Parks/Recreation	47,360.00	42,473.00	4,887.00	
Patriotic Purposes	1,750.00	1,000.00	750.00	
Conservation	3,175.00	1,750.00	1,425.00	
Debt Service-Principal	308,183.00	308,183.00		
Debt Service-Interest	117,806.00	106,100.00	11,706.00	
TAN Interest/Expenses	90,000.00	128,274.00		38,274.00
Payments-Capital Reserve	104,200.00	104,200.00		
Sewer	198,000.00	198,000.00		
Water	330,200.00	330,200.00		
General Expense	<u>372,379.00</u>	<u>360,438.00</u>	<u>11,941.00</u>	<u> </u>
TOTALS	3,447,637.00	3,327,815.00	174,890.00	55,068.00
Net Overdraft of Appropriations				-119,822.00

Mason & Rich Professional Association

Accountants and Auditors
Two Capital Plaza, Suite 3-1
Concord, New Hampshire 03301

February 23, 1989

Selectmen
Town of Pembroke
Pembroke, New Hampshire 03275

In planning and performing our audit of the financial statements of the Town of Pembroke, New Hampshire for the year ending December 31, 1988, we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

However, during our audit, we became aware of several matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated February 23, 1989, on the financial statements of the Town of Pembroke, New Hampshire.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Town personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

Respectfully submitted,
Jon R. Land
Certified Public Accountant
MASON & RICH PROFESSIONAL ASSOCIATION
Accountants and Auditors

(1) General Fund Account:

Finding - The Treasurer and the accounting department are not reconciling cash monthly. Certain entries for interest were not recorded in the accounting department records.

Recommendation - The Treasurer and the accounting department should reconcile cash activity and cash balances monthly. This will assure that both the accounting department and the Treasurer have complete records.

Management's Comments - Steps have been taken to correct this situation. In addition, the new computer system will enable us to institute better control.

Town Employees Salaries

as of 12/31/89

OFFICE

Town Administrator	\$27,997 - 34,029
Tax Collector	20,904 - 25,397
Town Clerk/Secretary	20,904 - 25,397
Assistant Assessor	16,390 - 19,906
Bookkeeper	16,390 - 19,906
Municipal Secretary	15,600 - 18,949
Welfare Director	9,750 - 11,843
Building Inspector	21,944 - 26,666

POLICE DEPARTMENT

Chief	26,666 - 32,406
Lieutenant	24,190 - 29,390
Sergeant (Prosecutor)	20,904 - 25,397
Sergeant (Supervisor)	19,906 - 24,190
Police Officer	18,054 - 21,944
Secretary	15,600 - 18,949

HIGHWAY DEPARTMENT

Road Agent	25,397 - 30,867
Equipment Operator/Laborer	15,600 - 18,949
Laborer	14,144 - 17,202
Fleet Mechanic	19,906 - 24,190

Town Officer's Salaries — 1989

BOARD OF SELECTMEN

Chester Martel, Chairman	1,782.00
John Goff	1,518.00

TREASURER

Elaine Brown	\$1,880.00
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MODERATOR

Charles Whittemore	\$308.00
Tom Petit, Assistant	126.00

HEALTH OFFICER

Dr. Vincent Greco	\$275.00
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SEWER COMMISSION

Roger Martin, Chairman	\$980.00
Andre St. Germain	800.00
Michael Loso	800.00

SUPERVISORS OF THE CHECKLIST

Barbara Payne	\$172.00
Manson Donaghey	172.00
Roland Young Jr.	172.00

Report of Common Trust Fund Investments Town of Pembroke

For the Calendar Year Ended December 31, 1989

No. of Shares or Other Units	HOW INVESTED Description of Investment (Names of Banks, Stocks, Bonds, etc.)	PRINCIPAL		INCOME			
		Balance Beginning Year	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year
	The Suncook Bank Certificate & Passbook The Suncook Bank Investment Account Family Bank Certificate Stocks	161,193.68	269,458.48	25,612.73	20,815.38	19,201.70	288,660.18

Date of Creation	Name of Trust Fund List first those trusts invested in a common trust fund	Purpose of Trust Fund	How Invested Whether bank, deposits, Stocks, bonds, etc. (If Common trust—So State)	PRINCIPAL			INCOME					Grand Total of Principal & Income
				Balance Beginning Year	New Funds Created	Withdrawals	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	
VAR	Total Cemetary Funds	Perpetual Care	CD/Passbooks	36,270.00			36,270.00	6,625.14	3,619.08	***4.00	6,625.14	42,895.14
	Library Funds:											
1913	Warren F. Foss	Books	2-00438-0	1.00		**1.00						0.00
"	" " "	"	5-04476-3	4,666.62			4,666.62	626.07	440.85		1,066.92	5,733.54
1937	Building Fund	Building	2-05877-4	2,362.36			2,362.36	831.65	260.87		1,092.52	3,454.88
"	" "	"	5-03579-5									
	Total Library Funds			7,029.98		**1.00	7,028.98	1,457.72	701.72	0.00	2,159.44	9,188.42
	Capital Funds:											
	Town Cemetery	Cemetery Imp.	2-15767-5	1.00*		**1.00						
"	" "	"	5-04475-5	3,092.48*			3,092.48	13,167.47*	1,351.03		14,518.50	17,610.98
1960	Town of Pembroke	Town Equip.	5-04473-0	5,833.02			5,833.02	724.74	544.88		1,269.62	7,102.64
"	" " "	"	5-04742-8	10,000.00			10,000.00	3,282.44	1,147.41		4,429.85	14,429.85
1986	" " "	"	5049739	25,010.97			25,010.97		2,176.49		2,176.49	27,187.46
1989	" " "	Highway Equip.	1004422927		22,000.00		22,000.00		49.43		49.43	22,049.43
"	" " "	Fire Equip.	1004422928	45,000.00			45,000.00		101.09		101.09	45,101.09
1960	" " "	Sewer	2-16903-5	1.00		**1.00						
"	" " "	"	5-04472-2	1,999.00			1,999.00	10,049.12	1,001.06		11,050.18	13,049.18
1987	" " "	H ₂ O & Sewer Ext.	50553905	33,132.00			33,132.00	2,144.51	3,239.31		5,383.82	38,515.82
1989	" " "	"	1004422926		8,500.00		8,500.00		19.09		19.09	8,519.09
1986	Waterworks Comm.	Cap. Improv.	MMA 40855901	47,318.28	6,000.00		53,318.28		2,771.58		2,771.58	56,089.86
1989	Town of Pembroke	Land Acquisition	48960-09		2,192.50		2,192.50		151.19		151.19	2,343.69
"	" " "	" "	1004422929		28,700.00		28,700.00		64.48		64.48	28,764.48
	Total Capital Funds			126,387.75	112,392.50	**2.00	238,778.25	29,368.28	12,617.04		41,985.32	280,763.57
	GRAND TOTAL:			169,687.73	112,392.50	3.00	282,077.23	37,451.14	16,937.84	3,619.08	50,769.90	332,847.13

* not reflected on prior year's report, in error

** closed by bank as inactive

*** bank charge

Date of Creation	Name of Trust Fund List first those trusts invested in a common trust fund	Purpose of Trust Fund	How Invested	PRINCIPAL			INCOME					Grand Total of Principal & Income
			Whether bank, deposits, Stocks, bonds, etc. (If Common trust—So State)	Balance Beginning Year	New Funds Created	Withdrawals	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	
	American Brands		384 shares	4,392.00			4,392.00	0.00	963.84*	963.84*	0.00	4,392.00
	AT&T		200 shares	2,724.00			2,724.00	0.00	240.00*	240.00	0.00	2,724.00
	Bank America		404 shares	12,033.00			12,033.00	0.00	302.40*	302.40	0.00	12,033.00
	N.E. Electric		486 shares	5,710.50			5,710.50	0.00	743.58*	743.58	0.00	5,710.50
	Nynex		302 shares	10,164.22			10,164.22	0.00	1,292.56*	1,292.56	0.00	10,164.22
	TSB CD		5045679	126,169.96			126,169.96	5,531.05	11,497.50**	4,582.35	12,446.20	138,616.16
1/23/84	TSB Investment (MMA)	scholarship	40-110-9-01					3,582.05	5,599.24**	5,450.00	3,729.29	3,729.29
	Leon Anderson	"	4350187					1,878.85	44.88**	1,923.73	0.00	0.00
									19.52**	836.69		
11/3/67	James Watterson Memorial Fund	"	4207239					817.17	1,821.00*	1,821.00	0.00	0.00
6/7/79	Dennis D. Clement	"	4312054					75.30	1.80**	77.10	0.00	0.00
6/17/81	Richard Kalgren	"	4330452					2,519.93	60.20**	2,580.13	0.00	0.00
1989	Pembroke Academy	Literacy	816949		16,764.80		16,764.80	0.00	397.07		397.07	17,161.87
1989	Pembroke Academy	cap. reserve	5056395		91,500.00		91,500.00	0.00	2,629.14		2,629.14	94,129.14
				161,193.68	108,264.80		269,458.48	14,404.35	25,612.73	20,815.38	19,201.70	288,660.18

*transferred to Account #40-110-9-01

**scholarships awarded

Treasurer's Report

January 1, 1989–December 31, 1989

Cash on Hand, January 1, 1989 \$2,986,020.36

Receipts:

Nancy Clifford, Tax Collector 6,553,559.08

James Goff, Town Clerk

Auto Permit Fees 430,716.30

Dog Licenses 2,309.00

Marriage Licenses 1,720.00

UCC Filings 1,437.00

Title Application Fees 1,363.00

Dog Fines 470.00

Vital Records Fees 84.50

Election Filing Fees 7.00

State of New Hampshire 310,936.83

Selectmen's Office

Pembroke Hydro 28,817.61

Dump Permits, Coupons and Fees 25,054.00

Building, Alteration and Misc. Permits 21,353.45

Insurance Reimbursements 19,506.13

Planning Board Fees 12,456.40

Engineering Fees 9,799.89

Sale of Cemetery Lots 5,050.00

Sale of Town Property 2,555.50

Welfare Reimbursements 2,516.02

Grave Opening Reimbursements 2,100.00

ZBA Fees 1,616.00

Summer Recreation Program 1,313.18

Books, Maps, etc. 772.00

Trailer Park Fees 385.00

Miscellaneous Receipts 24,413.40

New Hampshire Municipal Unemployment Fund 8,200.89

Police Department

Parking Fines 2,165.00

Court Fines 2,040.00

Pistol Permits 393.00

Kennel Fees 239.00

Insurance Reports 150.00

Fire Department	\$ 1,135.93
School District	
Reimbursement - Gas	12,753.91
Reimbursement - Town Report	2,048.00
Pembroke Water Works	
Reimbursement - Town Report	512.00
Reimbursement - Bond Payments	11,229.16
Pembroke Sewer Department	
Reimbursement - Bond Payments	121,000.00
Interest on Investments	<u>90,453.73</u>
Total Receipts	\$10,698,652.27
Less Disbursements	<u>9,772,859.24</u>
Cash on Hand, December 31, 1989	\$ 925,793.03

The Suncook Bank Checking Account	\$ 108,427.36
The Suncook Bank Certificates of Deposit	750,287.75
BankEast Checking Account	<u>67,077.92</u>
	\$925,793.03

Elaine Brown, Treasurer

Town of Pembroke, Vitalization Project

January 1, 1989, forwarded	\$2,701.24
Receipts:	
Interest Earned	21.88
Less Disbursements	<u>2,300.00</u>
Cash on Hand, December 31, 1989	423.12
The Suncook Bank Savings Account	\$423.12

Tax Collector's Report Summary of Tax Accounts

Fiscal Year Ended December 31, 1989 (June 30, 1990)

DEBITS			
	Levies Of:		
	1990	1989	Prior
Uncollected Taxes –			
Beginning of Fiscal Year (1)			
Property Taxes			\$1,369,465.57
Resident Taxes			
Land Use Change Tax			39,823.96
Yield Taxes			549.98
Sewer Rents			48,328.03
Taxes Committed to Collector:			
Property Taxes		\$5,726,715.00	
Resident Taxes			
National Bank Stock			
Land Use Change Tax		41,633.50	
Yield Taxes		5,534.59	
Sewer Rents		189,394.90	
Added Taxes:			
Property Taxes		340.49	663.00
Resident Taxes			
Adjustment Sewer		114.31	
Overpayments: (2)			
a/c Property Taxes		316.60	
a/c Resident Taxes			
a/c Adv. Pmt. for 1990 Sewer		138.33	
Excess Credits			202.00
Interest Collected on Delinquent Taxes		2,473.78	41,154.10
Interest Collected on Delinquent Sewer Rent		152.80	1,156.43
TOTAL DEBITS		<u>\$5,966,814.30</u>	<u>\$ 1,501,343.07</u>

Tax Collector's Report Summary of Tax Accounts

Fiscal Year Ended December 31, 1989 (June 30, 1990)

		CREDITS	
		Levies Of:	
	1990	1989	Prior
Remitted to Treasurer			
During Fiscal Year:			
Property Taxes.....		\$4,685,828.58	\$1,308,807.14
Resident Taxes.....			
National Bank Stock.....			
Land Use Change Tax.....		39,463.52	39,823.96
Yield Taxes.....		3,942.51	549.98
Sewer Rents.....		155,221.36	47,830.77
Interest on Taxes.....		2,473.78	41,154.10
Interest on Sewer.....		152.80	1,156.43
Excess Debits.....			454.46
Abatements Allowed:			
Property Taxes.....		4,231.10	61,523.43
Resident Taxes.....			
Yield Taxes.....		67.50	
Sewer Rents.....		114.40	42.80
Uncollected Taxes - End of Fiscal Year:			
Property Taxes.....		1,037,312.41	
Resident Taxes.....			
National Bank Stock.....			
Land Use Change Tax.....		2,169.98	
Yield Taxes.....		1,524.58	
Sewer Rents.....		34,311.78	
TOTAL CREDITS:		<u>\$5,966,814.30</u>	<u>\$1,501,343.07</u>

- (1) These uncollected balances should be the same as last year's ending balances.
- (2) Overpayments should be included as part of regular remittance items.

Tax Collector's Report

Summary of Tax Sale/Tax Lien Accounts

Fiscal Year Ended December 31, 1989 (June 30, 1990)

DEBITS

	———— Tax Sale/Lien on Account of Levies Of: ————		
	1988	1987	Prior
Balance of Unredeemed Taxes – Beginning Fiscal Year.....		\$76,389.73	\$17,938.58
Taxes Sold/Executed To Town During Fiscal Year	\$375,026.91		
Subsequent Taxes Paid.....			
Interest Collected After Sale/Lien Execution	12,633.12	4,922.94	17,283.58
Redemption Costs			
TOTAL DEBITS	\$387,660.03	\$81,312.67	\$35,222.16

CREDITS

Remittance to Treasurer During Fiscal Year:

Redemptions	\$146,038.82	\$28,337.10	\$17,938.58
Interest & Costs After Sale	12,633.12	4,922.94	17,283.58
Abatements During Year			
Deeded To Town During Year			
Unredeemed Taxes-End of Year.....	228,988.09	47,470.23	0.00
Unredeemed Subsequent Taxes			
Beginning Balance Adjustment.....		582.40	
TOTAL CREDITS	\$387,660.03	\$81,312.67	\$35,222.16

Board Of Selectmen — 1989 Report

The Board of Selectmen has had an active, and we believe productive, year completing some of the recommendations of the previous Board and initiating some changes designed to benefit the Town. Many of the changes may be considered as routine, while some are more imaginative. The Board has kept an open mind and listened to all suggestions that were offered so that citizen input would help in the formulation of a program reflecting the thought and expertise of many.

The composition of the Board itself changed rather dramatically this past year. For the first time in over fifteen years, the experience and guidance of Harold Paulsen was not available. Harold had made the decision not to run for re-election in March so that he could devote a little more time to his family. Then, about half way through the year, due to the pressures of business and family, Daryl Borgman reluctantly submitted his resignation from the Board. The balance of the year was completed by a very active and attentive two man Board.

The first major project facing the Board this past year was the implementation of a new and expanded computer system. The change over to the new system, though hectic at times, was completed due to the guidance of the Town Administrator, David Stack, and the efforts and patient cooperation of the entire municipal staff. The end result was nothing short of spectacular. We were able to set the tax rate in early October and the tax bills were all sent out by mid-October. We have already instituted far better accounting procedures and have been able to respond to citizen questions quickly with a depth of information literally at our fingertips . . . and we have barely scratched the surface of the potential of the system.

A major visible project during the last year was the Glass/Buck/Main Street road reclamation and improvement project. When this project was first planned, sidewalks on Glass Street were not considered. It became evident during the project, however, that it would be necessary to include new sidewalks because so many residents depend on them on a daily basis. The end result proved to be a wise investment of the funds allocated by the residents of the Town at the last Town Meeting. Additional projects will be proposed each year by the Board of Selectmen with the guidance of the Highway Commission. This type of planning is necessary to ensure that Pembroke does not fall behind in the roads program that is so important to the health of the Town as a whole.

There were other programs and changes made during the year such as the transfer of our police dispatch system to the Town of Bow which has proved to be a wise decision. The quality of service has been improved at a reduced cost to the Town. The Board also contracted with a new firm, Dufresne-Henry, for engineering services. The first project that the firm undertook was a study of the feasibility of extending the sewer system to the Rte. 106 industrial area with an eye to enhance land values and expand the tax base.

There were, however, no bigger and far-reaching decisions made than those involving trash pickup, solid waste, and the proper (and legal) utilization of our "dump" site. The closure of the Concord Landfill in August coincided with the opening of the trash-to-energy Solid Waste Facility in Penacook. Pembroke is a member of the Concord Regionals Solid Waste/Resource Recovery Cooperative and we now transport our household solid waste, by packer, to the Penacook facility. This procedure necessitated a review of the entire trash pickup policy and changes had to be made not only to contain costs but to establish a base for future needs and to fulfill the Town's responsibilities as spelled out by New Hampshire state statutes. The familiar "dump" site located behind the Town Highway Garage is not in fact a "dump" site and cannot be used as a dump. It is a site that can be used to properly accept, separate, and transport to an approved site, all household waste not acceptable at the Penacook facility. This procedure will involve the installation of dumpsters of various sizes and will mean the ultimate

cleanup of what has become an eyesore. The end result will be a much more appealing, and legal, operation. Grading and fencing are planned and unsightly piles of waste will be a thing of the past. Waste management will consume a lot of time, thought, and investment for all communities throughout the state and the nation. We have made a start, and with the help and cooperation of the residents of Pembroke, we will seek solutions to the problem.

These are just some of the plans and programs initiated by your Board of Selectmen and the Town Administrator. In 1990, the Board is looking at the possibility of semi-annual collection of taxes and the change to a July-June fiscal year with a May Town Meeting. Both of these changes would allow the Town to operate in a more efficient, business-like manner.

What is really important to the Board is that you keep in mind that we are your elected officials, and that we have a responsibility to represent you in our decisions. We solicit your input, whether it be by phone, personal contact, or attendance at the weekly meetings of the Selectmen. We cannot promise that every suggestion will be implemented, or that every complaint will be immediately resolved, but each one will be heard. With your help and input, Pembroke can continue to be one of the more enjoyable, and affordable communities in the county.

Chester R. Martel, Chairman

John B. Goff,
Board of Selectmen



ADMINISTRATIVE OFFICERS
OF YOUR TOWN GOVERNMENT

Front row l to r; Edgar G. Bellerose, Ferdinand Bouchard, selectmen; Charles Tilden, board chairman; Glorla Roy, relief adm; Albert Ritchotte, town clerk. Back row; Fire Chief Alfred Metivier, Robert Plourde, tax collector; Maurice D. Martel, treasurer; Henry Munroe, Civilian Defense dir.; Atty. K. Donald Woodbury, town counsel; Police Chief Leo A. Plourde.

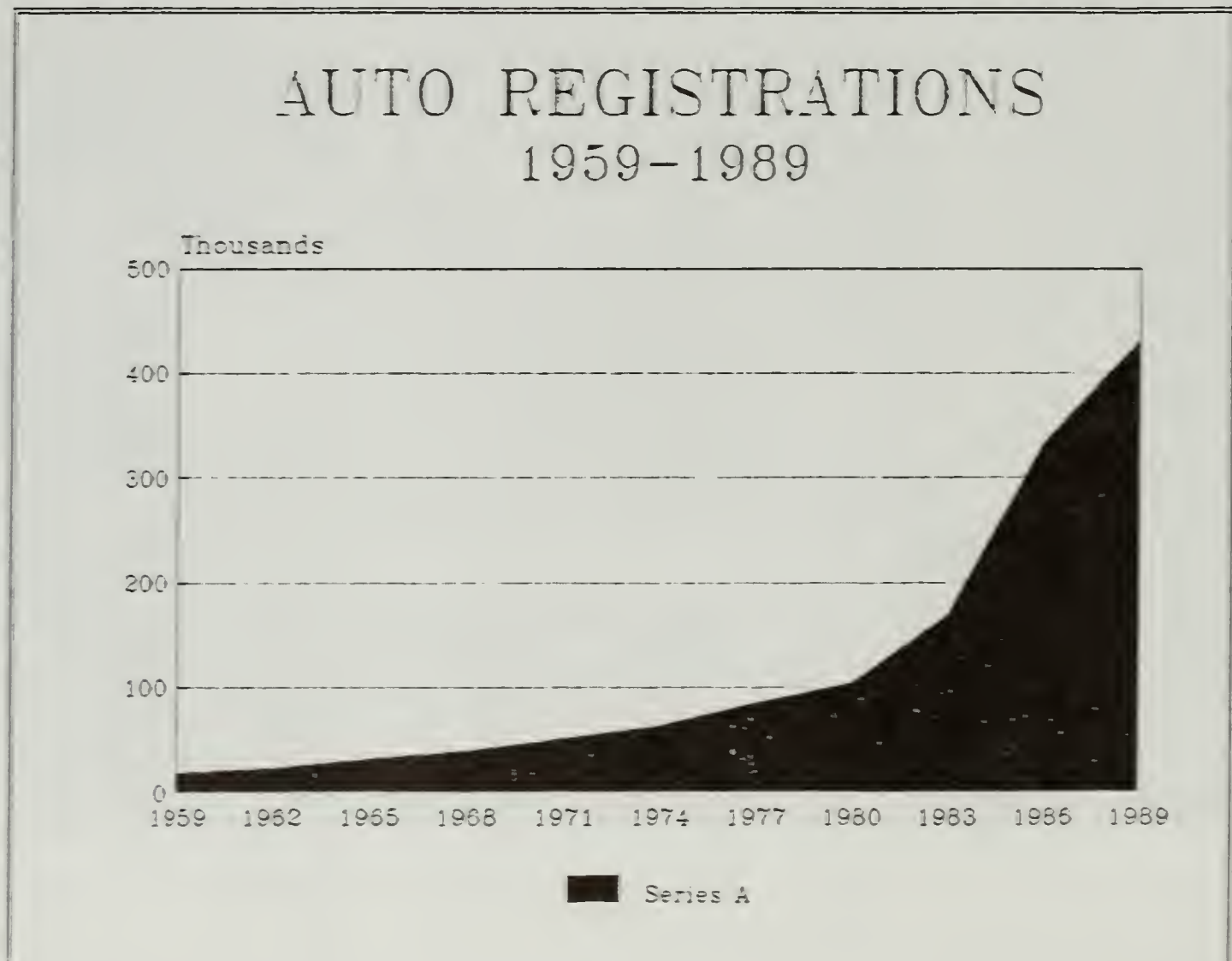
Report of the Town Clerk Pembroke, N.H. 1989

MONIES REMITTED TO TREASURER:

6755	AUTO PERMIT FEES:	\$430,716.00
1363	TITLE APPLICATIONS	1,363.00
561	DOG LICENSES	2,112.50
31	DOG FINES	470.00
11	DOG LICENSES (group)	157.00
18	1988 DOG LICENSES IN 1989	39.50
7	ELECTION FILING FEES	7.00
125	UCC-1	1,104.00
15	TAX LIENS	134.00
	UCC-1 OR TAX LIEN RELEASED OR SEARCHED	179.00
4	POLE & WIRE PERMITS	20.00
60	MARRIAGE LICENSES	1,720.00
	VITAL RECORDS ISSUED, SEARCHED OR RECORDED	84.50
VITAL RECORDS FILED		
	BIRTH CERTIFICATES	81
	MARRIAGE CERTIFICATES	66
	DEATH CERTIFICATES	33

1989 marks the first year since 1974 that the revenue from auto permits has been lower than the previous year. During the 1960's and 70's, the average increase in automobile registration fees has been approximately 10%. During the 1980's, the average increase equaled out to approximately 16%. The highest increase being 1986 when the revenue brought in for auto registration rose 28% over 1985.

Thirty years ago, in 1959, the average price of a new car was about \$2,000, with registrations processed, the town brought in \$18,200.66 in revenue. In 1989, the average price of a new car was about \$10,500. With registrations processed, the town brought in \$430,716 in revenue, 23.7 times the amount of revenue in 1959.



Central New Hampshire Regional Planning Commission

329 Daniel Webster Highway
Boscawen, New Hampshire 03303
(603) 796-2129

The Central New Hampshire Regional Planning Commission (CNHRPC) is an association of municipalities in central New Hampshire. Seventeen towns and the City of Concord are within Merrimack County and two towns are within Hillsborough County. Sixteen towns, the City of Concord, and Merrimack County are members in fiscal year 1990. The Town of Pembroke is a member in good standing of the Commission.

The CNHRPC is organized under RSA 36:45-53, which states that the purpose of the Commission is to prepare a coordinated plan for the development of the region. The statute also enables us to assist communities with local planning activities.

Three planners and one support person are currently employed by the CNHRPC. The staff prepares regional plans and provides professional planning assistance to member communities.

Our accomplishments over the last year include:

Housing: We published *Affordable Housing Needs in the Central Region* in September, 1989. The report identifies the number of low and moderate income housing units needed and provided in the Region, allocates the deficiency to individual municipalities, creates targets by community for affordable housing, and recommends strategies for use by communities to address local housing needs.

Regional Plan: We adopted and published the "Goals and Objectives Statement" of the regional master plan. Being the heart of the plan, each objective will be addressed. The regional land use element should be completed this fiscal year.

Solid Waste: The Commission prepared and the Central New Hampshire Solid Waste District adopted the District *Solid Waste Management Plan*. The plan contains a long term strategy to deal with landfill and incineration requirements, recycling, septic and sludge disposal, and household hazardous waste collection through the year 2005.

Recycling: The Regional Recycling Task Force is investigating methods to implement efficient, comprehensive, and cost-effective recycling throughout the Region. The CNHRPC should soon receive a grant through the Governor's recycling initiative to assist municipalities in obtaining and installing equipment necessary to operate recycling programs.

Household Hazardous Waste Collection: The CNHRPC organized a household hazardous waste collection on October 14, 1989. Cosponsors were Wheelabrator Concord, LP, the City of Concord, and the Towns of Allenstown, Boscawen, Bow, Canterbury, Dunbarton, Hopkinton, and Pembroke.

During 1989 CNHRPC activities in Pembroke included: providing housing unit information to the Planning Board; and providing back-up development review assistance during the Town Planner's absence.

Pembroke Planning Board

In 1989, the Planning Board reviewed and approved twelve applications for subdivision or residential site plan approval, authorizing eleven new residential lots and six new commercial lots. Six applications for non-residential site plan reviews were approved authorizing three new businesses and the expansion of three existing businesses.

Currently pending before the Board are several applications requesting approval for an additional nine lots and fifty-five cluster units.

Both the Planning Board and the Conservation Commission continue to make the protection of the Town's wetlands and natural resources a priority.

The Board continues to annually review and revise the Capital Improvements Plan for the Town, which provides a direction for the anticipated expenditure of an schedule for those anticipated expenses.

As is the case with other Town boards and commissions, the Planning Board consists of citizens who volunteer their time to help provide for a safe and orderly future.

Chairperson David Harrigan, citing many work related pressures, resigned as Chair of the Board in December but agreed to continue to serve on the Board in the capacity of an alternate. Mark LePage accepted the position of Chairperson with Cindy Lewis filling the role of Vice-Chairperson. Paula Kudrick also volunteered to fill the final vacancy of alternate on the Board.

Chuck Clifford
Town Planner

Pembroke Cemetery Commission

The Pembroke Cemetery Commission has concentrated on two major areas of work during the past year: physical improvements to the town's cemeteries, and documentation to guide the future use of cemetery lands.

In the first area, the Commission has carried out a number of repairs at modest cost. At Evergreen Cemetery on Buck Street, repairs include restoration of a damaged window in the receiving tomb, paving of an eroded section of Oak Avenue, replacement of the cemetery gates, and the provision of locks at the gates for winter security. Improvements at the North Pembroke Cemetery on North Pembroke Road have included repairs to the two deteriorated gates, and the grading of a low-lying section. At Buck Street Cemetery, six damaged stones were repaired and a number of others were straightened.

Pembroke's cemeteries are a source of pride and interest for the community at large, and the Commission welcomes private contributions toward their improvements. In that spirit, the family of William Stanley, Jr., generously donated in his memory a paving of crushed stone for the driveway of the Pembroke Hill Cemetery.

Of long-term importance is the Commission's program to map the town cemeteries and to lay out new lots to meet future needs. In 1989, the Commission employed professional surveyors to measure and map Evergreen, North Pembroke, Pembroke Hill, and Buck Street Cemeteries. The new plans show existing lots, roads and pathways, boundaries, and natural features. They also establish bench marks to guide future lot layout. This documentation has identified a number of unused areas, which have been gridded into grave lots to help provide for the long-term needs of a growing community.

Respectfully submitted,
Pembroke Cemetery Commission
Arthur H. Fowler, Chairman

Zoning Board of Adjustment

The Zoning Board of Adjustment (ZBA) heard 29 cases in 1989. The breakdown of the cases is as follows:

Variances — 15 cases: 3 granted, 9 denied, 3 no variance needed

Special Exceptions — 12 cases: 6 granted, 2 denied, 1 continued, 1 dismissed, 2 withdrawn

Appeal from an Administrative Decision — 6 cases: 5 upheld, 1 overturned

Pembroke's Zoning Board of Adjustment is in a good position due to the experience of its members. The five permanent members have all served together for several years. This expertise enables the Board to handle the individual needs of the applicants in a professional manner.

Again this year, ZBA members attended the New Hampshire Municipal Association Law Lecture Series. These sessions keep Board members up-to-date with the changes in regulations passed by the New Hampshire Legislature and recent court decisions. Of special interest to the members this year was the session on expansion of non-conforming uses.

Read Parmenter, of 10 Broadway, has joined the ZBA as an alternate. His valuable knowledge and experience has already proven to be an asset. Welcome aboard, Read.

Building Inspector/Code Enforcement Officer

In 1989, the Building Department issued thirty-one new single family dwelling permits, a decrease from last year. Although there was a decrease in new construction; garages, additions and second story finish-ups showed a significant increase.

Permits issued this year range from construction of a heliport on Clough Mill Road to a new 26,740 square foot commercial building on Route 106.

In general, I believe that building for this year will continue at its present pace.

SUMMARY OF BUILDING PERMITS ISSUED

New Homes	31	Residential Additions	13
Commercial Buildings	4	Commercial Renovations	2
Signs	6	Porches/Decks	21
Misc. Residential	77	Sheds	24
Garages	17	Electrical	16
Plumbing	6	Pools	17
Demolitions	2	Tents	1
Fences	4	Barns	3
Finish Second Story	24		

Permits are required for any work that is done to a building over \$300. Doing work without a permit is punishable by fines. If someone is in doubt, call the Town Hall for assistance.

During the year, this department responded to various Code violations that existed in town. Code Enforcement is becoming critical as the town grows, not to allow hazards to exist that would endanger its citizens.

Pembroke Conservation Commission

Pembroke's Conservation Commission put in a good year of hard work and effort in 1989. We have tried to be a strong voice for protection and preservation of our town's natural resources.

As usual, we have acted on all permit applications for dredging and filling of wetlands. In 1989 we acted on eleven new permits and finished work on twelve permits. We did have to encourage the State Wetland's Board to act on some old permits and were able to get action on them. Because new building activity has slowed, so has the number and size of applications. Aside from our site walks we have visited our Town Forest and Bragfield Pond Conservation Area several times as well as walked the lands with conservation easements. The town made no new land acquisitions in 1989 but we have been busy planning conservation management practices for the upcoming year. We plan to improve wildlife habitat on our conservation lands by planting shrubs and bushes which attract and sustain wild animals. In some cases we will be doing some thinning or cutting in order to enhance the carrying capacity of the land for many species.

You may have seen the yellow T-Shirts with the spotted turtle on the front at Old Home Day or at the town offices. It seems that our little friend, the Spotted Turtle which is a rare species in New Hampshire, has become a symbol for conservation in Pembroke. Warner artist and turtle specialist Dave Carrol kindly donated the art work for the shirts. Funds raised by sales go directly to the conservation land acquisition fund and also show your support for protecting our special resources. As part of our effort to create a greater awareness of our area's resources, the Commission will again sponsor a canoe race at Old Home Day. This event is for a fun family outing as well as for the competitive canoeist.

The Commission once again was active in the planning and implementation of the annual Household Hazardous Materials Clean Up Day. Changes were made in 1989 which made a full day of collection possible. Each year more and more people participate and Pembroke residents have been good participants. We thank Sue Seidner of the Commission for her work on this project. Plans for the 1990 Clean Up Day are in the works so watch for the posters this fall. This summer we plan to start a new project which is to sponsor a Pembroke student to attend the Society for the Protection of New Hampshire Forests' Conservation Camp. We believe in early conservation awareness and activities so we are excited about this program. Young people have already contributed to conservation. In the spring the girl scouts planted wildflowers near the Town Forest Pond which have taken hold and will provide years of visual enjoyment. The boy scouts, with guidance from Commissioner Mike Payeur, built Wood Duck boxes that will go on town ponds this year.

All our very active members do a great job but we always need help and ideas. If you are interested in land and habitat protection or know of some special places that need protection, contact us at the town offices. You are also welcome to our monthly meeting held the first Tuesday of the month at the town offices.

Gordon Riedesel, Chair

TOWN OF PEMBROKE CONSERVATION FUNDS January 1, 1989 – December 31, 1989

Balance Forwarded	\$ 15,215.52
Receipts:	
Town of Pembroke	5,328.60
Miscellaneous Receipts	445.00
Interest Earned	1,174.63
Disbursements:	
Property Surveying	4,500.00
Miscellaneous Disbursements	818.00
Cash on Hand, December 31, 1989	16,845.75
The Suncook Bank Savings Account	\$16,845.75

Pembroke Recreation Commission

Each year the Pembroke Recreation Commission supports: a soccer league for children (grades kindergarten – 6), biddie basketball (grades 4–6), Little League baseball and softball, summer recreation softball, summer recreation basketball (grades 7–12), a fishing derby, a summer recreation program, summer swimming, an annual antique fire truck show and Old-Home Day activities.

Last year a beach volleyball area was constructed. Additions to both bathrooms were completed and new fixtures were purchased and installed in both. An addition to the men's softball building to store equipment was finished. All horseshoe stakes were replaced with sturdier ones and general repairs to all pits were done by Dick Plourde. The commission appreciates time Dick volunteered on this project. The sign at the entrance of the park was replaced with a new one and general repairs to fences in the park were completed. Two new children's toys, benches and trash receptacles were purchased and placed in the park. Twenty-five trees were planted around the park. The recreation commission would like to thank David Seavy for his many hours on this project and Jeannie Bates and the horticulture students from Pembroke Academy who planted the trees as a class project. The Lions Club constructed a pavilion and built picnic tables to be used in that area.

Carolyn Tucker and Donna Ong directed our summer recreation program. Children participated in sports and activities, arts and crafts, and weekly field trips. The program, which ran for four weeks, was well organized and we look forward to another exciting summer.

Helen Fryer organized our summer swimming program. Classes were offered in Beginner A, Beginner B, Advanced Beginner, Intermediate, and Swimmer. One hundred twenty-seven children participated in these classes. Also, for the first time in five years, there was enough interest to offer a class in Basic Water Safety and Rescue. Greg Barlow taught this class that had twelve students pass the safety course and nine students pass the rescue course. Mrs. Fryer continues to do an outstanding job coordinating the program.

Our intent next year is to: assist the Lions Club in the construction of a cook shack that would be located next to the pavilion, and landscape an area around the pavilion to be used as a picnic area; purchase an additional set of portable bleachers to be used for soccer, softball, and One-Home Day activities; upgrade the area between the Little League building and the recreation building; assess the possibility of upgrading the boat launch area; repair fence at the entrance of the park and replace the backstop on men's softball field; purchase a spiral slide and new climbing structures to replace old ones and add to play value of the playground area; level and reseed an area for soccer and tee-ball use.

The commission would like to thank the Highway Department for its help and assistance last summer, Johnson's Flower Shop for its annual planting of flowers around the monument and members of the Lions Club who spent many hours constructing the pavilion at no cost to the town.

Pembroke Town Library

During 1989 the Pembroke Town Library welcomed the addition of 95 new borrowers to the library. Librarian Virginia Batchelder and the Trustees invite you to visit the library.

We have recently purchased a new photocopier for our patron's convenience.

We would like to express our appreciation for the number of books presented by friends of the library.

All town residents are encouraged to utilize the fine selection of reading materials available at our library. As always, your requests for books and periodicals are welcomed.

Pembroke Town Library Hours

Monday	1:00 – 8:30
Tuesday	10:00 – 5:00
Wednesday	1:00 – 5:00
Thursday	1:00 – 5:00
Friday	1:00 – 8:30
Saturday	10:00 – 12:00

Pembroke Police Department

You will notice the Police Department now has two telephone numbers. In emergency cases please call 485-3421. All others should call 485-9173, the business line. The business line is operable on business hours, 7:00 am to 4:30 pm. If for some reason you can't get the business line, call the emergency number.

We are just around the corner of the spring season. The Police Department and the Animal Control Officer have had an increase in dog at large complaints. We are asking people to comply with the dog laws. Dogs must be leashed at all times. If you do not understand the dog laws please contact the Police Department. Remember, it is a LAW, so please be fair to your neighbors. It will also save you money on fines if you contain your pets.

We wish to thank all citizens for your help. Remember, if you see something suspicious call the Police Department and it will be checked. With your help we can have safer neighborhoods.

This year, for the first time, the Police Department applied for and received a grant of over \$1,200.00 to run special DWI detection patrols. Ten special patrols were run on weekend nights during the month of December. As a result of these patrols over 175 motor vehicles were stopped. DWI arrests made as a result of these stops resulted in a 50% increase over the same period in 1988. We hope to continue this type of aggressive DWI patrols during 1990. Please do not drink and drive and remember, if you do, the chances of getting caught are greater than ever.

"ALCOHOL IS A DRUG AND OUR NO. 1 DRUG PROBLEM." This was what former Police Chief Perry Eaton stated in his report for the 1980 Pembroke Town report. As we enter the 1990's, I can still say that alcohol is the #1 drug problem in this community. Not all things change over a period of time, such as the alcohol problem. But other things have changed. A good example of this would be the number of reported police activities. Listed below are a few examples of how the activities have changed over the last decade.

	1980	1989
Calls rec'd from dispatch center	7,200	19,259
Thefts reported	65	107
Vandalism reported	67	129
Domestics	41	180
Speed (summons issued)	96	761
Accidents (motor vehicle)	103	196
DWI	23	78

As you look at the differences in the number of activities reported, you can see that time has changed things considerably. Some of these changes are for the better and some are not. The reason for this increase in activities is due to the fast growth of our town and surrounding communities. There is no doubt in my mind that we will have some stiff challenges facing our department during the next decade. A lot of these challenges will be due to the powerful economic and social indicators. The Pembroke Police Department with the help of the citizens of Pembroke will meet those challenges as we have in past years.

Another change for 1989 was the addition of new personnel. Officer Glenn Northrup, Officer William Peets and Animal Control Officer Mark Tetrault. Officer Northrup has just completed the 88th class at the New Hampshire Police Academy. Officer Peets will be entering the police academy in the spring. Mark Tetrault, who joined our ranks last year, will certainly have many exciting adventures waiting for him. I remind all citizens that the Animal Control Officer's job is a part time job.

September 23, 1989 was a special day for the Pembroke Police Department. It was on that day that the Town of Pembroke dedicated the Police Station building at 4 Union Street to the memory of our former Police Chief Perry L. Eaton. Chief Eaton passed away February 9, 1988 and was Chief of Police for the Town of Pembroke for twenty years: 1966 to 1986. We want to thank the Board of Selectmen, the Town Administrator and the citizens of Pembroke for making that day a memorable occasion.

As I look at our activities for 1989, I can see we were quite busy. It also shows me that I have some of the best police officers in the State working for me. I am very appreciative to the officers for their commitment to making Pembroke a safer place to live. I would also like to thank the Board of Selectmen, the Town Administrator, and all other Town services for their support in assisting us with our job. Again, I would like to thank the citizens of Pembroke for their support as always.

Police Department Personnel

	Serving since
Chief Lucien L. Bouffard - <i>Commanding Officer</i>	8/62
Lieutenant Wayne A. Cheney - <i>Chief Supervisor</i>	8/79
Sargeant Larry J. Houghton - <i>Court Prosecutor</i>	4/79
Sargeant Steve Gubitosi - <i>Patrol Supervisor</i>	3/82

Patrol Officers

Officer Bruce Lawler	11/84
Officer Scott Lane	4/85
Officer Pamela Allgeyer	8/79
Officer Jason Leavitt	4/88
Officer Glenn Northrup	2/89
Officer William Peets	11/89

Police Secretary

Pennie Rutherford	6/88
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Part-Time Officers

Officer William Schuett	2/80
Officer David Sheldon	8/85
Officer Robert Montmarquet	10/87

Animal Control

Mark Tetrault	10/89
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Lucien L. Bouffard
Chief of Police

Offence Log — 1989

Alcohol Related/Drunks	50	Littering	7
Arrests on Warrants	76	Loud Noises/Parties/Fights/Crowds	162
Assaults (aggravated)	3	Possession of Alcohol	15
Assaults (felonious sexual)	5	Possession of a Controlled Drug	10
Assaults (on police officers)	3	Protective Custody	86
Assaults (simple)	34	Resisting Arrest	17
Assist (other departments)	150	Resisting Detention	1
Assist (pedestrians/motorists)	103	Receiving Stolen Property	1
Bicycles (lost or stolen)	2	Search Warrants/Drugs/Stolen Property	1
Bicycles (recovered)	1	Suicides (attempts)	2
Burglar Alarms (responds)	159	Stolen "O.H.R.V.'s"	1
Burglaries/Attempts	56	Suspicious Persons/Prowlers/Motor Vehicles	129
Criminal Mischief	129	Theft/Larceny/Attempts	107
Criminal Threatening	3	Tri-Town Ambulance (response/assist)	152
Criminal Trespass	38	Unsecured Buildings/Open Doors	102
Disorderly Conduct	15	Unwanted Persons	40
Disobeying Police Officer	7	Dispatch Calls Received	19,259
Dog Attacks/Bites	4	Recovered Stolen Property	6
Dog Complaints/Barking/At Large	129	Negligent Homicide	1
Dogs Lost/Stolen	2	Failure to Report a Fire	4
Domestic Violence/Civil Standby	180	Arson	1
Fire Alarms Response/Assist	71	Possession of Stolen Property	1
Forgeries/Fraud	1	Open Alcohol	5
Harrassment (phone calls)	42	Criminal Liability	1
Juvenile Complaints	68	False Fire Alarm	1
Juveniles (Missing/Runaways)	19	Untimely Death	4
Obscene Acts	1		

Motor Vehicle Log — 1989

Accidents (with M.V.)	196	Stopping Prohibited	3
Accidents (leaving scene/hit and run)	1	Transporting/Alcohol/Drugs	4
Allowing Improper Person to Operate	6	Uninspected Motor Vehicles	36
Defective Equipment	159	Unregistered Motor Vehicles	21
Disorderly Conduct (with M.V.)	3	U-Turns Prohibited	4
Driving While Intoxicated (DWI)	78	Motor Vehicle Lock Out	66
Driving After Revocation	42	Vehicle Stops/Warnings	2,422
Failure to Keep Right	2	Vehicles Towed	66
Failure to Yield Right-of-Way	5	Yellow Line Violation	16
Following Too Closely	3	Unreasonable Speed	761
Lost or Stolen Plates	8	Unattended Vehicles	3
Misuse of Plates	4	Disabled Motor Vehicle/Abandon	171
Operating without a License	17	Operating without Lights	4
Operating w/o Eye Protection (glasses)	6	Improper Passing	10
Reckless Operation	16	Unauthorized Use of M.V.	1
Recovered Motor Vehicles	12	Child Restraint	8
Stop Sign Violation	31	Helmet Required	2
Stolen Motor Vehicles	11	Tinted Windows	3

Pembroke Fire Department

1989 Annual Report

1989 was a fairly typical year for your fire department — we put fires out, we did a lot of training, we donated a lot of our time working around the station. All things we do because we are here to help and protect you — and, because we are still a little bit old fashioned, we like to help our neighbors.

But we can't help you if we can't find you. Please, if you haven't done it yet, put your house number on the front of your house near the front door. If you have a mailbox on the street, please put the numbers on both sides of the mailbox. Remember, the mailman may come in one direction but in an emergency fire, police or ambulance services are apt to be coming from either direction. The sooner we find you the sooner you get help.

Training was conducted throughout the year on a twice a month schedule plus additional training sessions as needed. Training has always been important, but in today's technological world it has become absolutely necessary. You, the people of Pembroke, are becoming increasingly concerned with our environment and what affect hazardous materials may have on it, as is the entire country. We, your fire fighters, are the ones that have to deal with them in an emergency. To do so requires the highest levels of training and concern for safety. Our budget also reflects this concern as we budget more of our money for training and safety equipment.

The time you see the fire department at an emergency represents only a small portion of what time is actually spent in operating the department. While we are a paid fire department, paid means paid during emergencies. Our members donate countless hours of their free time in maintaining equipment and in maintaining the fire station, not to mention their training time.

Our equipment, through your support financially, is in excellent condition. Like all equipment it eventually wears out or is no longer adequate for today's needs. We replace and add new equipment on a long term scheduled basis so that there aren't any big surprises financially.

We continue our close association with neighboring fire departments through the Capital Area Fire Compact, particularly Allenstown. By doing so we reduce the amount of manpower and equipment necessary to fight the big ones as well as providing the fastest response times available to our citizens. We have standard procedures for Concord to automatically go to any call in the northern portion of town as they are closer as well as for Allenstown to automatically come into our town on a structure fire.

Presented below are our operating statistics for 1989.

Richard S. Chase
Chief

FIRE ALARM REPORT

Year Ending December 31, 1989

Accident & Emergency	57
Accidental Alarms	33
Automobile	9
Brush	8
Chimney	8
Electrical	11
False Alarms	4
Food on Stove	3
Gas Wash	6
Good Intent	11
Investigations	10
Miscellaneous	17
Mutual Aid	55
Oil Burner	1
Structural	6
Water Problem	9
Wires Down	13
Total	261

MUTUAL AID RESPONSES TO:

Allenstown	15
Bow	2
Chichester	2
Concord	19
Epsom	6
Hooksett	4
Loudon	3
Northwood	1
Pittsfield	3

SUMMARY OF INSPECTIONS

Chimney	Day Care
Woodstove	Home Safety
Oil Burner	Kindergarden
Life Safety	Fire Investigations

Report of Town Forest Fire Warden and State Forest Ranger

During calendar year 1989, the State of New Hampshire experienced an average number of wildfires. The three leading causes of these wildfires were fires kindled without written permission of a Forest Fire Warden, children and debris burning fires that escaped control. All of these causes are preventable, but only with *your* help.

Please help our town and state forest fire officials with forest fire prevention. By New Hampshire State law (RSA 224:27), no person, firm or corporation shall kindle or cause to be kindled any fire, except when the ground is covered with snow, *without first obtaining a written permit from the Forest Fire Warden of the town where the burning is to be done.*

In order to eliminate false alarms, it is advisable to notify your local fire department whenever you intend to do any outdoor burning.

Violations of RSA 224:27 are a misdemeanor and you are also liable for paying all fire suppression costs (RSA 224:28 and RSA 224:36).

The State of New Hampshire, Division of Forests and Lands assisted many towns in wildland fire suppression during 1989 including several large fires in the Concord and Chesterfield areas, as well as the 100 acre fire on Mr. Belknap in Gilford, New Hampshire.

If you have any questions regarding New Hampshire forest fire laws, please contact your local Forest Fire Warden or the Division of Forests and Lands at 271-2217.

Number of Fires Statewide	550
Acres Burned Statewide	553.75
Cost of Suppression	\$93,957.00

John Theuner, Warden
Town of Pembroke

Help Line TTD Relay
225-4033
1-800-992-3312

Pembroke Water Works

212 Main Street
Pembroke, NH 03275-1299



Landscaping is complete; the area is fenced; and the memorial marker is in place. With the above listed done we can now say that the new water tank project is completed. If you are curious about the new tank you may want to go and see it at the top of Notre Dame Ave., take a left turn and follow the new road to the top of Parker Bailey Drive.

What did we do in 1989? Because of the road improvement projects in both Pembroke and Allenstown it seems that the only thing we did in '89 was repair/replace gate boxes and/or curb boxes. Some we actually had to replace twice. Road crews love to hit these devices.

Along with the duties that the water crew deals with on a regular basis, we found time to lay about 1,225 feet of new 8" water main and installed eleven new hydrants.

Those of you who pay your water bills in person have noticed, I hope, that your cars no longer hit bottom as you climb onto our hill. We reshaped the driveway and tried to make it less of a challenge.

Projects in our future!!! We have already started to work with the State Highway Department on their road project in the area of Bi-Wise and Family Bank. We will be laying a 12" water main across Route #3 so as to be ready for the future growth that is expected in this area of our water system.

The Board of Water Commissioners

Pembroke Water Works Balance Sheet

December 31, 1989 and 1988

ASSETS

	<u>1989</u>	<u>1988</u>
CURRENT ASSETS:		
Cash:		
Savings accounts	\$ 73,627	\$ 69,523
Checking accounts	47,322	32,926
Change fund	185	185
Capital reserve fund account (Note E)	56,090	47,318
	<u>177,224</u>	<u>149,952</u>
Accounts receivable	16,663	25,272
Materials and supplies inventory (Note A)	21,396	22,617
Prepaid expense	5,386	15,586
TOTAL CURRENT ASSETS	<u>220,669</u>	<u>213,427</u>
PROPERTY AND EQUIPMENT (Note A)		
Land	31,935	31,935
Structures	713,314	702,219
Water supply and pumping equipment	161,987	161,172
Water distribution equipment	1,100,840	1,079,081
Other equipment	87,728	107,558
Well exploration costs	19,007	18,516
	<u>2,114,811</u>	<u>2,100,481</u>
Less allowances for depreciation	(719,874)	(701,239)
	<u>\$1,394,937</u>	<u>\$1,399,242</u>
	<u><u>\$1,615,606</u></u>	<u><u>\$1,612,669</u></u>

LIABILITIES AND CAPITAL

CURRENT LIABILITIES		
Accounts payable	\$ 219	\$ 7,781
Accrued interest	9,915	1,795
Current portion of long-term debt (Note C)	45,000	15,000
TOTAL CURRENT LIABILITIES	<u>55,134</u>	<u>24,576</u>
LONG-TERM DEBT, less portion payable within one year classified as a current liability (Note C)	245,000	290,000
CAPITAL		
Municipal investment (Note D)	213,693	213,693
Retained earnings (operating)	1,045,689	1,037,082
Capital reserve fund (Note E)	56,090	47,318
	<u>1,315,472</u>	<u>1,298,093</u>
	<u><u>\$1,615,606</u></u>	<u><u>\$ 1,612,669</u></u>

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

Statements of Operations and Retained Earnings

Years ended December 31, 1989 and 1988

	<u>1989</u>	<u>1988</u>
OPERATING REVENUE (Note B)		
Residential water sales	\$ 233,634	\$ 245,765
Hydrant rentals	29,484	29,172
Commercial water sales	33,993	27,972
Merchandise sales and job work	25,235	23,968
	<u>322,346</u>	<u>326,877</u>
OPERATING REVENUE DEDUCTIONS		
Operating expenses	257,218	232,548
Depreciation and amortization	52,265	44,431
Property taxes	4,070	198
Engineering survey	7,348	1,313
	<u>320,901</u>	<u>278,490</u>
OPERATING INCOME	1,445	48,387
NON-OPERATING EXPENSE (REVENUE)		
Interest	21,270	10,680
Interest on savings	(7,826)	(12,231)
Finance service charges on delinquent accounts	(2,436)	(1,622)
Gain on sale of equipment	(2,670)	-
Easement fee	(500)	-
	<u>7,838</u>	<u>(3,173)</u>
NET (LOSS) INCOME	(6,393)	51,560
Retained earnings (operating) at beginning of year	1,037,082	938,859
Transfer from capital reserve	15,000	46,663
RETAINED EARNINGS (OPERATING)		
AT END OF YEAR	<u><u>\$1,045,689</u></u>	<u><u>\$1,037,082</u></u>

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

State of Cash Flows

For the Year Ended December 31, 1989 and 1988

	1989	1988
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income - operations and reserve	\$ 17,379	\$ 78,330
Non-cash expense included in net income		
depreciation and amortization	52,265	44,431
Net (increase) decrease in:		
Accounts receivable	8,609	16,055
Inventory	1,221	(8,053)
Prepaid insurance	8,263	(6,573)
Prepaid expense	1,937	(1,937)
Net (decrease) increase in:		
Accounts payable	(7,562)	6,320
Accrued interest	<u>8,120</u>	<u>462</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	90,232	129,035
CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures	<u>(47,960)</u>	<u>(456,858)</u>
NET CASH USED BY INVESTING ACTIVITIES	(47,960)	(456,858)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Debt reduction		
payments on bonds	(15,000)	(15,000)
Proceeds of bond	<u>-</u>	<u>275,000</u>
NET CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES	<u>(15,000)</u>	<u>260,000</u>
NET INCREASE (DECREASE) IN CASH	27,272	(67,823)
CASH BEGINNING OF YEAR	<u>149,952</u>	<u>217,775</u>
CASH AT END OF YEAR	<u><u>\$177,224</u></u>	<u><u>\$149,952</u></u>

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

Notes to Financial Statements

Years Ended December 31, 1989 and 1988

NOTE A - ACCOUNTING POLICIES

The principal accounting policies of Pembroke Water Works ("the Water Works") are as follows;

Accounting Basis

The Water Works uses the accrual method of accounting for all revenue and expenses.

Property and Equipment

These assets are carried at cost. Maintenance repairs and minor renewals are expensed as incurred and renewals and betterments are capitalized. When an asset is retired or disposed of, the related costs and accumulated depreciation are removed from the accounts and any gain or loss on the disposition is credited or charged to income. Provision is made on the straight-line method for depreciation by annual charges to operations calculated to absorb the costs over the estimated useful lives of the assets.

The cost of water mains included under the caption "Water distribution equipment" reflects only those costs actually expended by the Water Works. In prior years, the Water Works acquired title to additional mains located in housing development areas. The cost of such mains has been borne by the developer. Under the standard contract provision mains installed in development areas become the property of the Town after a specified period of time. The cost of mains so acquired is not reflected in the property and equipment accounts.

Inventory

Materials and supplies inventory is valued at cost using the first-in, first-out method.

NOTE B - EASEMENT AGREEMENT

In August, 1973, the State of New Hampshire granted to the Water Works an easement and right of way for the construction of a well and pumping station on land situated in Bear Brook State Park. Under the terms of the easement agreement, the Water Works is obligated to supply up to 50,000 gallons of water a day indefinitely to the State at no charge.

NOTE C - LONG TERM DEBT

Long-term debt consisted of the following at December 31, 1989 and 1988.

	<u>1989</u>	<u>1988</u>
7.5% serial bond issued 1988, and maturing at the rate of \$30,000 annually beginning in 1990 and maturing in 1999, backed by the full faith and credit of the Town of Pembroke.	\$275,000	\$275,000
6.4% serial water bonds issued in 1975 and maturing at the rate of \$15,000 annually through 1990.	15,000	30,000
Less portion payable within one year classified as a current liability	<u>45,000</u>	<u>15,000</u>
TOTAL LONG-TERM DEBT NET OF CURRENT PORTION	<u>\$245,000</u>	<u>\$290,000</u>

Principal is to be repaid as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
1990	45,000
1991	30,000
1992	30,000
1993	30,000
<u>1994</u>	<u>30,000</u>
	<u>\$165,000</u>

NOTE D - MUNICIPAL INVESTMENT

During fiscal year 1985 Pembroke Water Works constructed a new water main on Route 106 from Pembroke Street to the Concord City Line. The town of Pembroke voted to authorize \$200,000 for this construction and issued this amount to Pembroke Water Works. This increased the municipal investment to \$213,693 at December 31, 1985. The total construction cost of this project was \$213,815.

NOTE E - CAPITAL RESERVE FUND

During fiscal year 1986, Pembroke Water Works established a \$750 per unit tap fee to finance construction, reconstruction, acquisition of needed water works system equipment, improvements and/or acquisition of land for water system expansion. The fee is only charged to Pembroke and Allenstown applicants; monies are held by the town trustees of trust funds. The fund amounted to \$56,090 and \$47,318 at December 31, 1989 and 1988, respectively.

NOTE F - DEFERRED COMPENSATION PLAN

During 1988, the company established a deferred compensation plan available to all employees in accordance with section 457 of the Internal Revenue Code. The plan expense was \$4,420 and \$969 for 1989 and 1988, respectively. The plan is administered by a third party.

Pembroke Water Works Statement of Capital Reserve Fund

Years Ended December 31, 1989 and 1988

	<u>1989</u>	<u>1988</u>
OPERATING REVENUE (Note E)		
Permit fees	\$21,000	\$22,500
NON-OPERATING REVENUE		
Interest	<u>2,772</u>	<u>4,270</u>
NET INCOME	23,772	26,770
Capital reserve fund at beginning of year	47,318	67,211
Less: Transfer to operating fund for capital improvements	<u>(15,000)</u>	<u>(46,663)</u>
CAPITAL RESERVE FUND AT END OF YEAR	<u>\$56,090</u>	<u>\$47,318</u>

The accompanying notes are an integral part of the financial statements.

Pembroke Water Works

Schedules of Operating Expenses

Years Ended December 31, 1989 and 1988

	<u>1989</u>	<u>1988</u>
Water supply and pumping:		
Power purchases	\$ 42,313	\$ 42,198
Pumping station labor	7,653	5,907
Pumping station supplies and expense	12,897	7,559
Repairs-pumping stations structures and equipment	3,344	1,496
Purification labor	7,119	5,383
Water purification supplies and expense	15,600	10,887
Water distribution:		
Gravel and hot top	5,812	4,641
Repairs and supplies-services	4,747	5,906
Repairs and supplies-hydrants	6,614	2,454
Repairs and supplies-mains	5,717	6,729
Repairs and supplies-meters	2,839	4,288
Miscellaneous labor	6,080	7,757
Administration:		
Superintendent	27,971	26,279
Office	26,684	24,364
Insurance	27,412	28,675
Garage	13,707	6,794
Commissioners' and treasurer salaries	5,800	5,800
Meter readings	1,948	1,320
Miscellaneous	4,442	4,199
Payroll taxes	8,217	7,314
Store department and shop	6,733	7,053
Professional fees	1,562	8,345
Printing of Town Report	235	625
Benefit hours	6,194	5,606
Bad debt	1,158	-0-
Deferred compensation expenses	4,420	969
	<u> </u>	<u> </u>
TOTAL OPERATING EXPENSES	<u><u>\$257,218</u></u>	<u><u>\$232,548</u></u>

Pembroke Sewer Commission

This was the year for replacements. As you will see in our expenses we spent over \$65,000.00 on lines and manholes. We replaced the sewer mains on Perley Street, Rowe Avenue and the line that runs parallel to Pembroke Hill Road connecting the above mentioned sewer lines with the sewer line on Pembroke Street. The contractor will be back in the spring to seed the areas that were disturbed and to put a final coat of hot top on Perley and Rowe.

We are examining the possibility of changing the sewer main on Academy Road. If it can be afforded we will cause the work to be done this year.

In reviewing our expenses versus our income we find that we can go another year without an increase on your sewer bill. We are doing the best we know how to keep the costs down but the sewer treatment plant represents more than 50% of our expenses and we do not have any control over that operation. We are looking into the possibility of changing that situation.

We thank you for your support and we will continue to try our best.

Roger Martin,
Chairman of the Board

Capital Fund Activity — 1989

Beginning Balance		453,952.19
Revenues:		
State Grants: Plant	31,858.63	
Town	26,032.00	
Interest	38,313.89	
Total Revenue		96,204.52
Expenses:		
Payment to Town of Pembroke		121,000.00
Ending Balance:		429,156.71

Pembroke Sewer Department

BUDGET 1990

	Requested 1989	Expended 1989	Requested for 1990
UTILITIES:			
Bridge Street	\$ 1,500.00	\$ 569.37	\$ 1,000.00
Bow Lane	3,700.00	2,812.30	3,235.00
Total	\$ 5,200.00	\$ 3,381.67	\$ 4,235.00
ADMINISTRATION:			
Advertising	\$ 100.00	\$ 0.00	\$ 100.00
Clerical	500.00	0.00	500.00
Insurance	2,200.00	75.00	200.00
Payment to Treatment Plants	170,066.00	159,625.42	166,075.00
Payroll Taxes	37.55	0.00	40.00
Postage	850.00	932.38	1,100.00
Professional Fees	100.00	1,238.53	5,000.00
Supplies	400.00	107.04	400.00
Town Report and Reimburse	3,200.00	3,200.00	3,200.00
TOTAL	\$177,453.55	\$165,178.37	\$176,615.00
MAINTENANCE:			
Bridge Street	\$ 5,000.00	\$ 718.45	\$ 2,500.00
Bow Lane	5,000.00	2,259.32	5,000.00
Line & Manholes	58,000.00	67,003.03	75,000.00
Engineering	10,000.00	16,657.00	20,000.00
New Equipment	0.00	0.00	10,000.00
TOTAL	\$ 78,000.00	\$ 86,637.80	\$112,500.00
TOTAL EXPENSES	\$260,653.55	\$255,197.84	\$293,350.00
ANTICIPATED WARRANT TOTAL		\$190,075.00	
FROM REPLACEMENT FUND		103,275.00	
PAID TO TOWN FOR BONDS	\$100,000.00		

Pembroke Sewer Income/Expenses

January 1, 1989 through December 31, 1989

INCOME

Sewer Rents	\$192,067.48
Late Fees	1,301.91
Permit Fees	15,750.00
Interest	5,834.51
Interest Capital Fund	63,079.37
Grant Payments	57,890.63
Miscellaneous Income	5,569.21
Not Categorized Income	<u>81,968.02</u>

TOTAL INCOME	\$423,461.13
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EXPENSES

Replacement Fund	750.00
Electricity (Bow Lane)	2,585.97
Electricity (Bridge)	569.37
Telephone (Bow Lane)	226.33
Pump Station Maint. (Bow)	375.94
Pump Station Maint. (Bridge)	635.96
Pump Station Repairs (Bow)	1,883.38
Pump Station Repairs (Bridge)	82.49
Repairs (Lines/Manholes)	67,003.03
Plant Expenses	159,625.42
Insurance	75.00
To Town of Pembroke	121,000.00
Postage	904.38
Supplies	107.04
Town Report and Rebates	3,200.00
Miscellaneous Expenses	28.00
Engineering	16,657.00
Prof. Fees	<u>1,238.53</u>

TOTAL EXPENSES	<u><u>376,947.84</u></u>
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OVERALL TOTAL	46,513.29
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AROUND 30 YEARS AGO



Police Chief Leo P. Bouffard is shown demonstrating use of two-way radio to Ferdinand Bouchard, chairman of the Board of Selectmen.



HIGHWAY GARAGE ERECTED ON TOWN PROPERTY

Built in the fall of 1959, the three-stall garage is made of concrete blocks and has a cement floor. The building was erected on town owned land facing Exchange Street.

Town Officials, Boards, Committees & Commissions

BOARD OF SELECTMEN

Meetings: Thursday, 7:00 p.m.
 Chester Martel, Chairman — 1990
 John Goff — 1992
 David Stack — Town Administrator

TAX COLLECTOR

Nancy Clifford

TOWN CLERK

James Goff — 1990

TREASURER

Elaine Brown — 1990

ASSESSOR

Donald Dollard, Assessor
 Isabelle Racine, Asst. Assessor

BUILDING DEPT.

Robert Schneiderheinze, Building Inspector/
 Code Enforcement Officer
 Paul Colby, Fire Insp./Life Safety Officer

BOARD OF HEALTH

Dr. Vincent Greco, Health Officer

MODERATOR

Thomas Petit — 1990

POLICE DEPARTMENT

Lucien L. Bouffard, Chief of Police
 Lt. Wayne Cheney, Sup./Training Off.
 Sgt. Larry Houghton, Pros./Juv. Off.

TRUSTEES OF THE TRUST

Linda Smith — 1990
 Dale Robinson — 1991
 Janice Edmunds — 1992

CIVIL DEFENSE

Larry Young, Sr., Director

SUPERVISORS OF THE CHECKLIST

Voter Registration
 8:00 a.m. - 4:00 p.m. Mon. - Fri.
 and Thurs. evenings 5:00 p.m. - 7:00 p.m.
 in the Town Clerk's Office
 Barbara Payne — 1990
 Manson Donaghey — 1992
 Roland Young, Jr. — 1994

LIBRARY TRUSTEES

Linda Fenn — 1990
 Catherine Dowling — 1991
 Katherine Fowler — 1992
 Virginia Batchelder, Librarian

SEWER COMMISSION

Meetings: 3rd Tues. of the month, 7:00 p.m.
 Roger Martin, Chairman — 1990
 Michael Loso — 1991 Andre O. St.Germain — 1992

BOARD OF WATER COMMISSIONERS

Michael Bobblis, Chairman — 1990
 Helen Petit — 1991 William Stanley — 1992
 Armand Nolin — 1993 Maurice Lavoie — 1994
 Maurice Lavoie — Superintendent
 Andre O. St. Germain — Office

PLANNING BOARD

Meetings: 2nd & 4th Tuesday of the month
 Mark LePage, Chairman — 1992
 Cindy Lewis, Vice-Chair — 1992
 Faye Donaghey — 1990 Brian Tufts — 1990
 Norm Provencher — 1991 Larry Young Sr. — 1991
 Alternates:
 Thomas Dyke — 1990 David Harrigan — 1990
 George Fryer — 1991 Paula Kudrick — 1991
 Franz Vail — 1992
 Chester Martel, Selectmen's Rep.

ZONING BOARD OF ADJUSTMENT

Meetings: by notice, 7:00 p.m.
 Donna Severence, Chair. — 1991
 Andre O. St. Germain, Vice-chair — 1991
 Patricia Manseau, Clerk — 1990
 Richard Kelsea — 1990 William Bonney — 1992
 Alternates:
 Vivian Adams — 1991 Read Parmenter — 1992

CONSERVATION COMMISSION

Gordon Riedesel, Chair — 1992
 Ted Natti — 1990 Cheryl Tufts — 1990
 Thomas Beaulieu — 1990 Susan Seidner — 1991
 Michael Payeur — 1992
 Alternates:
 Mark Munroe — 1991 Dr. Vincent Greco — 1991
 Carl Hoffman — 1992

CEMETERY COMMISSION

Arthur Fowler, Chair — 1990
 Kenneth Fowler — 1990 James Garvin — 1991
 Stanley Prescott, II — 1992

ROADS COMMISSION

Floyd Smith, Chair — 1991
 Thomas Dyke — 1992 Mark LePage — 1993
 Brian Tufts, Planning Board Rep.
 Henry Malo, Road Agent

ROAD AGENT

Henry Malo

Town Officials, Boards, Committees & Commissions

BUDGET COMMITTEE

Floyd T. Smith, Chair — 1992	Patricia A. Fair, Vice-chair — 1991	
Richard F. Therrien — 1990	Florence Woods — 1990	Charles E. Albee — 1992
Nancy Hurd Despres — 1990	Bruce Archambault — 1991	Charles S. Fowler, Jr. — 1992
	John M. Fillmore, Jr. — 1990	

OLD HOME DAY COMMITTEE

Meetings: Last Monday of the Month - 7:00 p.m. Pembroke Town Hall

OFFICERS

Lorette Girard, Chairman	Ed Emond, Assistant Chairman
Don Hill, Treasurer	Carol Angowski, Secretary

EXECUTIVE COMMITTEE

Pat Fowler, Parade	Gary Fowler, Parade
Gary Todd, Program	Marcel Lascelle, Youth Program
Sally Breslin, Publicity	Joyce Armstrong, Concessions
Priscilla Lemaire, Fund Development	Pauline Boisvert, Fund Development
Linda Murray, Crafts & Flea Market	Edith Murray, Crafts & Flea Market
Dan Murray, Crafts & Flea Market	Anna Simpson
Dan Murray, Allenstown Representative	Keith Raiche, Photographer
Celeste Borgman, Pembroke Representative	Jennifer Raiche, Photographer

TOWN SERVICES

TOWN HALL (ALL DEPARTMENTS)	311 PEMBROKE STREET	485-4747
Assessor	Recreation Commission	Town Planner
Board of Selectmen	Town Administrator	Town Treasurer
Building Department	Town Clerk	Welfare Department
Conservation Commission	Tax Collector	Zoning Board of Adjustments
	Planning Board	

AMBULANCE (Tri-Town Volunteer)	Central Street	624-2323
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COMMUNITY ACTION PROGRAM	Main Street	485-7824
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FIRE DEPARTMENT	247 Pembroke Street	EMERGENCY 225-3355 all other 485-3621
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LIBRARY	261 Pembroke Street	485-7851
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POLICE DEPARTMENT	4 Union Street	EMERGENCY 485-3421 all other 485-9173
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SCHOOL DEPARTMENT

SUPERINTENDENT	267 Pembroke Street	485-5187 and 485-5188
PEMBROKE ACADEMY	209 Academy Road	485-7881
HIGH STREET SCHOOL	High Street	485-9639
PEMBROKE HILL SCHOOL	373 Rowe Avenue	485-9000

SEWER COMMISSION	P.O. Box 138	485-5600
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WATER WORKS	212 Main Street	485-3362
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Around 30 Years Ago



Old Home Day Pembroke and Allenstown

Theme: Pembroke and Allenstown - United in Tradition

The eighth annual celebration of *Old Home Day* was again a truly successful and entertaining day for both communities.

As in the past, the success of such an event is due largely to the efforts of a hard working committee, of sponsorships from local businesses and organizations, the towns' municipal departments and thousands of people who support Old Home Day by their attendance. To one and all, *Thank you*.

The committee has already begun to meet and plan OHD, August 25, 1990 and needs your help. Meetings are held once a month at 7:00 p.m. at the Pembroke Municipal Building. Photo albums of this year's celebration as well as previous years' celebrations may be found in both town libraries.

Lorette Girard, Chairman

CASH REPORT

Cash on hand January 1, 1989		\$3,599.67
Revenues received during the year:		
Business Donations	\$5,025.00	
Town of Pembroke	1,000.00	
Town of Allenstown	1,000.00	
Old Home Day Raffle	767.00	
Concessions and Vendors	1,300.00	
Craft Fees	710.00	
Committee Booths, Hayride	472.00	
Old Home Day Buttons	612.00	
Interest on Checking Account	<u>124.42</u>	
TOTAL REVENUES		\$11,010.42
Less Expenditures		
Fireworks	\$3,500.00	
Parade-Bands, etc.	2,522.71	
Stage Entertainment	1,850.00	
Security-Police	499.56	
Advertising, Banners	354.77	
Sanitation-Rentals	300.00	
Tent-Rentals	300.00	
Old Home Day Buttons	374.00	
Photography	253.12	
Ribbons & Awards	492.34	
Misc. - Postage, Supplies	<u>418.04</u>	
TOTAL EXPENDITURES		\$10,864.54
PROFIT for 1989		\$ 145.88
Cash on Hand December 31, 1989		\$3,745.55

OLD HOME DAY

Oh, what a great day August 26th was.

Lots of families and friends came to enjoy the festivities.

Delighted we were, that the weather was in our favor.

Happy the vendors, busy as could be, selling their wares.

Our appreciation goes out to all who helped or donated in any way.

Music, demonstrations, races, raffles and softball filled the day.

Everyone enjoyed the best and biggest parade yet.

Did the cow think she was flying low to land a #747.

Able-bodied has Lorette Girard been as chairperson in 87, 88 & 89.

Yes, it certainly was a success.

1989 (more or less) people came in the evening to enjoy the fireworks that lit the sky.

Author: Priscilla Lemaire

Concord Regional Visiting Nurse Association Annual Report of the Town of Pembroke

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Pembroke: Home Care, Hospice, and Health Promotion.

Home Care Services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice Services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical and emotional needs. This is the only certified Medicare Hospice Program in New Hampshire.

Health Promotion Services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Services rendered in the clinic setting are: child health, family planning, sexually transmitted disease, adult screening, immunizations, and HIV testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior Health services are provided at congregate housing sites. Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Emphasis is on promoting healthy children, families, and individuals through early intervention and health teaching.

Health Education and Instruction is part of each home visit or clinic visit.

Anyone in Pembroke may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to the Concord Regional Visiting Nurse Association (224-4093) between the hours of 8:00 a.m. – 4:00 p.m. seven days a week is all that is necessary to start services or make inquiries. A Hospice nurse is on call (224-4093) 4:00 p.m. – 8:00 a.m. daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for that person without a health plan who is unable to pay the full charge. However, for fee scaling, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of NH and is a member agency of the United Way of Merrimack County.

Total visits made during the year October 1, 1988 through September 30, 1989.

	No. of Clients	Visits
Home Care	44	837
Hospice	3	99
Health Promotion	108	274

1989 Summary of Services Provided to Pembroke Residents by the Suncook Area Center Belknap-Merrimack Community Action Program

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
CONGREGATE MEALS - All senior citizens are welcome to our congregate meal site for nutritious hot meals, social/recreational activities, and field trips. Value - \$4.46 per meal.	1,079 Meals	20 Persons	\$ 4,812.34
MEALS-ON-WHEELS - Provides the delivery of nutritionally-balanced hot meals to homebound elderly or adult residents five days per week. Value - \$4.67 per meal.	7,497 Meals	32 Persons	35,010.99
SENIOR COMPANION PROGRAM - Provides friendly visiting and respite services for homebound elderly. Income eligible seniors (60 +) serve as companions. Value to companions include mileage, weekly stipend (\$3.85 per unit). Value to visitees is compared to similar private services (\$4.50 per unit/hour).	850 Visitee Hours	5 Persons	3,825.00 (visitees)
FUEL ASSISTANCE - Income-eligible households, particularly the elderly, are assisted with energy costs during the heating season. The average assistance per household is \$432.20.	260 Applications	242 Households	104,835.89
WEATHERIZATION - Improves the energy efficiency of income eligible households. Supplemental Program also includes furnace replacement, water heater replacement and roof repair. Value includes materials and labor costs. \$1,268.00 average support costs.	8 Homes	8 Homes	7,520.87 (materials) 10,144.00 (support costs)
RURAL HOME REHABILITATION PROGRAM - Offers income eligible clients home repairs such as foundation replacement, septic systems, wells or roofing. Also includes general weatherization measures. These services are provided when major home repairs are necessary, which are not covered by the Weatherization Program.	1 Home	1 Home	\$1,600.00
PERSONAL EMERGENCY RESPONSE SYSTEM - Provides automated emergency response equipment to income eligible elderly, disabled and medically at-risk individuals who are physically or socially isolated. Value based on cost for similar private service. \$25.00 per month.	8 Units	1 Household	200.00

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
WOMEN, INFANTS AND CHILDREN - Provides specific foods to supplement daily diet of pregnant or nursing women as well as children under 5. Participants receive medical/nutritional screening, counseling and education. Value includes monetary value of vouchers and clinical services. \$35.00 per unit.	826 Voucher Packets	826 Persons	\$28,905.25
COMMODITY SUPPLEMENTAL FOOD PROGRAM - is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby. Food is distributed from our Concord warehouse. Value \$35.00 per unit. (An individual may not be enrolled in both the WIC Program and CSFP, but a family may have members on both programs.)	243 Food	70 Persons	\$ 8,489.25
HEAD START - This child development program serves children before they enter public school. Provides classroom and in-home learning services for both children and their families. Value - \$3,297.00 per child, per year.	4 Children	4 Households	\$13,188.00
RURAL TRANSPORTATION - Provides regularly scheduled transportation to and from towns in Belknap and Merrimack Counties to medical and professional facilities, shopping centers and congregate meal sites. Value - \$3.25 per ride.	204 Rides	8 Persons	\$ 663.00
USDA COMMODITY FOODS - Distribution of Federal Surplus Foods to income eligible people through scheduled mass distributions.	109 Butter	147 Households	152.60
Value of Butter - \$1.40/1 lb. block	105 Corn Meal	441 Persons	61.95
Value of Corn Meal - \$.59/5 lb. bag	153 Flour		105.57
Value of Flour - \$.69/5 lb. bag	153 Pork		319.77
Value of Pork - \$2.09/29 oz. can	148 Canned Beans		44.40
Value of Canned Beans - \$.30/1 lb. can	335 Egg Mix		194.30
Value of Egg Mix - \$.58/6 oz. bag	104 Peanut Butter		\$ 174.72
Value of Peanut Butter - \$1.86/2 lb. cans	197 Raisins		81.00
Value of Raisins - \$.75/1 lb. box	108 Honey		132.84
Value of Honey - \$1.23/1.5 lb. bottles			

SERVICES	UNITS OF SERVICE	# OF HOUSEHOLDS/ PERSONS	VALUE
EMERGENCY FOOD PANTRIES - Provides up to three days of food for people facing temporary food crisis. Value - \$2.50 per meal.	583 Meals	190	\$1,457.50
INFORMATION AND REFERRAL - CAP provides utility, landlord/tenant, legal and health counseling, as well as referrals for housing, transportation and other concerns to anyone in need. Value of service varies from client to client.	4,081	Not tracked	---
CAMP SEBAGO - A camping experience and transportation in cooperation with Salvation Army. Value approximately \$250. each child.	8	8	\$2,000.00
SUMMER RECREATION PROGRAM - A six-week summer recreation program. Value approx. \$100. each child.	7	7	\$ 700.00
CLOTHING ASSISTANCE - Provides locally donated clothing to families in need. Value - \$25.00 per family.	293	293	\$7,325.00
TOTAL:			\$231,944.24

Tri-Town Volunteer Emergency Ambulance Service, Inc.

Tri-Town Volunteer Emergency Ambulance Service, Inc. has been providing emergency services since August 1972 to the communities of Allentown, Hooksett, and Pembroke. Our call volume has increased from 384 in our first eighteen months of operation to 1,043 calls in 1989.

As in 1972, our 1989 patients were transported to area hospitals at NO CHARGE to the patient. Residents of this area are very fortunate to have a free emergency service which we will continue to provide for as long as it is economically feasible.

Tri-Town Volunteer Ambulance has been honored by commendations from area hospitals and the Governor of the State of New Hampshire. Individual attendants have been selected as outstanding by area hospitals. Our members have served on EMS committees statewide and held offices on the District level. Some members are currently on the statewide EMT testing teams.

Tri-Town has three ambulances, two full-time day personnel, and a staff of 14 volunteer attendants to cover 24 hours a day, seven days a week. We serve an area of over 100 square miles and a population of more than 20,000. All three ambulances have been in service at the same time on numerous occasions. We have a number of attendants from surrounding communities, including four NHTI paramedic students who joined our squad this fall. NHTI paramedic students were a part of Tri-Town crews this fall semester as a part of their technical training. This alliance worked so well, we have been asked to take part again the coming semesters.

Tri-Town has the best medical supplies and equipment on each of our ambulances. The only piece of equipment we do not have currently is a cardiac defibrillator. We have not been able to acquire a defibrillator due to a lack of funds. We are currently contacting area hospitals and medical personnel for assistance. Tri-Town is one of the largest service providers in the area and the only one without a cardiac defibrillator.

Tri-Town's 1990 budget is \$129,758. Our request to the towns is \$8,000 for operating expenses and \$20,357 for personnel costs. We respectfully request \$28,357 from each of the three Towns. Hooksett also provides free dispatch service with a value of \$9,741.

Your continued support and the dedication of all Tri-Town attendants and members will ensure quality medical care and transport in the future. THANK YOU.

Tri-Town Volunteer Emergency Ambulance Service, Inc.

Tri-Town Volunteer Emergency Ambulance Service, Inc.

January through December 1989

Average Response Times To Scenes

Crew	Hooksett	Allenstown	Pembroke
Day	08.45	05.30	05.31
Vol.	13.37	08.61	08.52
Avg.	11.18	07.17	07.57

Response by Town

Time	Hooksett	Allenstown	Pembroke
Day	220	101	83
5-Mid	111	58	72
Mid-7	30	20	29
<u>W'End</u>	<u>144</u>	<u>64</u>	<u>111</u>
TOTAL	505	243	295

Response by Unit

500:	545
501:	84
502:	359

Pembroke School District School District Officers

MODERATOR
Thomas E. Petit

DISTRICT CLERK
Roberta Doore

TREASURER
Helen Fryer

SCHOOL BOARD

June Cote	Term Expires 1990
Clinton Hanson	Term Expires 1990
Ryland Weisiger	Term Expires 1991
Charles Mitchell	Term Expires 1992
Susan Richard	Term Expires 1992

AUDITORS
Brent W. Washburn, C.P.A.

SUPERINTENDENT OF SCHOOLS
Paul DeMinico, Ed.D.

ASSISTANT SUPERINTENDENT OF SCHOOLS
Thomas Haley

ASSISTANT SUPERINTENDENT FOR BUSINESS
Jack Henderson

Abstract of the Meeting of the Pembroke School District

March 14, 1989 and March 21, 1989

The Pembroke School District Meeting on Tuesday, March 14, 1989, was called to order by Moderator Thomas Petit at 10:00 a.m. at the Pembroke High Street School. The Moderator asked for a motion to act on Articles 1 through 4. Roland Young, Jr. made a motion to open the polls and Manson Donaghey seconded the motion. The polls were declared open until 7:00 p.m. for the purpose of electing two school board members and the school district officers. The checklist was used with the following checklist supervisors and assistants attending: Manson Donaghey, Barbara Payne, Roland Young, Jr., Larry Dowling, Ed Currier, Floyd Smith, Ernest Petit, Lorette Girard and Maurice Lavoie.

1. To choose a Moderator for the ensuing year.
Thomas E. Petit — 613 (elected)
2. To choose a Clerk for the ensuing year.
Roberta W. Doore — 582 (elected)
3. To choose two members of the School Board for the ensuing three years.
Diane M. Carantit — 254
Charles Mitchell — 458 (elected)
Susan L. Richard — 419 (elected)
4. To choose a Treasurer for the ensuing year.
Helen Fryer — 583 (elected)

The polls were closed at 7:00 p.m. with 706 regular ballots cast and no absentee ballots. Tellers to count were: Roland Young, Jr., Darryl Borgman, Floyd Smith, Ernest Petit, Larry Dowling and Manson Donaghey.

The Pembroke School District Meeting on Tuesday, March 21, 1989, was called to order by Moderator Thomas Petit at 7:00 p.m. at the Pembroke Academy Auditorium. Moderator Petit called for a moment of silence prior to the reading of the Warrant. The reading of the Pembroke School District Warrant was the first order of business.

Article 1. TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$5,400,000.00 FOR THE CONSTRUCTION AND ORIGINAL EQUIPPING AND SUPPLYING OF A NEW PEMBROKE MIDDLE SCHOOL, SAID SUM TO BE IN ADDITION TO ANY FEDERAL, STATE, OR PRIVATE FUNDS MADE AVAILABLE THEREFOR, AND TO AUTHORIZE ISSUANCE OF NOT MORE THAN \$5,400,000.00 OF BONDS OR NOTES THEREFOR IN ACCORDANCE WITH THE MUNICIPAL FINANCE ACT (RSA CHAPTER 33); TO AUTHORIZE THE SCHOOL BOARD TO CONTRACT OR APPLY FOR, OBTAIN AND ACCEPT FEDERAL, STATE OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT AND TO COMPLY WITH ALL LAWS APPLICABLE TO SAID PROJECT AND TO AUTHORIZE THE SCHOOL BOARD TO NEGOTIATE AND ISSUE SUCH BONDS OR NOTES AND TO DETERMINE THE RATE OF INTEREST THEREON AND THE MATURITY AND OTHER TERMS THEREOF; FURTHERMORE TO AUTHORIZE THE SCHOOL BOARD TO USE INTEREST EARNED FROM SHORT-TERM INVESTMENT OF BOND OR NOTE PROCEEDS TO APPLY TO THE COST OF CONSTRUCTION, EQUIPMENT, AND FURNISHINGS OF THE PROJECT, AND FURTHER, TO AUTHORIZE THE SCHOOL BOARD TO TAKE ANY AND ALL ACTION NECESSARY TO CARRY OUT ANY VOTE HEREUNDER AND TO TAKE ANY OTHER ACTION RELATIVE THERETO. (²/₃ BALLOT VOTE REQUIRED) (BUDGET COMMITTEE RECOMMENDS APPROVAL).

Charles Mitchell moved that Article 1 be accepted. Clint Hanson gave a brief background of the project and emphasized that there is a real need for this new school and he asked for support for this project. This was followed by some questions regarding the working of the article. The attorney for the School Board stated that the language presented was what was required by Bond Council.

Following a few other questions regarding interest and cost of the project, Moderator announced that he would read Article 2 and after discussion on that article the polls would open for one hour for the purpose of balloting on Article 1 and 2 simultaneously.

Article 2. TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$300,000.00 FOR THE PURPOSE OF CONSTRUCTING ATHLETIC FACILITIES AT PEMBROKE ACADEMY TO INCLUDE TRACK FACILITIES, SOCCER AND OTHER ATHLETIC FIELDS, AND TO CONSTRUCT ADDITIONAL PARKING LOT AT PEMBROKE ACADEMY, SAID SUM TO BE IN ADDITION TO ANY FEDERAL, STATE OR PRIVATE FUNDS MADE AVAILABLE THEREFOR, AND TO AUTHORIZE ISSUANCE OF NOT MORE THAN \$300,000.00 OF BONDS OR NOTES THEREFORE IN ACCORDANCE WITH THE MUNICIPAL FINANCE ACT (RSA CHAPTER 33); TO AUTHORIZE THE SCHOOL BOARD TO CONTRACT OR APPLY FOR, OBTAIN AND ACCEPT FEDERAL, STATE OR OTHER AID, IF ANY, WHICH MAY BE AVAILABLE FOR SAID PROJECT AND TO COMPLY WITH ALL LAWS APPLICABLE TO SAID PROJECT AND TO AUTHORIZE THE SCHOOL BOARD TO NEGOTIATE AND ISSUE SUCH BONDS OR NOTES AND TO DETERMINE THE RATE OF INTEREST THEREON AND THE MATURITY AND OTHER TERMS THEREOF, FURTHERMORE TO AUTHORIZE TO SCHOOL BOARD TO USE INTEREST EARNED FROM SHORT-TERM INVESTMENT OF BOND OR NOTE PROCEEDS TO APPLY TO THE COST OF CONSTRUCTION, EQUIPMENT, AND FURNISHINGS OF THE PROJECT, AND FURTHER, TO AUTHORIZE THE SCHOOL BOARD TO TAKE ANY AND ALL ACTION NECESSARY TO CARRY OUT ANY VOTE HEREUNDER AND TO TAKE ANY OTHER ACTION RELATIVE THERETO. (2/3 BALLOT VOTE REQUIRED) (BUDGET COMMITTEE RECOMMENDS APPROVAL)

Clint Hanson made the motion to accept this article. Ryland Weisiger seconded the motion.

After a brief discussion the polls were opened at 8:22 p.m. The checklist was used with the following checklist supervisors and assistants attending: Barbara Payne, Manson Donaghey, Roland Young, Jr., Robert Payne, Fay Donaghey, Ed Currier, Florence Woods, and Celeste Borgman. Tellers to count were: Marie Connor, Darryl Borgman, Harold Paulsen, Don Hill and Helen Fryer.

The polls remained open until 9:22 p.m.

There were 579 ballots cast for Article 1. Two-thirds or 386 votes were needed for this Article to pass. There were 286 YES votes and 293 NO votes. Article 1 did not pass.

There were 582 ballots cast for Article 2. Two-thirds or 388 votes were needed for the Article to pass. There were 430 YES votes and 152 NO votes. Article 2 passed.

Article 3. TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

There being none, this Article was passed over.

Article 4. TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Clint Hanson moved to accept this article. Stanley Grimes seconded this motion. The article was accepted by a voice vote.

Article 5. TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT AND EXPEND ON BEHALF OF THE DISTRICT A SUM OF MONEY NOT TO EXCEED \$104,080.00 TO BE OBTAINED FROM THE FEDERAL GOVERNMENT OR OTHER SOURCES THAT MAY MAKE SUCH FUNDS AVAILABLE TO THE DISTRICT; PROVIDED THAT THE SCHOOL DISTRICT WILL NOT BE THEREBY REQUIRED TO RAISE ANY MONEY BY LOCAL TAXATION IN THIS OR SUBSEQUENT YEARS AS THE RESULT OF SUCH EXPENDITURE OF \$104,000.00.

June Cote moved to accept this article. Charles Mitchell seconded the motion. Dr. DeMinico briefly explained where this money comes from. The motion was accepted by a voice vote.

Article 6. TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO APPLY FOR, ACCEPT, AND EXPEND, WITHOUT FURTHER ACTION BY THE SCHOOL DISTRICT MEETING, MONEY FROM THE STATE, FEDERAL, OR OTHER GOVERNMENTAL UNITS OR A PRIVATE SOURCE WHICH BECOMES AVAILABLE DURING THE 1989-90 SCHOOL FISCAL YEAR, PROVIDED THAT SUCH EXPENDITURE BE MADE FOR PURPOSES FOR WHICH A SCHOOL DISTRICT MAY APPROPRIATE MONEY AND THAT SUCH EXPENDITURE NOT REQUIRE THE EXPENDITURE OF OTHER SCHOOL DISTRICT FUNDS. FURTHER, THAT THE SCHOOL BOARD HOLD A PUBLIC HEARING PRIOR TO ACCEPTING AND SPENDING SUCH MONEY AND HAVE THE APPROVAL OF THE MUNICIPAL BUDGET COMMITTEE.

Stanley Grimes moved that this article be accepted. Ryland Weisiger seconded this motion. The motion was accepted by a voice vote.

Article 7. TO SEE IF THE DISTRICT WILL VOTE TO ESTABLISH A CAPITAL RESERVE FUND UNDER THE PROVISIONS OF RSA 35:1 KNOWN AS THE SCHOOL BUILDING CAPITAL RESERVE FUND FOR THE CONSTRUCTION AND/OR RECONSTRUCTION OF SCHOOL BUILDINGS AND/OR FOR THE ADDITION TO EXISTING SCHOOL BUILDINGS AND/OR FOR THE ACQUISITION OF LAND; AND TO RAISE AND APPROPRIATE THE SUM OF \$91,500 TO BE PLACED IN THIS FUND, AND TO AUTHORIZE THE EXPENDITURE OF SWEEPSTAKES REVENUES IN THE AMOUNT OF \$91,500 DISTRIBUTED BY THE DEPARTMENT OF EDUCATION UNDER THE PROVISIONS OF 1988 NEW HAMPSHIRE LAWS, CHAPTER 278 TO FUND THIS APPROPRIATION. (BUDGET COMMITTEE RECOMMENDS APPROVAL)

Ryland Weisiger moved that Article 7 be accepted. Clint Hanson seconded this motion. This article was accepted by a voice vote.

Article 8. TO SEE IF THE SCHOOL DISTRICT WILL VOTE TO ESTABLISH A CAPITAL RESERVE FUND UNDER THE PROVISIONS OF RSA 35:1 KNOWN AS THE SCHOOL BUILDING CAPITAL RESERVE FUND FOR THE CONSTRUCTION AND/OR RECONSTRUCTION OF SCHOOL BUILDINGS AND/OR RECONSTRUCTION OF SCHOOL BUILDINGS AND/OR FOR THE ADDITION TO EXISTING SCHOOL BUILDINGS AND/OR FOR THE ACQUISITION OF LAND; AND TO RAISE AND APPROPRIATE THE SUM OF \$91,500 TO BE PLACED IN THIS FUND, AND TO AUTHORIZE THE EXPENDITURE OF SWEEPSTAKES REVENUES IN THE AMOUNT OF \$91,500 DISTRIBUTED BY THE DEPARTMENT OF EDUCATION UNDER THE PROVISIONS OF 1988 NEW HAMPSHIRE LAWS, CHAPTER 278 TO FUND THIS APPROPRIATION. (BUDGET COMMITTEE RECOMMENDS APPROVAL)

Stanley Grimes moved that Article 8 be accepted. Roy Annis, Sr. seconded this motion.

Ted Natti asked for an explanation of this article. Charles Mitchell explained that the School Board needed to ask the voters permission before allowing the sewer department to repair and replace existing sewer lines. Donald Grogan asked why permission was needed for an easement to come onto property to repair existing lines. Chester Martel stated that it is a neighborhood project and all homes will benefit from this new line. Darryl Borgman asked if it was to be a totally new line. Henry Laramie wanted to know if this new line was for a new development. Greg Makris stated that he was the developer.

Redmond Carroll moved to table Article 8 until more information is available. Roland Young seconded this motion. The motion to table was passed by a voice vote.

Article 5. TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT AND EXPEND ON BEHALF OF THE DISTRICT A SUM OF MONEY NOT TO EXCEED \$80,907.00 TO BE OBTAINED FROM THE FEDERAL GOVERNMENT OR OTHER SOURCES THAT MAY MAKE SUCH FUNDS AVAILABLE TO THE DISTRICT; PROVIDED THAT THE SCHOOL DISTRICT WILL NOT BE THEREBY REQUIRED TO RAISE ANY MONEY BY LOCAL TAXATION IN THIS OR SUBSEQUENT YEARS AS THE RESULT OF SUCH EXPENDITURE OF \$80,907.00. (BUDGET COMMITTEE RECOMMENDS APPROVAL)

Charles Hamilton moved that Article 5 be accepted. George Fryer seconded this motion. The motion was accepted by a voice vote.

Article 9. TO SEE IF THE SCHOOL DISTRICT WILL AUTHORIZE THE SCHOOL BOARD TO CONVEY TO MR. GREG MAKRIS ON SUCH TERMS AND CONDITIONS AS THE SCHOOL BOARD DEEMS ARE IN THE BEST INTEREST OF THE DISTRICT AN EASEMENT IN A PORTION OF LAND AT THE PEMBROKE HILL SCHOOL FOR THE INSTALLATION OF DRAINAGE PIPE.

Chester Martel made a motion to dismiss Article 9. Linda Morais seconded this motion. The motion to dismiss Article 9 was passed by a voice vote.

Article 10: TO DETERMINE AND APPOINT THE SALARIES OF THE SCHOOL BOARD AND TRUANT OFFICER, AND FIX THE COMPENSATION OF ANY OTHER OFFICERS OR AGENTS OF THE DISTRICT.

Floyd Smith explained the major areas of change in the budget. He stated that the new bottom line budget which reflects the passage of Article 2 is now \$7,342,942.

Ryland Weisiger made the motion to accept Articles 10 and 11. Charles Mitchell seconded this motion.

Chester Martel asked what impact the \$109,800.00 cut which the Budget Committee made would have on the overall budget. Floyd Smith stated that it was not up to his committee to determine which lines would be caught and that the School Board had accepted these cuts.

Articles 10 and 11 were passed by a voice vote.

Article 12: TO CHOOSE AGENTS AND COMMITTEES IN RELATION TO ANY SUBJECTS EMBRACED IN THE DISTRICT.

There being none, this article was passed over.

Article 13: TO TRANSACT ANY OTHER BUSINESS THAT MAY LEGALLY COME BEFORE SAID COMMITTEE.

Roy Annis, Sr. made a motion to print in the Town Report the name and salary of all elected school district officials and print salary schedules of all other school district positions. Redmond Carroll seconded this motion. This motion was passed by a voice vote.

Chester Martel made a motion to take Article 8 from the table. Norman Provenchure seconded this motion. The motion failed by a voice vote.

Chester Martel moved to close the meeting. Leo Payeur seconded this motion. Meeting was closed at 10:20 p.m.

Respectfully submitted,
Roberta W. Doore
School District Clerk
March 21, 1989

Pembroke School District Warrant

State of New Hampshire

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy in said District on the 10th day of March, 1990 at 10:00 A.M. to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.
2. To see if the District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.
3. To see if the District will vote to authorize the School Board to accept and expend on behalf of the District a sum of money not to exceed \$134,014.00 to be obtained from the Federal Government or other sources that may make such funds available to the District; provided that the School District will not be thereby required to raise any money by local taxation in this or subsequent years as the result of such expenditure of \$134,014.00
4. To see if the District will vote to authorize the School Board to apply for, accept, and expend, without further action by the School District Meeting, money from the state, federal, or other governmental unit or a private source which becomes available during the 1990-91 school fiscal year, provided that such expenditure be made for purposes for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money and have the approval of the Municipal Budget Committee.
5. To see if the District will vote to raise and appropriate the sum of \$190,000.00 to remove all asbestos and asbestos containing materials in accordance with state and federal regulations governing the removal of such material. (Budget Committee does not recommend approval.)
6. To see if the District will vote to raise and appropriate the sum of \$6,800 as a supplemental appropriation for the fiscal year ending June 30, 1990 for the purpose of equipping the athletic field with a high jump pit and hurdles, this appropriation to be funded from unanticipated revenue in excess of estimates. (Budget Committee recommends approval.)
7. To see if the District will vote to raise and appropriate the sum of \$1.00 to fund the cost items of the District collective bargaining agreement for the 1990-91 fiscal year only, each subsequent year to be subject to approval by the District voters, or take any other action in relation thereto.
8. To see if the School District will vote to authorize the School Board to convey a drainage easement on property at the Pembroke Hill School to the Town of Pembroke on such terms and conditions as the School Board shall determine are in the best interests of the School District.
9. To see if the School District will vote to authorize the School Board to convey an easement on property at the Pembroke Hill School to the Public Service Company of New Hampshire on such terms and conditions as the School Board shall determine are in the best interests of the School District.

10. To see if the District will vote for the following advisory motion: "We the residents of the Pembroke School District find the State of New Hampshire to be negligent in the funding of Public Education, thus creating an undue burden on the local property tax payers. We demand that the State of New Hampshire Legislature begin in earnest to study methods for substantially increasing State aid to education."

11. To see if the District will vote to approve the Martin Luther King holiday in accordance with the federal calendar beginning in the 1990-91 school year. The scheduling of such a holiday will not reduce the number of student instructional days.

12. To determine and appoint the salaries of the School Board and Truant Officer, and fix the compensation of any other officers or agents of the District.

13. To see what sum of money the District will raise and appropriate for the support of schools, for the payment of salaries and benefits for school district officials and agents and for the payment of statutory obligations of the District.

14. To choose Agents and Committees in relation to any subjects embraced in the District.

15. To transact any other business that may legally come before said meeting.

Given under our hands at said Pembroke this _____ day of February, 1990.

Clinton Hanson
Ryland Weisiger
June Cote
Charles Mitchell
Susan Richard
Pembroke School Board

Pembroke School District Warrant State of New Hampshire

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE
IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Pembroke High Street School in said District, on the 13th day of March, 1990 at 10:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose two members of the School Board of the ensuing three years.
4. To choose a Treasurer for the ensuing year.

The polls are to open at 10:00 a.m. and will close not earlier than 7:00 o'clock p.m.

All other School District business to be conducted at the regular School District meeting as otherwise posted.

Given under our hands at said Pembroke this _____ day of February, 1990.

Clinton Hanson
Ryland Weisiger
June Cote
Charles Mitchell
Susan Richard
Pembroke School Board

Budget—Pembroke School District

PURPOSE OF APPROPRIATION	Approved Budget 1989-90	School Board's Budget 1990-91	Budget Committee	
			Recommended 1990-91	Not Recommended 1990-91
INSTRUCTION				
Regular Programs	\$2,444,165.00	\$2,629,108.00		
Special Programs	741,641.00	868,476.00		
Vocational Programs	443,698.00	458,373.00		
Other Instructional Programs	98,345.00	92,698.00		
Adult/Continuing Education	600.00	600.00		
SUPPORT SERVICES				
Pupil Services				
Attendance & Social Work	100.00	75.00		
Guidance	207,898.00	228,094.00		
Health	36,297.00	47,072.00		
Instructional Staff Services				
Improvement of Instruction	18,300.00	18,300.00		
Educational Media	153,112.00	169,711.00		
General Administration				
All Other Objects	41,389.00	40,318.00		
S.A.U. Management Services	176,014.00	182,117.00		
School Administration Services	389,717.00	408,092.00		
Business Services				
Operation & Maintenance of Plant .	592,355.00	659,671.00		
Pupil Transportation	235,508.00	275,631.00		
Other Support Services	711,418.00	842,776.00		
Special Warrant Articles		190,000.00		190,000.00
FACILITIES ACQUISITIONS & CONST.	323,625.00	130,647.00		
OTHER OUTLAYS				
Debt Service				
Principal	265,039.00	230,000.00		
Interest	166,842.00	143,649.00		
Fund Transfers				
To Federal Projects Fund	36,000.00	36,000.00		
To Food Service Fund	364,959.00	376,978.00		
To Capital Reserve Rund	91,500.00			
Supplemental Appropriation		6,800.00		
TOTAL APPROPRIATIONS	\$7,538,522.00	\$8,035,186.00	\$7,706,376.00	\$328,810.00

Estimated Revenues

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	Revised Revenues 1989-90	School Board's Budget 1990-91	Budget Committee Budget 1990-91
Unreserved Fund Balance	\$312,058.00	\$ 6,800.00	
Foundation Aid	321,332.00	434,345.00	
School Building Aid	66,529.00	94,800.00	
Area Vocational School	11,741.00	14,515.00	
Driver Education	10,000.00	10,000.00	
Catastrophic Aid	14,089.00	33,220.00	
Child Nutrition.....	6,862.00	7,540.00	
Child Nutrition Program	53,802.00	98,014.00	
Handicapped Program - Alternative H.S./Skills	7,800.00	320,424.00	
Other-Block Grant/Other Fed. Grant	36,000.00	36,000.00	
Federal Grants	104,080.00		
Sale of Bonds or Notes	300,000.00		
Lunch Sales.....		198,634.00	271,424.00
Tuition	2,316,600.00	2,511,136.00	
Earnings on Investments	10,000.00	18,000.00	
Pupil Activities (Graphic Arts)	9,600.00	14,000.00	
Supplemental Appropriation-Excess Sweeps.....	91,500.00	0.00	
TOTAL SCHOOL REVENUES & CREDITS	3,870,627.00	3,870,218.00	
DISTRICT ASSESSMENT	3,667,895.00	4,164,968.00	3,836,158.00
TOTAL REVENUES & DISTRICT ASSESSMENT	\$7,538,522.00	\$8,035,186.00	\$7,706,376.00

Statement of Revenues

For the Fiscal Year June 30, 1990

FUND EQUITY

July 1, 1988	<u>\$ 416,534.41</u>	\$ 416,534.41
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REVENUES FROM LOCAL SOURCES

Current Appropriation	<u>\$3,973,525.00</u>	\$3,973,525.00
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TUITION

Pupils, Parents & Other Sources	<u>\$1,982,715.27</u>	\$1,982,715.27
Earnings on Investments	12,812.46	
Pupil Activities	2,725.75	
Rentals	14,919.25	
Other Local Revenue	<u>10,246.92</u>	
		\$ 40,704.35

REVENUE FROM STATE SOURCES

Unrestricted Grants-In-Aid Foundation Aid	\$ 224,801.66	
Sweepstakes	117,438.61	
Miscellaneous	<u>54,499.56</u>	
		\$ 396,739.83

RESTRICTED GRANTS-IN-AID

School Building Aid	\$ 109,309.41	
Transportation	28,976.00	
Driver Education	<u>6,825.00</u>	
		\$ 145,110.41

FOOD REVENUE

Food Service	\$ 180,576.36	
Child Nutrition	6,862.00	
Child Nutrition Programs	<u>53,802.00</u>	
		\$ 241,240.36

TOTAL REVENUES

\$6,780.035.25

Financial Report

INSTRUCTION

Regular Education Programs	\$2,127,455.55	
Special Education Programs	608,937.94	
Vocational Education Programs	377,272.15	
Other Instructional Programs	<u>90,051.95</u>	
		\$3,203,717.59

PUPILS

Guidance	\$ 203,691.24	
Health	<u>32,350.57</u>	
		\$ 236,041.81

INSTRUCTIONAL

Improvement of Instruction	\$ 25,029.64	
Educational Media	116,403.21	
Other Instructional Staff	<u>6,862.65</u>	
		\$ 148,295.50

GENERAL ADMINISTRATION

School Board	\$ 35,027.45	
Office of Superintendent	145,215.00	
School Administration	<u>325,476.31</u>	
		\$ 505,718.76

BUSINESS

Operation & Maintenance & Plant	\$ 619,416.34	
Pupil Transportation	178,784.65	
Managerial	26,654.37	
Other Supporting Services	<u>678,883.88</u>	
		\$1,503,739.24

GENERAL FUND

Facilities Acquisition & Construction	<u>239,949.86</u>	
		\$ 239,949.86

OTHER OUTLAYS

Debt Service	<u>\$ 314,199.07</u>	
		\$ 314,199.07

FOOD SERVICE FUND

Food Service	<u>\$ 248,272.85</u>	
		\$ 248,272.85

TOTAL EXPENDITURES

\$6,399,934.68

Report of School District Treasurer

For the Fiscal Year July 1, 1988 to June 30, 1989

SUMMARY

CASH ON HAND JULY 1, 1988		\$ 69,391.91
Received from Selectmen	\$3,973,525.00	
Revenue from State Sources	667,865.68	
Received from Tuitions	1,991,603.81	
Received from all Other Sources	<u>316,205.28</u>	
TOTAL RECEIPTS		<u>\$6,949,199.77</u>
Total Amount Available for Fiscal Year		\$7,018,591.68
Less School Board Orders Paid		<u>6,510,728.80</u>
BALANCE ON HAND JUNE 30, 1989		\$ 507,862.88
		Helen Fryer District Treasurer

Statistical Report for Pembroke Academy & Elementary 1988-1989

	<u>Elementary</u>	<u>Secondary</u>	<u>Total</u>
Half Days in Session	360	360	
Enrollment	750	768	1,601
Percent of Attendance	92.7	93.7	94.5
Average Daily Attendance	713.7	721.7	1,470.7

Superintendent's Salary 1988-1989

Allenstown	\$ 9,489.98
Chichester	4,641.95
Deerfield	9,289.06
Epsom	7,583.74
Pembroke	<u>20,515.27</u>
	\$51,519.99

Assistant Superintendent's Salary 1988-1989

Allenstown	\$ 8,565.30
Chichester	4,189.65
Deerfield	8,383.95
Epsom	6,844.80
Pembroke	<u>18,516.30</u>
	\$46,500.00

Assistant Superintendent's Salary 1988-1989

Allenstown	\$ 6,447.00
Chichester	3,153.50
Deerfield	6,310.50
Epsom	5,152.00
Pembroke	<u>13,937.00</u>
	\$35,000.00

Pembroke School District Bond Payment Schedule

		Principle	Interest
Issue #1	May, 1963 Hill School (\$140,000)		
	1990-91 (Final)	\$ 5,000	\$ 160
	1990-91 (Final)	5,000	160
Issue #2	December, 1969 Hill School Addition (\$150,000)		
	1990-91 (Final)	\$ 5,000	\$ 156
Issue #3	May, 1971 Pembroke Academy Addition (\$780,000)		
	1990-91 (Final)	\$35,000	\$ 2,065
Issue #4	May, 1971 Pembroke Academy Addition (\$780,000)		
	1990-91 (Final)	35,000	1,890
Issue #5	Original February, 1985 Hill School Addition (\$1,845,000)		
	Refunding February, 1987 (\$1,750,000)		
	1990-91	95,000	121,308
	1991-92	95,000	112,376
	1992-93	95,000	103,425
	1993-94	95,000	95,536
	1994-95	90,000	86,486
	1995-96	90,000	77,638
	1996-97	90,000	71,158
	1997-98	90,000	63,300
	1998-99	90,000	54,585
	1999-00	90,000	47,052
	2000-01	90,000	38,962
	2001-02	90,000	30,369
	2002-03	90,000	22,067
	2003-04	90,000	13,813
	2004-05 (Final)	90,000	5,586
Issue #6	January, 1990 Pembroke Academy Athletic Fields (\$300,000)		
	1989-90		10,181
	1990-91	60,000	18,225
	1991-92	60,000	14,175
	1992-93	60,000	10,125
	1993-94	60,000	6,075
	1994-95	60,000	2,025

Brent W. Washburn, CPA

Route 9, Box 228
Concord, New Hampshire 03301
Telephone 603-224-6133

December 11, 1989

The School Board
Pembroke School District
Suncook, New Hampshire 03275

Members of the Board:

I was engaged to audit the financial statements of the various funds and account groups of the Pembroke School District for the year ended June 30, 1989 and have issued my report thereon, dated December 11, 1989. As part of my examination, I reviewed and tested the District's system of internal accounting controls to the extent I considered necessary to evaluate the systems as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon to determine the nature, timing and extent of such auditing procedures that are necessary for expressing an opinion on the financial statements.

The objective of internal control is to provide reasonable but not absolute assurance as to safeguarding of assets against loss from unauthorized use or disposition, and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived and also recognized that the evaluation of these factors necessarily required estimates and judgements by management.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgement, carelessness or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management with respect to the estimates and judgements required in the preparation of financial statements. Further projection of any evacuation of internal accounting control to future periods is subject to the risk that procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

My study and evaluation of the District's system of internal accounting control for the year ended June 30, 1989 which was set forth in the first paragraph, would not necessarily disclose all weaknesses in the system for detect fraud, if any should exist.

The following items related to the internal accounting control system merit your consideration.

1. **Unsecured Cash.** Federal insurance of the bank deposits amounts to \$100,000. At one point during the year the general checking account bank account had a balance of \$776,679.33. The financial strength of the banks in general has been deteriorating, and the financial strength of the Suncook Banks is not known to me. I recommend that the School Board try to negotiate an arrangement with the bank thereby that amounts above \$100,000 would be collateralized with bank assets.

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2. **Computer Training.** The financial information is maintained on a computer. The training of employees operating the computer has improved from the previous year. Additional training is recommended in the area of reconciling the general control balances to the detailed reports generated by the system.
 3. **Purchase Orders.** Presently purchase orders are being issued at many different areas by anyone who needs to purchase material. It is recommended that the purchase order issuance be centralized and persons needing to purchase material submit a request for a purchase order.
 4. **Inventory of Fixed Assets.** As in the practice with many New Hampshire School Districts, the Pembroke School District has not maintained a record of its fixed assets. In order to adequately maintain control of its existing fixed assets, I recommend the District cause an inventory of these assets as soon as practical. As part of their long-term policies, District officials should initiate fixed asset records. Cost or consideration given is the general accepted method for valuing fixed assets, and should be recorded on all new acquisitions. Where adequate documentation of cost is unavailable for existing fixed assets, an estimate of the original cost is an acceptable standard under accounting principles for governmental entities. The existence of fixed asset records will not only aid district officials in their control of these assets, but should be an invaluable tool in long-range planning.
 5. **School Lunch Sales.** Very little control exists over School Lunch Sales receipts. I recommend that the District investigate the feasibility of implementing control mechanisms at the point of sale.
 6. **School Activity Funds.** Included in the Student Activities Funds is the athletic account, sums are transferred from the General Fund to this account and individual checks are issued from the athletic account to referees and umpires at the time the games are played. This activity should be accounted for under the General Fund.
 7. **Miscellaneous Revenue.** Reimbursements have been classified as miscellaneous revenue. They should be offset against the original expense classification. I recommend that a schedule be maintained and an adjustment at year end be made to reclassify the reimbursements from miscellaneous revenue.

Publication Requirement. The provisions of R.S.A. 71-A:21 require that only this shall be published in the next annual report of the School District. However, I suggest that you consider the publication of the entire report which includes auditor's opinion, financial statements and notes to financial statements. No portion of either the Auditor's opinion, financial statement or notes to financial statements may be published separately.

I extend my thanks to the officials and employees of Pembroke School District for their assistance during the course of my audit.

Very truly yours,
Brent W. Washburn, CPA

Teacher's Salary Schedule 1989-1990

STEP	BA	BA + 18	MA	MA + 16
1	19,115	19,884	22,082	22,710
2	19,573	20,344	22,540	23,169
3	20,245	21,015	23,212	23,840
4	20,916	21,687	23,883	24,512
5	21,659	22,427	24,625	25,253
6	22,399	23,169	25,366	25,995
7	23,141	23,911	26,107	26,737
8	23,883	24,653	26,850	27,479
9	24,767	25,536	27,733	28,361
10	25,648	26,419	28,615	29,244
11	26,532	27,302	29,499	30,128
12	27,415	28,185	30,381	31,011

School Employee Salary Ranges 1989-1990

Secretaries	\$ 5,400 - 12,388
Teacher Aides	3,000 - 9,765
Bus Drivers	3,965 - 12,830
Custodians	7,166 - 20,758
Lunch Program	3,960 - 10,173

School Officer's Salaries

SCHOOL BOARD MEMBERS

Clint Hanson, Chairman	\$ 1,080.00
June Cote	1,030.00
Charles Mitchell	1,030.00
Ryland Weisiger	1,303.00
Susan Richard	1,030.00

DISTRICT CLERK

Roberta Doore	\$25/Meeting
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MODERATOR

Tom Petit	\$65/Meeting
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DISTRICT TREASURER

Helen Fryer	\$ 2,600.00
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DIRECTOR OF MAINTENANCE

\$26,250.00

LUNCH DIRECTOR

24,489.00

Report of the Superintendent of Schools

In my preparation for the writing of this report, I had reviewed the reports of the past three years. It was quite apparent, in my review of those reports, that space needs was the single most pressing issue the District faced. Unfortunately, the need still exists and the issue must be addressed by the Board and by the citizens of Pembroke. The School Board held a public hearing and charged a School Study Committee to investigate the options available to the District. The report will be shared with the community later this spring. Enrollment projections over the next five years indicate that the need for space will become more critical.

The Pembroke School District has, once again, joined the other SAU #53 school districts in participating in the federally funded Chapter I program. Students in grades K through eight are selected for tutorial assistance in reading and mathematics. Pembroke's current allocation of \$24,210 funds two tutors along with the purchase of instructional materials. SAU #53 was the recipient of a Certificate of Recognition from the Department of Education in Washington, D.C. for our work in improving education for disadvantaged children. I thank our program director, Janet Snyder, and the Chapter I tutors for offering their fine services to the children of Pembroke.

Standardized test scores show our students in grades four, eight and ten achieving generally above national averages in reading, mathematics, spelling, study skills, science and social studies. This year's results also show our students achieving greater than anticipated in the total battery. Teachers continue to use these testing results to review and refine the curriculum. It is important to mention that while test results are an important and useful component in tracking school success, other measures of success must be considered.

The School District applied for and received grant monies to assist in tracking and analyzing the issue of student dropouts. While the dropout rate for Pembroke students is well below the state average, the purpose of the study is to gain a better understanding of why students drop out of school. With a clearer picture of who drops out of school and for what reasons, the school will be able to better address the problem proactively.

The demand for good teachers and good teaching is quite apparent. Parents and teachers are the most important people in the educational lives of our children. For our schools to do the kind of job expected by you, we need to take measures to retain the best teachers and hire quality teachers. The Pembroke School Board and the Education Association of Pembroke are presently involved in the negotiations process. Once an agreement has been reached, your support of a new contract will be essential if we are to achieve this goal.

On behalf of my office staff, I thank you for your continued support of the Pembroke School District and of SAU #53. I look forward to working with you in providing the very best education for the children of Pembroke.

Respectfully submitted,
Paul DeMinico, Ed.D.
Superintendent of Schools

Pembroke Academy Headmaster's Report 1989

This has been a year for Pembroke Academy to begin looking to the future, as we begin the 1990's. In doing so we have been and will continue to critically analyze our educational services and programs to ensure that we are serving our students and the communities in the most appropriate manner. Our analysis will focus on all aspects of Pembroke Academy and will hopefully result in the improvement of our school.

Pembroke Academy students and staff began school, again this year, during the last week of August, with great enthusiasm. We experienced a very successful opening of school with little of the expected confusion which sometimes accompanies the first week. This was due in great part to the diligent work of students, parents and the Pembroke Academy staff, especially the Guidance staff who invested much time and effort in the selection and scheduling of classes. The transition of 8th grade students from our 5 sending schools to the Academy went especially well. This was the result of placing a new and greater emphasis on cooperation between the schools during this important time. Counselors and administrators from both the Academy and the sending schools should be commended for the time and effort they invested in this very valuable process. As in the past years, several staff members deserve particular recognition for their work in making the scheduling process go so well. They are Mr. Ron Rush, Ms. Jeannie Johnson, Mrs. Connie Boucher, Mrs. Jackie Lane and Mrs. Marie Brezosky.

Pembroke Academy has been fortunate to have a dedicated, caring and hard working faculty and staff. Once again, it has not changed a great deal in the past year. Only four staff members: Mr. Don Wrightington, Mr. Mike Dolphin, Ms. Sharon Ahearn and Mrs. Elizabeth Jones have left to pursue other professional challenges during the past year. New staff members at Pembroke Academy include Mr. Skip Clark, Para-Professional; Mr. David Doherty, Guidance Counselor; Mrs. Anne Gagnon, Para-Professional; Mr. Mike Natalizio, Social Studies; Mrs. Judith Noyes, Foreign Language; Mrs. Susan Pelley, Director of Student Services; Mrs. Lisa Ransom, Guidance Counselor and Mr. Paul Stowell, Instructional Aide.

One area in which we have already made some changes is student services. The various student services available at Pembroke Academy have been consolidated into the Student Services Department. This department includes Guidance, Library and Media Services, Nursing Services, Substance Abuse Programs, Reading Programs, Tutoring Services, Gifted and Talented Programs and a variety of other programs and services. The Students Services Department has been very active under the direction of Mrs. Susan Pelley working to increase and improve the services we provide for our students.

Improvements in the curriculum continues to be an ongoing process in every area at Pembroke Academy. This year we are continuing our curriculum review in Science and Foreign Languages (which continues to grow in popularity at Pembroke Academy). We are also continuing to study our Guidance and Counseling Department to determine how they can best serve our students and how we can integrate these services into our curriculum. New areas of curriculum review for this year include Business and Health.

All students at Pembroke Academy are now required to complete 100 credits of course work to be eligible for graduation. Included in this are requirements in the area of Art, Economics and Computers. These new standards have dramatically increased the number of classes students must complete and placed greater emphasis on student achievement. Students at Pembroke Academy are presently taking an average of 6 or more classes each day. In addition, some students take advantage of the programs at the Concord Regional Vocational Center which prepares students for employment or advanced study in various vocational fields.

Pembroke Academy continues to be fully accredited and approved by both the New England Association of Schools and Colleges and the New Hampshire Department of Education. In the past year, our Vocational, Pre-Vocational, Home Economics, Industrial Arts and Business Departments were reviewed by the State Department of Education. As a result of their review, Pembroke Academy has been fully approved by the State of New Hampshire in each of these areas.

In June of 1989, 174 seniors graduated from Pembroke Academy with 29 of our students receiving Certificates of Proficiency from the Concord Regional Vocational Center. Despite the rain, which forced the ceremony inside for the first time in several years, the sun did shine on both graduates and their families.

Pembroke Academy students continue to score above the national average in both the Math and Verbal sections of the SAT. The class of 1989 had an average score of 457 on the Math and 426 on the Verbal section of the Scholastic Aptitude Test.

We continue to be concerned by factors which prevent students from reaching their full potential in school. Many times these factors will lead to a student dropping out of school. Pembroke Academy participated in a year long study along with representatives from our sending schools to investigate: the reasons why students drop out of school, what programs are available to help students before they drop out, how we can help to keep students from dropping out of school and how we can help, when a student does drop out of school. The results indicated that although a number of programs to address the dropout problem are already in place, there continues to be a need for programs which identify potential dropout's at an earlier age and which provide more individualized attention for these at-risk students. JAGS (Jobs for America's Graduates), a program which was started 2 years ago, continues to be a model program in the state. This program works with seniors to help them find successful employment and provides follow-up after graduation to ensure career development. The Opportunity Awareness Program (OAP) is a similar program designed to work with younger students (grade 10 and 11) in the areas of career planning, academic development and job seeking and employability skills. Future goals will center on developing a team to assist students in the transition from 8th grade to high school, providing more opportunities for students to receive tutoring when they are doing poorly in their classes, and providing a summer program which will help students remain focused on learning in a positive, caring and structured environment.

Drug and alcohol use and abuse are two other factors which affect students everywhere and Pembroke Academy is no exception. Substance use and abuse directly and indirectly leads to many serious problems. Through the help of Federal, State and local resources including grant money, we have developed several programs to assist students who have problems related to substance use and abuse. We have also developed student counseling and peer outreach programs to help students understand better the social and emotional pressures which are a part of adolescence today. The devastation substance abuse has on the youth of today is not just a school program, it is one of the major challenges which faces our community. The community is responding through the efforts of a dedicated group who coordinates the Safe Homes program. Safe Homes is one of a growing number of community based programs designed to provide alternatives to substance use for based programs designed to provide alternatives to substance use for the young people of the area. I would encourage all residents of Pembroke to find out more about Safe Homes and take the pledge to provide a safe and substance free environment for our children.

Once again we are fortunate enough to have international exchange students studying at Pembroke Academy. There are students from Germany, Sweden and Spain at Pembroke Academy this year sharing their culture, language and customs. Our students also have the opportunity to travel the world through school approved trips. This spring students are traveling to England on a trip sponsored and chaperoned by our faculty. This type of activity not only benefits the students who participate but it provides a unique professional development opportunity for the teachers who can share this information with all of their students.

Students are still extremely interested in co-curricular activities and athletics at Pembroke Academy. These activities complement our educational programs and constitute an important and exciting part of student life at Pembroke Academy. Students have a wide variety of activities from which to choose. From the Outing Club to Student Senate and the Latin Club to National Honor Society there are activities representing many student

interests. Significant student achievements included award winning and published writing and art work, participation in youth leadership seminars, state elected student officials, a successful Thranksgiving dinner for senior citizens, students selected to All State music and drama groups and student participation in the summer honors program at St. Paul's School.

Our Horticulture students competed and excelled in many state and regional competitions, the Quiz Bowl Team competed and placed high against some of New England's best schools and our Student Senate organized two tremendously successful blood drives which generated over 200 pints of blood for the American Red Cross. The science department held an energy fair, a Pembroke Academy student was named queen of the Concord Area Kiwanis Fair, and several Pembroke Academy groups visited area elderly and nursing facilities to help brighten the day for these sometimes forgotten members of our community.

Winter Carnival, a growing tradition at Pembroke Academy, was one of the highlights of the school year. Students and staff joined together to bring some fun to Pembroke Academy during this sometimes dull mid-winter period. In the spring, students participated in a workshop day which focused attention on the people who suffered during the Holocaust. Pembroke Academy Drama Club co-hosted the State Drama Festival and gained statewide recognition.

This year, in an effort to recognize all of the positive contributions our students make to the school and community, we instituted a Students of the Month program. Each month students are nominated and selected by the faculty and awarded for their accomplishments.

The Whittemore Chapter of the National Honor Society inducted seven new members this year. This is another way students are recognized for their academic achievements. Students must uphold the highest standards to maintain their eligibility and membership in this prestigious student group.

Once again Pembroke Academy students displayed their talents at the Christa McAuliffe Education Festival and one student was recognized for her contribution in the American Legion Oratorical Contest at the local, state and national level.

Pembroke Academy athletics has enjoyed continued success measured both through participation and accomplishments. Participation was good in all sports and each team played competitively. Pembroke Academy was the recipient of the Capital City Trophy for the highest combined winning percentage in all sports during the 1988-89 school year. The Boys' Varsity Basketball team has been very successful this year. In the first game of the season, Matt Alosa became the 8th player in Pembroke Academy history to score 1,000 points.

Athletic teams and physical education classes at Pembroke Academy will benefit for years to come due to the generosity and hard work which resulted in our new athletic fields and track. We now have a beautiful facility which consists of a newly constructed baseball field, softball field, field hockey field, soccer fields, track and parking lot. This project caused some temporary inconveniences, however through the scheduling work of our athletic director, Mr. Ed Cloe, and the positive and cooperative efforts of our coaches and athletes we will make the transition to our new facilities. I would like to thank everyone at Pembroke Academy and in our community who helped to make this project a reality for our students.

Once again, it has been a very busy year for us at Pembroke Academy. I would like to thank the people of Pembroke for their continued support of education and Pembroke Academy. I would also like to thank the staff at Pembroke Academy and SAU #53 for helping to make this busy year run more smoothly. We are very fortunate to have such dedicated professionals working in our schools. I am very appreciative to the Pembroke School Board for their support and their confidence in continuing to allow me to serve the community. I am also very proud of the students of Pembroke Academy for the pride they have shown in the school and themselves. All of this and more makes the future look bright for Pembroke.

Respectfully submitted,
George H. Edwards, Headmaster

Pembroke High Street School Principal's Report 1989

The Pembroke High Street School serves students in grades six, seven and eight. Young adolescents have a wide range of differences in emotional, social, intellectual and physical growth. The program at the High School addresses these areas.

Challenging but realistic standards are set to help students strive to meet their full academic ability. Study skills are presented to students by all staff at the beginning of the year to teach ways to successfully organize, do homework, study for tests, etc. Students in all grades are offered educational experiences in core subject areas: English, reading, math, science and social studies. District-wide curriculum committees regularly meet to establish material that will be covered.

It is especially important for young adolescents to have the opportunity to explore many areas of learning. At this age students are developing many new interests and abilities. At High Street courses are offered in art, library, music, physical education, computers and French (for 7th and 8th grade students). The music program offers band and chorus for interested students as well as general music instruction. Our computer lab has fourteen computers and classes are given by our enrichment teacher and several staff members. Students learn the history of computers, how to use computers and basic programming. After three years of instruction, students complete the state requirement for computer instruction.

Exploratory classes are offered four times throughout the year for all students. These activities give students the opportunity to experience new areas and use their emerging abilities. Activities offered by all staff include photography, rocketry, gingerbread house construction, candy making, leather working, cross country skiing, downhill skiing, ceramics, juggling and story telling.

Writing instruction has been emphasized. Students do a great deal of writing and we have seen a great improvement in their ability and desire to communicate in a written form. Two school publications, a school newspaper and a school literary magazine, are popular and provide avenues for students to publish their writing.

Reading instruction emphasizes both skills and student selection of individual books. Reading is encouraged by all staff both as a method of enjoyment and as a tool for learning. Many reluctant readers find that they enjoy reading at High Street. To promote reading we have tried to maintain a good selection of books in the classrooms and library.

Math has been our district-wide curriculum focus during the past two years. We have a written curriculum covering grades K-12 to ensure that skills are covered in a proper sequence. At High Street, students are able to take standard math courses as well as pre-algebra and algebra. Students are helped to develop confidence in their math abilities as well as to develop their skills. A math club has drawn much interest from students. The club competes once a month against schools from the surrounding area.

Science and social studies both help students to develop skills and learn about the world around them. At High Street, the subjects are taught as much as possible through active student participation. In social studies this is often through simulation activities. While in science students learn through experimentation. This teaching approach encourages student learning and enjoyment. To use a participation approach, we must have adequate teaching space for student movement. This is a problem at High Street due to science rooms that are small and not equipped for experimentation.

The sixth grade serves as a transition year for students. Sixth graders receive the same curriculum opportunities as 7th and 8th grade students but spend a greater time with fewer teachers. This helps students to gradually develop the ability to work with more people in their learning. In the spring, sixth graders attend an environmental camp for three days.

Special services are available for students with special needs. Included in these services are guidance and counseling, resource services for learning disabled, self-contained classes, speech, Chapter I tutoring and educational testing services. Our guidance program has several aspects. A guidance counselor is available for individual and

group counseling. He also teaches classes in personal development to all students. This maximizes his ability to provide assistance to all students. In addition, an advisor-advisee program exists in which teachers serve as advisors for students. Teachers meet with their advisees weekly and discuss topics common to young adolescents. Conferences are held twice yearly by advisors with parents.

Health classes are offered to all students by our physical education teacher. Early adolescence is a time when students experience sudden growth spurts and body changes. Health issues such as drug and alcohol abuse are of concern to them. It is important that students receive correct information and have the opportunity to discuss health issues. We currently have one person to offer health courses and physical education classes. A nurse could be incorporated into such a program, but nursing time is a serious need at the High Street School. We currently share a nurse with the Hill School. Due to the large student population at the Hill School, we only have the services of the nurse at High Street about 1½ hours per day. This is a problem not only in the area of health instruction but also in the area of providing services for sick and/or injured students.

A focus during the 1989-90 school year has been helping students see how the learning in their various subjects interrelate. Students see subjects as separate courses without any connection. The staff at High Street has spent time discussing and planning ways in which units could be offered that tie together various subject areas. Two areas of interdisciplinary study are environmental studies and the study of space. All subject areas simultaneously studied different aspects of these same topics. The student then held an evening to display results of this study for parents.

A variety of interscholastic sports are offered at Pembroke High Street School for boys and girls. Included are soccer, basketball, cheerleading, baseball and softball. Basketball and gymnastics are offered as intramural sports.

Other after school activities and clubs vary from year to year depending on student and staff interest. Some activities offered have been math club, art club, cooking club, student council and yearbook.

An active student council meets weekly. Each class sends representatives and officers are elected. The council plans social functions and discusses issues that affect student life at High Street. The council also is a service organization and each year raises money that is donated to charity.

An art and computer class were offered by High Street staff during last summer. Both classes were very successful. Students had the opportunity to spend up to three hours per day in two week sessions working in these areas.

The enrollment at High Street School has remained fairly constant for the past few years. Next year the entering sixth grade class will have about 100 students, about 30 more students than the departing 8th grade class. Our enrollment will continue to rise in succeeding years. Since all space at the High Street School is currently used, we will need more space for our additional sixth grade class next year. Lack of space will continue to be an issue each year as our enrollment continues to grow.

The P.A.L.S. (Pembroke Action League for Schools) group has provided support for cultural events that we offer students. Our artists in the school program has received monetary support that is greatly appreciated.

The staff at Pembroke High School is committed to offering a varied and challenging program for students. We are concerned with the success of all students.

I would like to thank Dr. Paul DeMinico, our Superintendent, and the staff of the Central Office for their encouragement and advice. I also want to thank members of our School Board, parents and community members for their support of education in Pembroke.

Respectfully submitted,
Allen Zipke, Principal

The staff at Pembroke High Street School for 1989-90 is listed below:

Amy Buckingham
Sue Jenna
Theresa Couture
Mark Thomas
Lesley Masters
Carolyn Lis
Richard Onufry
Maureen McGarrigle
Julia Fuller
Jackie Leathers
Cyrene Wells
Sue Huppi
Duke Jones
Jonathan Marston
John Farese
Kathy Weisiger
Mary Rosenthal
Carolyn Patterson
LUNCHROOM PERSONNEL
Jeannine Nagie
Nevie Goodwin

Sixth grade
Sixth grade
Sixth grade
Science
Math/Science
Math/Social Studies
Social Studies
Language Arts
Language Arts/Enrichment
Language Arts/French
Language Arts
Art
Music
Physical Ed./Health
Counselor
Librarian
Nurse
Secretary

SPECIAL EDUCATION
Amy Mahaney, Resource
Kathy Wilson, Res./Trans.
Ken Stillman, Chapter I
Emily Haywood, Speech
Cindy Persichetti, Spec. Program
Pam Sabeau, Student Aide
Donna Quinzani, Resource Asst.
Lisa Marshall, Program Aide
Diane Burley, Program Aide

INSTRUCTIONAL AIDES
Diane Carantit
Debbie Hayes
Connie Landry
Sharon Morris

CUSTODIANS
Claude Culberson
Rene Letendre
Harry Dean

Pembroke Hill School

Principal's Report 1989

Enrollment is still increasing at Pembroke Hill as we head into the 1989-90 school year. At this time (January, 1990) we have 632 students enrolled and more are on the way.

While this does present us with some concerns in the area of space and class size, youngsters are very happy and excited to be in school. The diversity in the way the staff presents the educational program continues to be one that is challenging and geared to the student's individual needs and processing skills.

This year four of our five third grade classes are held in the modular buildings near the playground. These classrooms are only 529 sq. ft. compared to the recommended 900 sq. ft. Therefore, we have tried to keep the class size to 20 students in each room. This allows the teachers flexibility in their teaching methods so students can have hands on presentations as well as teacher directed whole class instruction. For children to be able to expand the way they develop their assignments, they need room within the classroom to move about and work.

During this school year, our staff continues to be involved in course work to keep abreast of current issues and the methods of teaching. Within the building, staff has been involved in committees working on areas of science curriculum, math curriculum, discipline policy, screening for the six year olds that are entering the school program and visiting and researching programs in other schools that may allow even more latitude in our ability to deal with the extreme developmental stages of learning.

Students continue to be involved in many activities during the school year. Kindergarten and readiness have shared their interests in learning to read by visiting each other in their classrooms. In the fall, they visited the apple orchards, picked apples and returned to school to learn about all the good things you can do with apples.

First grade children have been busy writing and publishing stories. For the first time they were able to bind their books with the book binding machine purchased for the youngsters by the PALS organization. First graders visited the Concord Hospital and adopted a baby, received a picture of the baby and returned to school to write a story about their new friend..

Grade 2 students were busy in the fall with their annual harvest dinner and went caroling through the school during the holiday season. Once again they are looking forward to their tour of Pembroke as part of their study of the history of Pembroke.

Grade 3 students continue to get very excited and involved in their fall bird unit. They visit the Squam Lake Science Center and learn about birds of prey and then come back to school to dissect owl pellets. This unit has parked children's interest in hawk watching as they follow the migration of the hawks in our area. As we move into spring, third graders will turn their attention to Odiorne Point and tide pooling.

Grade 4 spends a great deal of time on the history of New Hampshire. To culminate this study, the students visit the State House, take a trip to Heritage and a trip to the White Mountains to explore the Flume and the Old Man of the Mountain.

Once again, fifth graders began the year with their annual egg drop contest. Each year they have to design a 6 x 6 inch container that will protect a raw egg from breaking when dropped from various heights. Once they work up to the highest drop point at the Hill School, they take a trip to the Bow Power Plant for the 300 foot drop. This year 30 eggs survived the contest. During the fifth grade Indian Unit, the students did an excellent presentation of Indian Tribes and customs to the rest of the school. Projects were excellent and the students will display some of them again in the spring.

Student Council is very busy this year, an induction ceremony was held in December for students, parents and friends. Officers are: President, Adrienne Johanason; Vice President, Cheri Dollar; Secretary, Megan Carroll; and Treasurer, Lindsay Zeaman. They are presently opening a school store for all the youngsters to purchase pens, pencils, erasers and such. Students are busy putting together the 1990 Penguin Pride (memory book) and can be found taking pictures around the building of the various activities students are involved in. The Memory Book co-editors are Trois Little and Jessica Weeman. I would like to thank staff members Betty Cate and Lucy Constantine for being advisors to the Student Council and Jo Ann Menard for being advisor to the Memory Book. Ryan McCollough, grade 3, was the winning artist for the cover design of the 1990 Penguin Pride. On behalf of the students, I would like to thank Katy O'Gorman, art teacher, for making the final draft of the cover design.

This year the ski program includes students in grades 3, 4 and 5. Seventy-two students were able to be a part of the 1990 "learn to Ski" program held at Pat's Peak. I would like to thank the staff and parents for helping with this program. Without their support the program would not be possible. Grade 3 teachers — Nancy Beaudry, Carol Curtis, Susan Mitchell, Bev Sarapin and Sandy Valine; grade 4 teachers — Betty Cate, Sophie Guiliano and Judy Todd; and grade 5 teachers — Julie Raduazo and Nancy Vaughn presented programs at school to students unable to participate in the Ski Program. The following staff were involved in supervising the program: Lorry Gagne, Ginger Lister, Lucy Constantine, Laurie Hill, Pat Gaynor, Kevin Wason, Kristen Dougherty, and Mary Rosenthal. Parents chaperones were: Nancy Musil, coordinator of the program with the principal Ellie Harriger; Bruce Baron; Gary Grund, Marjo Hebert, Kathy Cruson, Brenda LaFratta and Gerry Gaynor. A special thank you to Karin Fudala, Pauline Ginn, Robin Erskine and Cindy King (student teacher) for helping at school so our staff could work with the students.

We have had some very exciting assembly programs for the students this year. In the fall, NASA presented a program on space that the students enjoyed tremendously. In December, the Pembroke Academy band and chorus presented a Holiday Concert. In February, an acting group from Maine worked with three of our fifth graders to present the play "Indian in the Cupboard." In May the students will see a performance by an African Folk Dance Group provided in part by the PALS Organization.

I would like to thank the PALS Organization and Mary DeStefano for their continued support and involvement in our school. They have been very helpful in bringing into the school various activities and programs that are above and beyond the regular program. On behalf of the students and staff, thank you very much Mary, PALS and parents.

A great big thank you goes to our many parent volunteers working in our building daily. A special thank you to Connie Todd and Allison Montwill, parents and Bev Sarapin, staff member for coordinating this program. It is always nice to see teachers and parents working together to provide students with extra support when needed.

I would like to thank everyone who works at the Pembroke Hill School, teachers, teacher assistants, school lunch workers, custodians, secretaries, bus drivers and assistant principal, Susanne Whitbeck for helping all the students at our school learn to become very active and worthwhile citizens of our society. It is your on-going, daily dedication to children that makes our school a "special place" for all who enter.

The support of Dr. Paul DeMinico, superintendent and his staff, Kathy Conlin and her staff, Janet Snyder and her staff and the Pembroke School Board continues to be very appreciated by the students, staff and myself at Pembroke Hill. It is nice to know we have such caring and concerned people behind children as they work so hard to become adults.

Finally, I would like to thank everyone in the Pembroke community for the opportunity to be the principal at Pembroke Hill. We have grown tremendously over the past 10 years, in curriculum, ancillary programs, space and size. Each year continues to be exciting and challenging. Your children are very inquisitive, involved, busy, happy and a pleasure to be with. Thank you for sharing them with me.

Principal

Eleanor Harriger

Assistant Principal

Suzanne Whitbeck

Secretary

Dianne Morrisette

Clerical Aide

Barbara Severance

Kindergarten

Nancy Cotter

Cindy Plourde

Moneta Shea, Aide

Jean Sica, Aide

Readiness

Lorry Gagne

Claire Loiselle

Marilyn Wolf

Grade 1

Susan Carignan

Susan Cassidy

Ginger Lister

Nancy Murphy

Marge Poznanski

Bus Drivers

Joy Barker

Linda Beaudoin

Gordon Blais

Grade 2

Judy DeFelice

Crystal Dubois

Robin Erskine

Sheila Lugg

Anna Varsalone

Grade 3

Nancy Beaudry

Carol Lanseigne

Beverly Sarapin

Sandy Valine

Grade 4

Betty Cate

Lucy Constantine

Sophie Guiliano

Judy Todd

Grade 5

Pat Gaynor

Julie Raduazo

Nancy Vaughn

Custodians

Annette Vezina

Brent Michiels

Frank Stone

Armand Rondeau

Linda Haggett

Pat Houle

Support Staff

Jean Briggs, Chapter I

Lisa Colpitts, Resource Room

Nancy Earley, Speech

Kristin Gesen, Physical Education

Ellen Hayes, Music

Emily Haywood, Speech

Kathy Hering, Transition

Carolyn Libby, Transition

JoAnn Menard, Enrichment

Katy O'Gorman, Art

Kevin Wason, Guidance

Kathleen Weisiger, Librarian

Kathryn Wickson, Chapter I

Aides

Debbie Charron

Hazel Duguay, Bus Aide

Pauline Ginn

Susan Laroche

Laura Loiselle, Special Education

Lisa Menard

Helen Scarola

School Lunch Program

Dorothy Townsend

Florence Loven

Sandra Connolly

Karen Rogers

Patsy Malo

Margaret Myers

Kathy Olivier

Respectfully submitted,
Eleanor Harriger
Principal

Pembroke Annual Report of School Health Services for Pembroke Academy

1988-89

Report of Local Medical Services	NUMBER
Pupils Examined	141

Report of School Nurse-Teacher	
Vision Tests	303
Hearing Tests	303
Heights	644
Weights	649
First Aid	1858
Illness	2105
Complaints	1507
Blood Pressure	309
Medications	150
Ishehera's Test for Color Blindness	180

VACCINATIONS & COMMUNICABLE DISEASES

Communicable Diseases	
Chicken Pox	11
Measles	0
Whooping Cough	0
Mumps	0
Conjunctivitis	14
Strep	33
Mononucleosis	15
Impetigo	2
Scarlet Fever	1

DEFECTS FOUND BY SCHOOL NURSE-TEACHER

	Number	Number seen or treated by Family Physician
Vision	13	10

No. of Parent Contact	383
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Dr. Paul Shaw
Examining Physician

Shirley Mitchell, R.N.
School Nurse-Teacher

Pembroke Annual Report of School Health Services for Pembroke Elementary and Pembroke Hill

1988-89

SPORTS PHYSICALS—by Gary A. Sobelson, MD &
Gretchen Coughlin, A.R.N.P.

Boys: 24	Girls: 32
Vision	825
Hearing	825
Inspections	2025
Height	825
Weight	825
Blood Pressure	56
First Aid	2567
Complaints	2169
Present Contact	609
Medications	1913

DEFECTS FOUND BY SCHOOL NURSE-TEACHER

	Number of Cases	Number Treated
Vision	32	30
Hearing/IMPEDANCE	15	12
Scalp	53	53
Helped for Vision Correction	3	
Helped for Health Problems	2	
Helped for Dental Care	7	

COMMUNICABLE DISEASES

Chicken Pox	165
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IMMUNIZATION CLINICS BY CONCORD V.N.A. & PEMBROKE WOMEN'S CLUB

DPT/DT	7
Polio	1
MMR	0

DENTAL HEALTH GRADES R-8

Dental Cleaning & Flouride	87
Scoliosis Screening	356
Impedance Screening	373
Pre-School Registrations	

Respectfully Submitted,
Nancy A. Lofstrand, R.N.
School Nurse-Teacher

Graduates of Pembroke Academy 1989

Allenstown

Melissa Ahearn
Brenda Belanger
Kari Bernier
Any Bissonnette
Criss Bubacz
Lisa Ann Camelo
Anthony Cantara
Stacey Chouinard
Eric Descoteaux
Paul Dlubac, III
Michelle Dupont
Thomas Frawley
David Gifford
Melissa Holmes
Jerel Johnson
Anthony Leeds
Lisa Longchamps
Matthew Martel
Valerie Merrill
Billi Murray
Scott Nadeau
Eric Olmstead
Donna Rauseo
Melissa Raymond
Karen Remillard
Pamela Reynolds
Christine Rollins
Chuck Sargent
Daniel Stone
Christina Theriault
Paula Venne
Frederick Vezina
James Wilcox

Chichester

Tammy Baker
Ralph Booth, II
Michelle Brackett
William Clark
Christopher Egan
Robert Guay
Sandra Lingner
Shawna Locke
Gary Marston
Rebecca Mayville
Jenny Morrill
Jeremy Murray
Christine Presby
Danielle Provencher
Ingrid Rauter
Wendy Thibeault
Gene Titus
David Whitcomb
Scott Whitcomb
Pamela Wilcox

Deerfield

Gretchen Arnold
Danielle Beaulieu

Cathy Bugnacki
Jerome Corliss
Kathleen Johnson
Judith King
Robin Lewis
Jessica Publisi
Stephanie Robinson

Epsom

Helena Ahlin
Melissa Aikins
Melissa Baker
Albert Beaudoin, Jr.
Kris Bellerose
Arthur Bouchard, Jr.
Allison Boyd
Michael Breagy
Timothy Burritt
Christine Carter
Jessica Claris
Joseph Davis
Tammy Eccleston
Samantha Fabbo
Angela Fenudi
George Foster, IV
Douglas Gale
Michael Grandmont, Jr.
Scott Hahn
Michael Harpool
Bridget Kelley
Kathleen Kitson
Jason Lamb
Darlene Laro
Alexis Lockwood
Marc Lussier
Maurice Lussier
Jamie May
Kenneth More
Julie Palmer
Jospeh Pero
Jeanne Phillips
Christine Previe
Scott Pugh
Jamin Purtell
Spencer Reeves
Jonathan Reid
Tracy Sargent
Jason Sawyer
Pauline Sirrell
Jessica Stebbins
Dean Tremblay
Kerry Vrakatitsis
Adeanna Waldo
Carol Ann Westover
Terri Young

Pembroke

Santiago Alvarez
Brenda Amyott
Jennifer Andrews

Michelle Belanger
Michael Biron
Dave Blanchard
Kimberly Blay
Clovis Boulet, III
Jeffrey Brousseau
Jessica Byrne
Brian Calhoun
Angela Carter
Kristin Carter
Jeff Chadbourne
Carole Chase
Jay Christie
Penelope Cloe
Robert Corson
Mark Culberson
Kellie Ann Currier
Andrea Cusson
Steven Drew
John Dyke
Susan Fagan
Jeanne Fontaine
Melissa Foote
Sean Ford
Michelle Girard
Michael Grueneich
Tammy Haggett
Christopher Hart
Timothy Hart
Charles Johnston
Jennifer Kelsea
Sharon LaBranche
Leah Lafond
Richard Lane
Kristie Letendre
Shanna Mailhot
Robert Martel
Benjamin Mattice
Lara McKinney
David Miller
Sharon Mitchell
Sheena Nolin
Stacey Nolin
Richard Parry
Christopher Porter
Christina Porter
Cynthia Provencher
Thomas Reed
Bradley Roberge
Brady Serafin
Wendy Severance
Jaime Smith
Dawn Strandell
David Swanson
Chasity Tierney
Kristin Weigert
Michelle Wheeler
Jeffrey Wiren
Karena Young

Pembroke High Street School 1989 Graduates

Ahearn Amo
Susan Archambault
Tara Avery
Brian Bernard
Ryan Borgman
Katrina Bracey
Denise Brousseau
Shadd Browne
Eric Calhoun
David Christian
Jessica Christie
Jon Clark
Courtney Cloe
Mark Corente
April Coulombe
Joanne Courtemanche
Michael Dame
Heather Davis
Ronda Dorval
Angela Duford
Jeffrey Dunn
James Dupuis
Shannon Ferne
Jeffrey Fleury
Jeffrey Fournier

Katherine Gerhardt
Kimberly Glas
Michelle Goings
James Haggett
Wendy Harkins
Timothy Hill
Virginia Hill
Carl Holmes
Amy Innarelli
Christopher Isaia
Bruce Keeler
Scott Langtry
Adrianna Lemaire
Gerald Lowes
Daryl Lozier
John Mader
Stacy McCabe
Kimberly McGinnis
Paul McIntyre
Benjamin Merrow
Allyson Mitchell
Derek Morey
Jason Morin
Kristopher Nagy
Kelley Noel

Wade Ouellette
Eric Papkee
Donald Paquin
Brian Pfefferle
Timothy Pitman
Scott Price
Raina Provencal
Shannon Scott
Joel Shaw
Andrea Smith
Eric Smith
Gary Smith
Chad St.Onge
Jeffrey Stanley
Megan Stearns
Tina Theroux
Vanessa Thompson
Kimberly Tibbetts
Krista Tufts
Dina Varsalone
Brian Verville
Daniel Vezina
Richard Waid
Jennifer Weigert
Gretchen Weisiger

Pembroke Academy Teacher Roster 1989–1990

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Latin	Allen, Bonnie	\$14,330.00	BA	7
Social Studies	Annis, Roy	28,185.00	BA +32	13
English	Barnea, Anne	22,427.00	BA +15	4
Horticulture	Bates, Jeanne	26,532.00	BA	11
Drafting	Bonaceto, Arthur	28,185.00	BA +32	19
English	Bonnett, Ronald	23,141.00	BA	6
Art	Brogden, Aubre	28,615.00	MA	9
Liaison Teacher	Brousseau, Deborah	26,107.00	M.Ed. +6	7
English	Cantara, Francoise	28,185.00	BA +15	14
English	Christiansen, Allyn	29,185.00	BA +21	22
Industrial Arts	Czarnosz, Jr., John	28,185.00	BA +15	15
Guidance Couns.	Doherty, Davidl	30,381.00	MA	11
Math/Computer	Dutremble, Richard	19,573.00	BA	1
Social Studies	Duval, Denise	23,883.00	BA	8
Math	Edgecomb, Donald	29,185.00	BA +33	28
School Couns.	Foreman, Corinne	30,381.00	MA	14
Home Economics	Fossum, Joan	25,366.00	MA	5
Home Economics	Frangione, Barbara	28,185.00	BA +15	15
Industrial Arts	Frechette, Leon	29,185.00	BA +16	25
Business	Gardner, Claire	28,415.00	BA	21
Social Studies	Gardner, William	28,815.00	BA +20	20
Spanish	Gresham, Carole	26,532.00	BA +6	10
Speech Therapist	Haywood, Emily	7,154.00	MA	10
Physical Education	Hutchinson, Susan	20,916.00	BA	4
Math	Johnson, Jeannie	23,141.00	BA	7
Music	Jones, Duke	17,356.00	BA	8
Business	Kazakavich, Judith	28,185.00	BA +18	18
Science	Kelly, David	25,366.00	M.Ed.	5
Math	Knapp, Thomas	24,767.00	BA & BS	9
Science	Lamos, Susan	26,850.00	MA	8
Librarian	Macfarlane, Joan	32,023.00	MA	12
Math	McFall, Elizabeth	27,302.00	BA +21	11
French	Mehegan, Peter	26,419.00	BA +18	10
English	Miknaitis, Roger	26,419.00	BA +24	10
Foreign Lang.	Monroe, John	31,011.00	MA +16	12
Social Studies	Natalizio, Michael	23,911.00	BA +15	6
Foreign Language	Noyes, Judith	9,660.00	MA	1
Rem. Reading/Math	Palisi, Robert	27,415.00	BA	11
Phys. Ed./Science	Pickering, Richard	20,245.00	BA	2
Guidance Couns.	Ransom, Lisa	9,285.00	MA	2
Chem./Physics	Ray, Donna	30,381.00	MS	16
Science	Riel, Cleon	26,419.00	BA +29	10
Resource Room	Roth, Helen	21,659.00	BA	4
Home Ec./Health	St.Martin, Virginia	23,212.00	MA	2
English	Sharp, Kenneth	28,045.00	BA	17
Special Education	Smith, Nancy	26,532.00	BA3	11
English	Space, David	28,185.00	BA +15	20
Social Studies	Steenbergen, Arnold	29,185.00	BA +51	27
Industrial Arts	Tucker, David	28,815.00	BA +18	24
Math	Vaitkunas, Jane	31,011.00	MA +30	14
Science	Wallace, Mark	31,011.00	MA +30	15
Business	Watts, Joanne	27,733.00	MA	8
Eng./Soc. Stud.	Wescott, Lloyd	27,415.00	BA	13
Reading	Yeaton, Nancy	31,381.00	MA +6	27
Math	Zeaman, Jacqueline	21,226.00	BA	10

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Administrators				
Physical Education	Cloe, Edward	29,835.20	BA +2	22
Art	Ehmling, Carol	28,667.00	MA	8
Math	Ellis, Arthur	34,630.00	BA +20	21
Science	Frye, Harry	38,333.90	MA	24
Hum. Leader	Hodgdon, David	38,265.46	MA +18	14
Business	Doore, Roberta	40,063.10	MA +16	22
Work Study	Rush, Ronald	40,649.14	MA +16	26
Director Student Serv.	Pelley, Susan	34,393.00	MA	
Nurse	Mitchell, Shirley	18,026.98	RN	14
Asst. Headmaster	Kelly, George	41,653.00	MA	32
Headmaster	Edwards, George	45,780.00	MA	

Pembroke High Street Teacher Roster 1989–1990

SUBJECT	TEACHERS NAME	SALARY	DEGREE	YEARS EXPERIENCE
Intermediate	Buckingham, Amy	\$20,916.00	BA	4
Elementary	Couture, Theresa	20,245.00	BA	2
English	Fuller, Julia	12,683.00	MA	6
Art	Huppi, Susan	29,499.00	MA	11
Intermediate	Jenna, Susan	23,141.00	BA	7
Music	Jones, Duke	5,971.00	BA	8
French/English	Leathers, Jacqueline	21,687.00	BA +15	4
Math/Science	Lis, Carolyn	28,045.00	BA +8	18
Phys. Education	Marston, Jonathan	24,767.00	BA	9
Math/Science	Masters, Lesley	28,185.00	BA +15	15
English	McGarrigle, Maureen	21,011.00	MA	19
Social Studies	Onufry, Richard	24,653.00	BA +15	8
Elementary	Thomas, Mark	25,648.00	BA	9
Reading	Wells, M. Cyrene	23,212.00	MA	3
Speech Therapist	Haywood, Emily	14,308.00	MA	10
Resource Room	Mahaney, Amy	19,115.00	BA	
Special Education	Persichetti, Cynthia	25,648.00	BA	9
Resource Room	Wilson, Kathleen	29,499.00	MA	11
Guidance Couns.	Farese, John	26,107.00	MA	7
Nurse	Rosenthal, Mary	9,557.50	RN	
Principal	Zipke, Allen	44,261.00	CAGS	20

Pembroke Hill School Teacher Roster 1989–1990

SUBJECT	TEACHER'S NAME	SALARY	DEGREE	YEARS EXPERIENCE
Elementary	Beaudry, Nancy	\$29,185.00	BA +24	30
Elementary	Cassidy, Susan	25,648.00	BA	10
Elementary	Cate, Betty	27,733.00	MA	9
Elementary	Constantine, Lucille	22,540.00	MA	2
Elementary	Cotter, Nancy	30,381.00	MA	14
Elementary	Curtis, Carol	23,141.00	BA	7
Elementary	DeFelice, Judy	28,815.00	BA +15	19
Elementary	Dubois, Crystal	23,169.00	BA +15	6
Elementary	Erskine, Robin	22,399.00	BA	6
Elementary	Forest, Grace	26,532.00	BA	10
Elementary	Gagne, Loretta	28,815.00	BA +15	17
Elementary	Gaynor, Patricia	28,185.00	BA +	15
Physical Education	Gesen, Kristin	20,916.00	BA	4
Elementary	Guiliano, Sophie	29,185.00	BA +15	22
Music	Hayes, Ellen	23,141.00	BA	7
Elementary	Hill, Loretta	23,141.00	BA	7
Elementary	Lister, Virginia	28,615.00	MA	10
Elementary	Loiselle, Claire	27,415.00	BA	15
Elementary	Lugg, Sheila	29,185.00	BA +39	26
Elementary	Mitchell, Susan	19,884.00	BA +15	
Elementary	Murphy, Nancy	25,648.00	BA	10
Art	O'Gorman, Kathleen	23,883.00	BA	7
Elementary	Plourde, Cindy	20,916.00	BA	3
Elementary	Raduazo, Julie	26,532.00	BA	11
Elementary	Sarapin, Beverly	28,185.00	BA +15	16
Elementary	Todd, Judith	26,532.00	BA	11
Elementary	Valine, Sandra	21,659.00	BA	4
Elementary	Varsalone, Anna	25,648.00	BA	11
Elementary	Vaughn, Nancy	28,045.00	BA	20
Elementary	Wickson, Kathryn	22,399.00	BA	5
Elementary	Wolf, Marilyn	29,185.00	BA +20	35
Resource Room	Colpitts, Elizabeth	19,573.00	BA	2
Speech Therapist	Earley, Nancy	23,883.00	BA	8
Speech Therapist	Haywood, Emily	7,153.00	MA	10
Resource Room	Hering, Kathleen	30,381.00	MA	11
Special Education	Libby, Carolyn	20,916.00	BA	3
Guidance Couns.	Wason, Kevin	27,479.00	MA +16	7
Nurse	Rosenthall, Mary	9,557.50	RN	
Librarian	Weisiger, Kathleen	28,185.00	BA +20	21
Principal	Harriger, Eleanor	44,261.00	M.Ed.	32
Asst. Principal	Whitbeck, Suzanne	33,790.00	MA	

Pembroke Marriages 1989

Date	Place	Names	Residence	Birthdate	Birthplace	Officiant
Jan. 14	Pembroke	Dale K. Bauman Carole S. Albair	Pembroke Pembroke	08-08-56 02-12-64	New York Massachusetts	Kenard Ayles Justice of the Peace
Jan. 17	Pembroke	John M. Henderson Karen A. Beaulieu	Pembroke Pembroke	11-29-63 08-12-70	Texas New Hampshire	Sheila A. Turnblom Justice of the Peace
Jan. 28	Bedford	Robert L. Vaillancourt Wendy S. Skeese	Pembroke Pembroke	04-22-51 03-05-56	New Hampshire New Hampshire	Justine M. Courtemanche Justice of the Peace
Feb. 11	Concord	Mark A. Yeaton Denise L. Soucy	Pembroke Pembroke	05-06-55 06-14-56	New Hampshire New Hampshire	Kenneth B. Solheim Reverend
Feb. 12	Pembroke	Kevin F. Gagne Jacqueline J. Neilson	Pembroke Pembroke	06-12-64 12-20-57	New Hampshire Pennsylvania	Rev. Peter W. Lovejoy Clergyman
Feb. 24	Candia	Roger D. Bilodeau, Sr. Jacqueline E. Hartz	Pembroke Londonderry	12-08-37 09-05-40	New Hampshire New Hampshire	Sheila A. Turnblom Justice of the Peace
Mar. 09	Concord	Steven E. Grohosky Mary E. Blodgett	Pembroke Pembroke	10-03-61 09-04-58	New Hampshire New Hampshire	Gregory R. Couture Justice of the Peace
Mar. 17	Pembroke	Kevin G. Lapointe Claire L. Stelmach	Pembroke Pembroke	03-17-55 09-16-50	Massachusetts New Hampshire	Edward H. Frekey Justice of the Peace
Mar. 25	Pembroke	James A. Magoon Roxanne L. Matott	Pembroke Pembroke	08-16-64 04-06-64	New Hampshire New Hampshire	Rev. Peter W. Lovejoy Clergyman
Mar. 30	Manchester	Gary P. Bickford Malika St. Brice	Pembroke Manchester	07-18-66 10-26-68	New Hampshire Haiti	Louise A. Kathan Justice of the Peace
Apr. 08	Stewartstown	Edward J. Brousseau Wendy S. Carney	Pembroke Pembroke	01-16-60 06-07-66	New Hampshire New Hampshire	Fr. Roland P. Cote R.C. Priest
Apr. 15	Allenstown	Daniel J. Bean Debra L. Martel	Pembroke Pembroke	05-11-58 06-22-65	New Hampshire Michigan	Rev. Eugene J. Pelletier R.C. Priest
Apr. 15	Concord	Mark C. Murphy Elizabeth C. Strachan	Massachusetts Pembroke	01-17-57 05-07-58	Maryland New Hampshire	Rev. James P. Watson Pastor
Apr. 15	Concord	Richard P. Smigliani Donna A. Dorval	Pembroke Pembroke	03-19-42 07-11-50	Massachusetts New Hampshire	Ann B. Crane Justice of the Peace
Apr. 22	Allenstown	Robert A. Fanny, Jr. Wendy C. Webb	Pembroke Pembroke	11-07-67 04-14-68	New Hampshire New Hampshire	Rev. Adrien Longchamps R.C. Priest
Apr. 22	Pembroke	Neal T. Zweig Marilynne L. Powers	Pembroke Pembroke	03-20-52 05-29-50	New York Pennsylvania	Barbara Freeman Justice of the Peace
Apr. 26	Allenstown	Luke M. Bonenfant Rebecca A. Paddock	Pembroke Pembroke	12-27-60 06-09-55	New Hampshire Minnesota	Stephen M. Wurtz Justice of the Peace
May 06	Goffstown	Steven D. Hadley Alice L. Ouellette	Pembroke Allenstown	12-02-53 12-22-57	New Hampshire New Hampshire	William E. Exner Met. Rev. Mr.
May 13	Hopkinton	David B. Bennett Sally L. Decota	Pembroke Concord	12-17-55 08-09-57	New Hampshire New Hampshire	Maura Carroll Justice of the Peace
May 13	Allenstown	David G. Watkins Diane C. Allard	Manchester Pembroke	04-14-59 04-25-64	Massachusetts New Hampshire	Fr. Raymond Demers R.C. Priest
May 20	Allenstown	Lionel W. Martin, Jr. Ruth A. Petit	Pembroke Allenstown	02-04-65 02-27-65	New Hampshire New Hampshire	Fr. Raymond Demers Asst. Pastor
May 20	Pembroke	David W. Rouleau Debra J. Littlefield	Pembroke Pembroke	04-24-65 07-27-57	New Hampshire New Hampshire	Rev. James B. Holliday Methodist Minister
May 27	Concord	George O. Duguay Thelma G. Bowman	Pembroke Concord	08-20-25 01-06-34	New Hampshire Massachusetts	James A. Batten Minister
May 27	Allenstown	Ronald P. Lafond Bernadette M. Biron	Pembroke Allenstown	11-25-56 03-14-67	New Hampshire New Hampshire	Paul L. Bouchard R.C. Priest
Jun. 03	Bow	Wendell C. Durling Beverly A. Nolin	Bow Pembroke	05-28-33 03-27-27	Massachusetts New Hampshire	William R. Keefe Pastor

Date	Place	Names	Residence	Birthdate	Birthplace	Officiant
June 10	Concord	John W. Riley Sarah J. Stevens	Pembroke Pembroke	10-01-51 12-18-60	Connecticut California	Rev. James R. Watson Pastor
June 10	Epping	Kyle F. Hafenecker Alicia A. Bessette	Pembroke Pembroke	10-02-66 11-10-69	Maine Florida	Ronda L. Harasen Justice of the Peace
June 10	Pembroke	Scott J. Lane Carol B. Degrave	Pembroke Pembroke	04-20-60 12-08-58	New Jersey Vermont	Rev. Lewis Flagg, Jr. Clergyman
June 24	Concord	David Caron Katherine A. Grandmaison	Concord Pembroke	03-31-65 07-04-62	Maine New Hampshire	Rev. Mitchell J. Wanat Assoc. to Pastor
June 24	Raymond	David G. Jenkins Elizabeth M. McNeill	Pembroke Pembroke	06-04-61 11-09-59	Massachusetts New York	Rev. Neil L. Iverson Clergyman
June 24	Pembroke	George R. Lemay Pamela E. Cholette	Concord Pembroke	09-26-58 11-29-61	New Hampshire New Hampshire	Richard Macleod Justice of the Peace
June 30	Manchester	Anthony A. Moody Jean L. Bartlett	Pembroke Pembroke	12-20-59 05-08-64	New Hampshire New Hampshire	Nancy Grant Justice of the Peace
July 01	Allenstown	Kevin C. Currier Mary J. Labelle	Pembroke Pembroke	03-13-63 10-10-61	New Hampshire Massachusetts	Rev. Eugene J. Pelletier R.C. Priest
July 02	Epsom	Peter C. Vigneault Penny Ashley	Pembroke Pembroke	12-18-45 11-29-48	New Hampshire New Hampshire	John B. Goff Justice of the Peace
July 08	Laconia	Dave A. Blais, Sr. Luanne M. Brasley	Concord Pembroke	08-05-54 09-18-65	New Hampshire New Hampshire	Robert J. Cole Justice of the Peace
July 08	Suncook	Robert L. Bouchard Elizabeth A. Petit	Manchester Pembroke	08-08-52 08-10-54	Maine New Hampshire	Rev. Leo G. Gagnon R.C. Priest
July 22	Allenstown	Michael A. Drouin Saundra L. Polish	Pembroke Pembroke	04-20-66 04-19-69	New Hampshire New Hampshire	Rev. Eugene J. Pelletier R.C. Priest
Aug. 09	Pembroke	Daniel O. Plourde Margaret R. Wheeler	Pembroke Pembroke	11-02-51 11-10-51	New Hampshire New Hampshire	John B. Goff Justice of the Peace
Aug. 17	Pembroke	Robert J. Bergeron, Jr. Sandra M. Cote	Pembroke Pembroke	03-25-69 09-14-72	New Hampshire New Hampshire	Simonne G. Boulet Justice of the Peace
Aug. 19	Pittsfield	William J. Dyer, Jr. Andrea J. Perry	Pembroke Concord	04-03-56 02-01-58	New Hampshire New Hampshire	Rev. Donald Sweimler Minister
Aug. 21	Pembroke	John K. St. Laurent Nancy S. Champagne	Pembroke Pembroke	11-17-51 01-21-43	New Hampshire New Hampshire	Gerald M. Venne Justice of the Peace
Aug. 25	Concord	Robert S. Justason Janice B. Sullivan	Pembroke Pembroke	07-22-58 07-04-53	New Hampshire Massachusetts	Rev. James P. Watson Pastor
Aug. 26	Pembroke	David E. Belanger Brenda J. Young	Pembroke Pembroke	11-27-64 08-27-66	New Hampshire New Hampshire	Donald J. Labrie Justice of the Peace
Sep. 02	Centre Harbor	Erik F. Romar Rebecca F. Kozak	Londonderry Pembroke	10-17-67 08-29-68	Massachusetts Massachusetts	Rev. Richard P. Tetu R.C. Priest
Sep. 09	Bristol	Bernard D. Joyce, Sr. Sandra J. Beck	Pembroke Pembroke	11-17-41 12-24-42	New Hampshire Maryland	Jennie E. Joyce Justice of the Peace
Sep. 09	Pembroke	Sherrill O. Smas Judith A. St. Jean	Pembroke Pembroke	01-20-47 01-28-43	New Hampshire New Hampshire	Barbara G. Mayhew Justice of the Peace
Sept. 15	Nashua	Jon F. Alenson Carman B. Grotton	Massachusetts Pembroke	02-01-64 04-07-65	Illinois Maine	Jeffrey C. Evans Minister
Sep. 16	Allenstown	Lee M. Campbell Tammie K. Macdearmid	Pembroke Pembroke	09-01-68 01-11-70	New Hampshire Colorado	Rev. Eugene J. Pelletier R.C. Priest
Sep. 16	Manchester	Michael N. Girard Michelle A. Biron	Pembroke Manchester	09-03-65 11-05-66	New Hampshire New Hampshire	Rev. George A. Desjardins R.C. Priest
Sep. 23	Claremont	Thomas P. Connell Jeanine M. Cote	Pembroke Dover	08-02-39 12-03-40	Pennsylvania New Hampshire	John F. Barrett Justice of the Peace
Sep. 23	Pembroke	Lee C. Ransom Jesse N. Whittemore	Concord Pembroke	01-25-67 02-27-67	New Jersey New Hampshire	Rev. Peter W. Lovejoy Clergyman

Date	Place	Names	Residence	Birthdate	Birthplace	Officiant
Sep. 30	Bristol	James R. Sherman	Pembroke	09-20-65	South Carolina	Rev. Ethel L. Matthews
		Sandra J. Clark	Pembroke	05-15-65	New Hampshire	Baptist Minister
Oct. 07	Pembroke	David B. Riester	Massachusetts	01-24-59	New York	Rev. Peter W. Lovejoy
		Carla J. Norton	Massachusetts	04-07-64	Massachusetts	Clergyman
Oct. 07	Dover	Peter E. Stamnas	Pembroke	09-10-63	New Hampshire	F.A.E. Athans
		Katrina L. Sargent	Chichester	04-21-65	New Hampshire	Pastor
Oct. 14	Pembroke	Brian J. Monahan	Dover	06-06-62	Massachusetts	Rev. Peter W. Lovejoy
		Dianna L. Payne	Pembroke	01-18-64	Massachusetts	Clergyman
Oct. 20	Allenstown	Randy D. Fellbaum	Pembroke	07-29-60	New Hampshire	Rev. Paul L. Bouchard
		Rosanne L. Viar	Pembroke	01-18-56	New Hampshire	R.C. Priest
Oct. 28	Pembroke	Steven C. Martello	Pembroke	05-14-58	Massachusetts	Mary A. Foster
		Lisa A. Stevens	Pembroke	08-15-63	Texas	Justice of the Peace
Oct. 31	Chichester	Rudolph M. Katsch	Pembroke	11-30-29	New Jersey	Jeffrey M. Pozner
		Shirley L. Katsch	Pembroke	01-30-29	New Hampshire	Justice of the Peace
Nov. 17	Pembroke	Gerard A. Cote, Jr.	Pembroke	05-11-69	Massachusetts	Hazel McGrath
		Sherri L. Bean	Pembroke	06-10-69	Massachusetts	Justice of the Peace
Dec. 02	Loudon	Scott D. Gross	Pembroke	11-10-66	New Hampshire	Henry Frost
		Theresa A. Green	Pembroke	07-30-71	New Hampshire	Assoc. Pastor
Dec. 09	Pembroke	Ward M. Lavalley, Jr.	Pembroke	12-13-62	Massachusetts	Roger D. Langlois
		Joan M.E. Ferrante	Pembroke	12-01-58	Massachusetts	Justice of the Peace
Dec. 23	Chichester	Stanley H. Prescott, II	Pembroke	07-03-44	New Hampshire	Rev. H. Franklin Parker
		Patricia A. Hamel	Claremont	02-03-48	New Hampshire	Clergyman
Dec. 24	Pembroke	Russel R. Rowell, Jr.	Pembroke	11-02-67	New Hampshire	Shirley A. Hague
		Heather L. Stewart	Pembroke	04-03-69	Maine	Justice of the Peace
Dec. 26	Manchester	Russell J. Waldron	Pembroke	02-18-69	California	Robert L. LaPointe, Jr.
		Tracey L. Gaskell	Pembroke	05-21-68	New Hampshire	Justice of the Peace
Dec. 31	Allenstown	Glenn S. Northrup	Pemboke	07-22-63	Canada	Donald Stout
		Greta J. Ernst	Pembroke	12-29-61	Massachusetts	Justice of the Peace

Pembroke Births—1989

Date	Place	Name of Child	Sex	Father	Mother
Jan. 5	Concord	Dennis Joseph Silva, Jr.	M	Dennis J. Silva	Janet Lee Silva
Jan. 5	Nashua	Chelsea Lynn Tierney	F	Brian R. Tierney	Joanne B. Boyne
Jan. 17	Concord	Daniel James Chase	M	Daniel E. Chase	Wendalyn J. Christie
Jan. 26	Manchester	Healthier Lee Hill	F	John A. Hill	Darlene L. Lee
Jan. 29	Manchester	Tyler Adam Dupuis	M	Stephen E. Dupuis	Jo-Ann Czekanski
Feb. 8	Manchester	Lori Ann Eveleth	F	Marcus J. Eveleth	Sandra L. Lacasse
Feb. 14	Concord	Ryan Christopher Cummins	M	Mark A. Cummins	Jean M. Fruci
Feb. 15	Concord	Jillian Lee Farester	F	Mark A. Farester	Jacqueline Rogers
Feb. 17	Manchester	Zachary William MacDougall	M	William A. MacDougall	Leah A. Moran
Feb. 19	Concord	Nicole Lynn Robbins	F	Wayne A. Robbins	Antonia M. Auger
Feb. 21	Concord	Brittany Lynne Christie	F	William F. Christie II	Beth A. Nickerson
Feb. 23	Manchester	Lindsey Anne Fitzgerald	F	Aaron P. Fitzgerald	Kathleen R. Goyette
Feb. 26	Concord	Jamie Elizabeth Plourde	F	James E. Plourde	Jennifer S. Johns
Feb. 28	Manchester	Sarah Elizabeth Touchette	F	Thomas A. Touchette	Angela L. Parent
Mar. 3	Concord	Amanda Marie Morissette	F	Alan H. Morissette	Diane M. Hamel
Mar. 6	Concord	Ryan Edwin Dollar	M	Edwin M. Dollar	Deborah L. Bennett
Mar. 6	Manchester	Kelly Dorothy Moore	F	Jonathan D. Moore	Colette L. Savoie
Mar. 7	Manchester	Jonathan Scott Berube	M	Gary D. Berube	Deborah J. Barton
Mar. 30	Concord	Daniel William Edmonds	M	Brent Edmonds	Collene E. Mitchell
Apr. 2	Concord	Kimberly Beth Hudson	F	Jay N. Hudson	Beth S. Steinfield
Apr. 3	Concord	Derrick John Hancock	M	Mark A. Hancock	Linda L. Toof
Apr. 19	Manchester	Zachary Charles Schmidt	M	Charles R. Schmidt II	Denise C. Duquette
Apr. 23	Concord	Billy Scot Hunt	M	Richard P. Hunt	Lillian D. Lemay
Apr. 23	Manchester	Amy Jo Yeoman	F	Roger Yeoman	Peggy S. Gard
Apr. 24	Manchester	Virginia Renate Clasby	F	Christopher E. Clasby	Heidi A. Kessler
Apr. 25	Manchester	Stephanie Elise Martello	F	Steven C. Martello	Lisa A. Stevens
Apr. 30	Concord	Dean Albert Lacasse	M	James P. Lacasse III	Vera H. Oudheusden
May 4	Manchester	Amy Elizabeth Michaud	F	Ronald R. Michaud	Katherine Kalampalikis
May 4	Concord	Austin Scott Mills	M	Barry J. Mills	Elaine S. Scott
May 4	Manchester	William Joseph Nunnally Jr.	M	William J. Nunnally	Rosemary K. Kelleher
May 4	Manchester	Jillian Amy Spring	F	John J. Spring	Lisa J. Merrill
May 5	Concord	Brittany Lynn Hurd	F	Michael C. Hurd	Louise R. Johnson
May 15	Concord	Austin Trevor Veino	M	Clinton D. Veino	Wendy A. Bourque
May 19	Manchester	Matthew Bert Davis	M	Bert H. Davis	Sheryn J. Austin
May 21	Concord	Meredith Ann Gourley	F	Blair W. Gourley	Allyson L. Wroby
June 4	Concord	Chelsea Mae Place	F	Gordon C. Place	Julie A. Edmonds
June 8	Concord	Benjamin Andrew Murray	M	David Murray	Mardena G. Peters
June 20	Manchester	Eric Matthew Cullen	M	Kenneth J. Cullen	Robin D. Lepine
June 22	Concord	Melinda Ann Littlefield	F	Thomas E. Littlefield	Deirdre L. Mulkhey
June 26	Concord	Mark Alan Bryant	M	Kenneth P. Bryant	Dorothy R. Baker
Jul. 4	Manchester	Andrew Jeffrey Bostic	M	Charles W. Bostic	Heidi L. White
Jul. 7	Manchester	Matthew Eric Dow	M	Kenneth P. Dow	Karleen M. Cimon
Jul. 7	Manchester	Megan Claire Chapdelaine	F	Andre R. Chapdelaine	Marcella C. Lapierre

Date	Place	Name of Child	Sex	Father	Mother
Jul. 10	Manchester	Kristen Eileen Wallace	F	Gerard E. Wallace	Louise Cusson
Jul. 19	Manchester	Ashley Claire Moser	F	James S. Moser	Jeanne M. St. Pierre
Jul. 20	Manchester	Tyler Adam King	M	Richard J. King	Gwen Paskow
Aug. 1	Manchester	Sean James Gavin	M	Mark A. Gavin	Barbara A. Pearson
Aug. 3	Manchester	Tiffany Elizabeth Mackenzie	F	William D. Mackenzie	Robbe A. Bickford
Aug. 8	Manchester	Joshua Shane Fallon	M	James R. Fallon	Karyn R. Berg
Aug. 8	Manchester	Christopher Lyman French	M	Gary L. French	Karen A. Gray
Aug. 14	Concord	Brittany Jo Welcome	F	Leigh R. Welcome	Teresa M. Brown
Aug. 18	Concord	Zachary William Strickland	M	William R. Strickland	Dayle E. Hanson
Aug. 24	Concord	Lindsay Sueellen Brainard	F	Duane G. Brainard	Marsha J. Storrs
Aug. 25	Concord	Jenesse Elizabeth Kaitz	F	Steven H. Kaitz	Laura M. Steward
Aug. 29	Concord	Aaron Kale Bauman	M	Dale K. Bauman	Carole S. Phinney
Sept. 1	Manchester	Bryan Andrew Widell	M	Paul M. Widell	Maura J. Brack
Sept. 6	Concord	Heather Jeanne Ballestero	F	David M. Ballestero	Jeanne E. Bassett
Sept. 8	Concord	KelseyAnn Regan	F	Maurice Regan	Kathleen A. Bohner
Sept. 10	Concord	Jessica Ra Lipnickas	F	Peter J. Lipnickas	Gloria M. Roberge
Sept. 13	Hanover	Katherine Wilder Moore	F	Jonathan W. Moore	Linda F. Woods
Sept. 24	Manchester	Zachary David Gannon-Holt	M	David J. Holt	Amy L. Gannon
Sept. 26	Concord	Alexander Michael Bruce Lake	M	John A.B. Lake	Christine A. Mixer
Sept. 28	Concord	Jennifer Reneee Acheson	F	William R. Acheson Jr.	Sheila J. Quimby
Sept. 28	Concord	Brandon Alan Belanger	M	David E. Belanger	Brenda J. Young
Sept. 28	Concord	Karin Mae Oberlander	F	George P. Oberlander	Georgianne M. Fick
Oct. 3	Nashua	Kory Emerson Reynolds	M	Mark E. Reynolds	Julie A. Chester
Oct. 3	Nashua	Kristopher Mark Reynolds	M	Mark E. Reynolds	Julie A. Chester
Oct. 9	Manchester	Justin John Blatsos	M	Michael J. Blatsos	Debra E. Mullaney
Oct. 12	Concord	Maxwell Grant Segal	M	David B. Segal	Amy J. Kort
Oct. 22	Manchester	Wayne Edgar Kenney Jr.	M	Wayne E. Kenney Sr.	Elaine R. Katsouleris
Oct. 23	Concord	Monica Carey Matthews	F	Paul R. Matthews	Lorrie J. Carey
Oct. 24	Manchester	Michael Andre Donald Cantin	M	Andre M. Cantin	Barbara J. Nickerson
Nov. 4	Concord	Alexander Collins Grip	M	Brian P. Grip	Kelly C. Collins
Nov. 5	Pembroke	Julia Faye Kelley-Vail	F	Franz K. Vail	Janet M. Kelley
Nov. 14	Concord	Siera Catherine Beaupre	F	David A. Beaupre	Tanjia C. Palmer
Nov. 29	Concord	Tyler Jesse Brousseau	M	Edward J. Brousseau	Wendy S. Carney
Dec. 3	Manchester	Michael Howard Murvel Windsor	M	Michael E. Windsor	Sandra J. Murdock
Dec. 11	Concord	Erin Joy Keeler	F	Craig B. Keeler	Kathy L. Drew
Dec. 12	Manchester	Melissa Beth Morin	F	Paul David Morin	Katherine Alice Trottier
Dec. 29	Concord	Kevin Howard Halen	M	Howard J. Halen, Jr.	Raylene F. Tozier
Dec. 30	Concord	Nicholas Wayne Charette	M	Wayne R. Charette	Laurisa L. Murchison

Pembroke Deaths 1989

Date	Place	Name	Age	Sex	Birth-place	Occupation	Father	Mother
Jan. 13	Concord	Charlotte A. Cain	47	F	MA	Exec. Secretary	John Voltero	Frances Vitello
Jan. 27	Pembroke	Howard Fisher	71	M	MA	Grinder	Emil Fisher	Sarah Cash
Jan. 30	Manchester	Rita Benson	66	F	NH	Seamstress	James Duval	Rosanna Gagnon
Feb. 9	Concord	Rodaulph E. Campbell	73	M	ME	Maintenance	Ervin Campbell	Esther Robinson
Feb. 18	Concord	Ruth C. Woodbury	91	F	NH	Law Clerk	John E. Johnson	Edith Hancock
Feb. 25	Concord	Eleanor R. Potter	78	F	NY	Housewife	Joseph Robertson	Edna Houling
Mar. 2	Pembroke	Norman L. Richard	60	M	NH	Dairy Farmer	Arthur Richard	Germaine Stokes
Mar. 3	Wolfeboro	William C. Pennell	73	M	CAN.	Boiler Maker	William Pennell	Hazel Farnell
Mar. 5	Concord	Harold D. Watterson	62	M	NH	Mgr. Tech. Oper.	Ernest Watterson	Viola Moore
Mar. 12	Concord	Chester W. Saltmarsh	64	M	NH	Mechanic	William Saltmarsh	Vera Streeter
Mar. 16	Concord	William Stanley Jr.	38	M	RI	Co-owner	William Stanley Sr.	Loretta Machado
Mar. 26	Manchester	Hazel Fowler	70	F	NH	Laborer	Fred S. Fowler	Fronia M. Robie
Apr. 10	Concord	Arthur G. Cyr	68	M	NH	Weaver	Arthur F. Cyr	Mary D. Chaput
Apr. 27	Manchester	Marguerite Deschenes	82	F	CAN.	Homemaker	Zepherin Beaupre	Amanda Pickette
May 29	Epsom	Alice M. Lavallee	72	F	NH	Proprietor	Henry Swain	Inez M. Calef
June 11	Manchester	Elorie J. Racette	79	M	CAN.	Repairman	Pierre Racette	Clorilda Aurore
June 15	Concord	Redmond C. Carroll	85	M	RI	Warrant Officer	Thomas A. Carroll	Mary B. Lawton
June 18	Pembroke	Sylva Duclos	75	M	NH	Laborer	Henry Duclos	Anna Fanny
July 26	Manchester	Francis J. Daley Jr.	36	M	MA	Ink Jet Consultant	Francis J. Daley	Lauralee Sheehan
July 31	Pembroke	Asa F. Jacobs	67	M	MI	Inspector	Asa L. Jacobs	Emma D. Vose
Aug. 6	Pembroke	Stephanie L. Berube	2mo/3dys	F	NH	N/A	Reginald Berube	Sheila Patnaude
Aug. 14	Manchester	Olof B. Olson	79	M	NH	Maintenance Worker	Olof Olson	Sissa Mattson
Aug. 29	Pembroke	Amos J. LeClair	65	M	TX	Machine Operator	Peter LeClair Sr.	Eva Hooker
Sep. 3	Concord	Norman Pinard	30	M	NH	Business Analyst	Bertrand Pinard	Lucienne Bedard
Sep. 10	Concord	Dorothy Lewis	78	F	CAN.	Housewife	Philip Leahy	Bertha Alsop
Sep. 19	Concord	Walter R. Lang	64	M	MA	Owner/Operator	George Lang	Mary Bacon
Sep. 20	Manchester	George H. Cates	63	M	NH	Painter	Robert C. Cates	Rose Barron
Oct. 24	Pembroke	Nicole L. Robbins	7mo/5dys	F	NH	N/A	Wayne A. Robbins	Antonia M. Auger
Oct. 28	Concord	David A. Jelley	37	M	NH	Mental Hlth. Worker	Leonard T. Jelley	JoAnn Groves
Nov. 1	Manchester	John W. Severance	82	M	NH	Truck Driver	Fred Severance	Myrtie Gile
Nov. 2	Concord	Florence A. Wetmore	61	F	NH	Switchboard Operator	Howard Wetmore	Ella Hutchinson
Dec. 1	Concord	Eileen A. Wyant	58	F	RI	Homemaker	John M. Arbour	Alice Murphy
Dec. 5	Pembroke	Frances M. Rice	59	F	CT	Office Manager	Anthony Romanowski	Mary Faryniarz

1988 Death not in the 1988 Annual Report

Oct. 18	Epsom	Ovila A. Lemay	73	M	NH	Painting Contractor	Henri Lemay	Eva Dion
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